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February 24, 2026

Notice Concerning Change in Representative Director

Taiheiyo Cement Corporation hereby announces that at the Board of Directors meeting held on February 24, 2026, the Company decided to make the following change Representative Director as of April 1, 2026.

1. Reason for the change

To strengthen the management structure.

2. Change in Representative Director (effective April 1)

Name: Shinji Fukami

New Title: Vice President and Representative Director, Senior General Manager of Global Business
Division

Date of Birth: July 28, 1960

Final Academic background:

Mar. 1986 Graduated from the Graduate School of Engineering, Kyoto University

Career summary:

Apr. 1986 Joined Onoda Cement Co., Ltd.

Apr. 2015 General Manager of Business Planning Department of International Business Division

Apr. 2018 General Manager of Environmental Business Development Department

Apr. 2019 Executive Officer, General Manager of Environmental Business Development
Department

Apr. 2022 Managing Executive Officer

Apr. 2024 Senior Executive Officer, Senior General Manager of International Business Division

June 2024 Director, Senior Executive Officer, Senior General Manager of International Business
Division

Apr. 2025 Vice President and Director, Senior General Manager of Global Business Division

To the present

Number of shares held 11,313