The following English translation of 第158回定時株主総会招集ご通知 and 株主総会参考 書類 (the Japanese originals) is prepared for your reference purpose only. If there are any discrepancies between this translation and the Japanese originals, the Japanese originals will prevail. Sumitomo Osaka Cement Co.,Ltd. provides this translation without any warranty as to its accuracy or otherwise.

> (Securities code: 5232) June 7, 2021

NOTICE OF THE 158th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholder,

We are extremely grateful for your continuing support.

We are pleased to inform about the 158th Annual General Meeting of Shareholders of Sumitomo Osaka Cement Co.,Ltd. (the "Company"), which will be held at 10:00 a.m. on Tuesday, June 29, 2021, in the 2nd floor conference room of the Company headquarters at 6-28 Rokubancho, Chiyoda-ku, Tokyo (the "Meeting").

The recent situation is that it has been strongly recommended by the government and the respective prefectural governors to refrain from going out in order to prevent the spread of the novel coronavirus infections. After careful consideration of such situation, we have decided to hold the Meeting by implementing infection-preventive measures as may be appropriate.

In light of the situation in which staying home is strongly recommended, we recommend each of you, with an aim to prevent the spread of the infections, to refrain from physical attendance to the Meeting in person as much as practicable and to exercise your voting rights by returning the Voting Form by mail or via the Internet. Please refer to the attached Reference Materials for the Meeting and exercise your voting rights by 5:45 p.m. on Monday, June 28, 2021. Guidance for exercising the voting rights is provided on pages 3 and 4 of the Japanese original (Japanese only).

Sincerely,

Fukuichi Sekine President and Representative Director Sumitomo Osaka Cement Co.,Ltd.

6-28 Rokubancho, Chiyoda-ku, Tokyo

MEETING AGENDA

Items to Be Reported:

- Item 1: Business Report and Consolidated Financial Statements for the 158th term (from April 1, 2020 to March 31, 2021) and Audit Reports of Accounting Auditors and the Board of Company Auditors on the Consolidated Financial Statements
- Item 2: Non-Consolidated Financial Statements for the 158th term (from April 1, 2020 to March 31, 2021)

Items to Be Resolved:

- **Item 1: Appropriation of Surplus**
- Item 2: Election of 9 Directors

Notes:

- 1. The measures to prevent the novel coronavirus infections at the Meeting will be posted on the Company's website (https://www.soc.co.jp/ir/document/info05-2/). The information may be updated in accordance with the spread of infections and governmental announcements, etc.
- 2. When arriving at the Meeting venue, please submit the Voting Form enclosed herewith at the reception desk.
- 3. Of the materials to be provided with this Notice, the "Notes to the Consolidated Financial Statements" (Japanese only) and the "Notes to the Non-Consolidated Financial Statements" (Japanese only) are posted on the Company's website (https://www.soc.co.jp/ir/document/info05-2/) in accordance with the relevant laws and regulations and Article 16 of the Articles of Incorporation and therefore not attached herein.
- 4. Revision to or amendments of the Reference Materials for the Meeting, Business Report, Financial Statements and Consolidated Financial Statements will be posted on the Company's website (https://www.soc.co.jp/ir/document/info05-2/).
- 5. The Company will stream a video of certain parts of the Meeting on the Company's website (https://www.soc.co.jp/ir/document/info05-2/) at a later date.

REFERENCE MATERIALS FOR THE 158th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Agenda Items and Reference Materials

Item 1: Appropriation of Surplus

Term-end Dividend

The Company, while based on a stable and continuous distribution, and in consideration of the results for the term and the business outlook, etc., proposes the term-end dividend for the 158^{th} term of \$60 per share as shown below. As a result, the annual dividend per share for the 158^{th} term, including the interim dividend of \$60 per share already paid, will amount to \$120, which is same as the preceding term.

- (1) Kind of dividend property Cash
- Matters regarding the assignment of dividend property to shareholders and total amount of dividend property
 ¥60 per common share of the Company, and a total amount of ¥2,266,610,700-
- (3) Effective date of the dividend of surplus June 30, 2021

For your reference

<Policy Regarding Distribution of Earnings>

The Company recognises that distribution of earnings to shareholders is an important matter, to be determined in principle in line with the Company's business results. For a cement manufacturer in the process industry, continuous investment on its plants/equipment for improvement and renewal is essential to secure the future earnings, and therefore it is vitally necessary to maintain certain level of retained earnings. On balance, the Company, in comprehensive consideration of the business environment, the business outlook and the dividend of the preceding term, etc., determines stable and continuous distribution of earnings in the form of dividend.

Item 2: Election of 9 Directors

The term of office will expire for all of 8 directors at the closing of the Meeting, while the management supervisory functions of the Board of Directors is aimed to be strengthened by addition of 1 outside director. The Company, therefore, proposes the election of 9 directors.

The candidates for the positions are as follows:

Number	Name		Position and principal duties	Attendance rate at the Board of Directors' meetings
1	Fukuichi Sekine	Reappointment	Representative Director, President	100%
2	Hirotsune Morohashi	Reappointment	Director, Managing Executive Officer [Responsible for Personnel D., Corporate Planning D., Administration D. and Construction Materials D.]	100%
3	Toshihiko Onishi	Reappointment	Representative Director, Senior Managing Executive Officer [Responsible for Real Estate Utilization and Management D., Cement Sales Administration D., International Business D. and Physical Distribution D.]	100%
4	Ryoji Doi	Reappointment	Director, Senior Managing Executive Officer [Responsible for Production and Technical D., Maintenance and Engineering D., Sustainability D., Mineral Resources and Products Div., Environment Div. and Cement / Concrete Research Lab.]	100%
5	Mikio Konishi	Reappointment	Director, Managing Executive Officer [Responsible for Intellectual Property D., Optoelectronics Business Div., Advanced Materials Div. and New Technology Research Lab.]	100%
6	Masaki Sekimoto	New Candidate	Managing Executive Officer [Responsible for Corporate Planning D., Administration D., and Purchasing D., and General Manager of Purchasing D.]	
7	Mitsuko Makino	Reappointment Outside Independent Director	Director of the Company	100%
8	Tatsuya Inagawa	New Candidate Outside Independent Director		
9	Yoshimi Morito	New Candidate Outside Independent Director		

Fukuichi Sekine (May 20, 1951)



1

Number of shares of the Company owned by the candidate: 19,800

Attendance rate at the Board of Directors' meetings: 100% Brief record, position, principal duties and important concurrent positions

Apr. 1975Joined the CompanyJun. 2004DirectorJun. 2006Managing Executive OfficerJan. 2011Representative Director (to the present)

Jan. 2011 President (to the present)

■ The reason for nomination as a director candidate

Mr. Fukuichi Sekine has abundant experience and accomplishment obtained by engaging primarily in human resources, general affairs, and finance and accounting over a long time, and by having been presiding at the Board of Directors as the President since 2011.

The Company believes that applying his broad view based on his experience and accomplishment to management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Fukuichi Sekine to be a Director.

- (Notes) 1. No relationship exists between the Company and Mr. Fukuichi Sekine wherein either is a specially interested party.
 - The Company introduced the Executive Officer System in June, 2006.
 The Company has entered into a directors and officers liability insurance contract covering all of its directors, corporate auditors and executive officers. The insurance premiums, including those for the special provisions, are entirely paid for by the Company and the insured parties make no contributions. The insurance covers damages which may arise with respect to responsibility for the performance of the duties of those executives, etc., who are the insured parties or with respect to claims in pursuit of such responsibility. The insurance coverage is, however, subject to certain exemptions from coverage, including, for example, in cases of losses arising from acts undertaken while the executive, etc., was aware that the act was in violation of laws and/or regulations. The insurance sets out a certain deductible and will not cover any loss which does not exceed the deductible amount. Mr. Fukuichi Sekine is included as an insured party under the insurance. The insurance is scheduled to be renewed on the same terms at the time for the next renewal.

2 Hirotsune Morohashi

Reappointment



Number of shares of the Company owned by the candidate: 1,200

Attendance rate at the Board of Directors' meetings: 100% Brief record, position, principal duties and important concurrent positions

- Apr. 1982 Joined the Company
- Jun. 2012 General Manager of Osaka Branch Office

(Aug. 19, 1959)

- Jun. 2013 Executive Officer
- Jun. 2016 General Manager of Tokyo Branch Office
- Jun. 2017 Managing Executive Officer (to the present)
- Jun. 2019 Director (to the present)
 - [Responsible for Personnel D., Corporate Planning D., Administration D. and Construction Materials D.]
- The reason for nomination as a director candidate

Mr. Hirotsune Morohashi has abundant experience and accomplishment obtained by engaging primarily in cement marketing and human resources over a long time. The Company believes that using, for management of the Company, his broad knowledge gained through his experience and accomplishment in the forefront of cement marketing and human resources would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Hirotsune Morohashi to be a Director.

- (Notes) 1. No relationship exists between the Company and Mr. Hirotsune Morohashi wherein either is a specially interested party.
 - 2. The Company has entered into a directors and officers liability insurance contract covering all of its directors, corporate auditors and executive officers. The insurance premiums, including those for the special provisions, are entirely paid for by the Company and the insured parties make no contributions. The insurance covers damages which may arise with respect to responsibility for the performance of the duties of those executives, etc., who are the insured parties or with respect to claims in pursuit of such responsibility. The insurance coverage is, however, subject to certain exemptions from coverage, including, for example, in cases of losses arising from acts undertaken while the executive, etc., was aware that the act was in violation of laws and/or regulations. The insurance sets out a certain deductible and will not cover any loss which does not exceed the deductible amount. Mr.Hirotsune Morohashi is included as an insured party under the insurance. The insurance is scheduled to be renewed on the same terms at the time for the next renewal.

Toshihiko Onishi (Sep. 19, 1957)



3

Number of shares of the Company owned by the candidate: 2,000

Attendance rate at the Board of Directors' meetings: 100% Brief record, position, principal duties and important concurrent positions

- Apr. 1981 Joined the Company
 Apr. 2010 General Manager of Cement Sales Administration D.
 May 2011 General Manager of Tokyo Branch Office
 Jun. 2012 Executive Officer
 Apr. 2014 Managing Executive Officer
- Jun. 2016 Director

Jun. 2018 Senior Managing Executive Officer (to the present)

Jun. 2019 Representative Director (to the present)

[Responsible for Real Estate Utilization and Management D., Cement Sales Administration D., International Business D. and Physical Distribution D.]

The reason for nomination as a director candidate

Mr. Toshihiko Onishi has abundant experience and accomplishment obtained by engaging primarily in cement marketing over a long time.

The Company believes that using, for management of the Company, his broad knowledge in relation to cement marketing gained through his experience and accomplishment in the forefront of cement marketing would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Toshihiko Onishi to be a Director.

(Notes) 1. No relationship exists between the Company and Mr Toshihiko Onishi wherein either is a specially interested party.

2. The Company has entered into a directors and officers liability insurance contract covering all of its directors, corporate auditors and executive officers. The insurance premiums, including those for the special provisions, are entirely paid for by the Company and the insured parties make no contributions. The insurance covers damages which may arise with respect to responsibility for the performance of the duties of those executives, etc., who are the insured parties or with respect to claims in pursuit of such responsibility. The insurance coverage is, however, subject to certain exemptions from coverage, including, for example, in cases of losses arising from acts undertaken while the executive, etc., was aware that the act was in violation of laws and/or regulations. The insurance sets out a certain deductible and will not cover any loss which does not exceed the deductible amount. Mr. Toshihiko Onishi is included as an insured party under the insurance. The insurance is scheduled to be renewed on the same terms at the time for the next renewal.

4 Ryoji Doi

(Apr. 8, 1961)

Reappointment



Number of shares of the Company owned by the candidate: 2,000

Attendance rate at the Board of Directors' meetings: 100%

- Brief record, position, principal duties and important concurrent positions
- Apr. 1986 Joined Ministry of International Trade and Industry (current Ministry of Economy, Trade and Industry)
- Jul. 2015 Director-General, Business Support Department of The Small and Medium Enterprise Agency
- Oct. 2016 Executive Officer of the Company
- Oct. 2016 General Manager of Production and Technical D.
- Jun. 2017 Managing Executive Officer
- Jun. 2017 General Manager of Tochigi Production Works
- Jun. 2019 Director (to the present)

Jun. 2020 Senior Managing Executive Officer (to the present) [Responsible for Production and Technical D., Maintenance and Engineering D., Sustainability D., Mineral Resources and Products Div., Environment Div. and Cement / Concrete Research Lab.]

The reason for nomination as a director candidate

Mr. Ryoji Doi has abundant experience and accomplishment obtained by engaging primarily in industrial policy and related matters at Ministry of Economy, Trade and Industry over a long time, and in cement production business at the Company. The Company believes that using his advanced knowledge concerning production engineering gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Ryoji Doi to be a Director.

(Notes) 1. No relationship exists between the Company and Mr. Ryoji Doi wherein either is a specially interested party.

2. The Company has entered into a directors and officers liability insurance contract covering all of its directors, corporate auditors and executive officers. The insurance premiums, including those for the special provisions, are entirely paid for by the Company and the insured parties make no contributions. The insurance covers damages which may arise with respect to responsibility for the performance of the duties of those executives, etc., who are the insured parties or with respect to claims in pursuit of such responsibility. The insurance coverage is, however, subject to certain exemptions from coverage, including, for example, in cases of losses arising from acts undertaken while the executive, etc., was aware that the act was in violation of laws and/or regulations. The insurance sets out a certain deductible and will not cover any loss which does not exceed the deductible amount. Mr. Ryoji Doi is included as an insured party under the insurance. The insurance is scheduled to be renewed on the same terms at the time for the next renewal.

5

Mikio Konishi (May 2, 1958)



Number of shares of the Company owned by the candidate: 1,300

Attendance rate at the Board of Directors' meetings: 100%

- Brief record, position, principal duties and important concurrent positions
- Apr. 1981 Joined the Company
- May 2011 General Manager of Advanced Materials Div.
- Apr. 2013 General Manager of New Technology Research Lab.
- Jun. 2015 Executive Officer
- Jun. 2018 Director (to the present)
- Jun. 2018 Managing Executive Officer (to the present)
 [Responsible for Intellectual Property D., Optoelectronics Business
 Div., Advanced Materials Div. and New Technology Research Lab.]
- The reason for nomination as a director candidate

Mr. Mikio Konishi has abundant experience and accomplishment in project operation, and research and development, in which he fully applies his technological knowledge obtained by engaging primarily in advanced materials business, and research and development over a long time.

The Company believes that applying his multiple points of view based on his experience and accomplishment to management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Mikio Konishi to be a Director.

- (Notes) 1. No relationship exists between the Company and Mr. Mikio Konishi wherein either is a specially interested party.
 - 2. The Company has entered into a directors and officers liability insurance contract covering all of its directors, corporate auditors and executive officers. The insurance premiums, including those for the special provisions, are entirely paid for by the Company and the insured parties make no contributions. The insurance covers damages which may arise with respect to responsibility for the performance of the duties of those executives, etc., who are the insured parties or with respect to claims in pursuit of such responsibility. The insurance coverage is, however, subject to certain exemptions from coverage, including, for example, in cases of losses arising from acts undertaken while the executive, etc., was aware that the act was in violation of laws and/or regulations. The insurance sets out a certain deductible and will not cover any loss which does not exceed the deductible amount. Mr. Mikio Konishi is included as an insured party under the insurance. The insurance is scheduled to be renewed on the same terms at the time for the next renewal.

Masaki Sekimoto (Sep. 10, 1964)



6

Number of shares of the Company owned by the candidate: 600 Brief record, position, principal duties and important concurrent positions

- Apr. 1987 Joined the Company
- Jun. 2015 General Manager of Administration D.
- Jun. 2018 Executive Officer
- Jun. 2018 General Manager of Purchasing D. (to the present)
- Jun. 2020 Managing Executive Officer (to the present) [Responsible for Corporate Planning D., Administration D., and Purchasing D., and General Manager of Purchasing D.]

■ The reason for nomination as a director candidate

Mr. Masaki Sekimoto has abundant experience and accomplishment obtained by engaging primarily in managerial accounting, finance and purchasing over a long time.

The Company believes that using his broad knowledge concerning managerial accounting, finance and purchasing gained through his experience and accomplishment for management of the Company would result in strengthening functions of the Board of Directors. The Company therefore proposes the election of Mr. Masaki Sekimoto to be a Director.

(Notes) 1. No relationship exists between the Company and Mr. Masaki Sekimoto wherein either is a specially interested party.

2. The Company has entered into a directors and officers liability insurance contract covering all of its directors, corporate auditors and executive officers. The insurance premiums, including those for the special provisions, are entirely paid for by the Company and the insured parties make no contributions. The insurance covers damages which may arise with respect to responsibility for the performance of the duties of those executives, etc., who are the insured parties or with respect to claims in pursuit of such responsibility. The insurance coverage is, however, subject to certain exemptions from coverage, including, for example, in cases of losses arising from acts undertaken while the executive, etc., was aware that the act was in violation of laws and/or regulations. The insurance sets out a certain deductible and will not cover any loss which does not exceed the deductible amount. Mr. Masaki Sekimoto is included as an insured party under the insurance. The insurance is scheduled to be renewed on the same terms at the time for the next renewal.

Reappointment Mitsuko Makino 7 (May 12, 1972) Outside Independent Director Brief record, position, principal duties and important concurrent positions Apr. 1993 Contract caster of Shizuoka Station, Japan Broadcasting Corporation Oct. 2000 Contract reporter of Shizuoka Broadcasting System Co., Ltd. Apr. 2009 Freelance announcer (to the present) Jun. 2018 Director of the Company (to the present) The reason for nomination as an outside director candidate Ms. Mitsuko Makino had been engaging in broadcasting as a newscaster for Japan Broadcasting Corporation, has interviewed managers of small and medium-sized businesses from various industries, has conducted a number of training programs/seminars regarding occupational safety education and communication for Number of shares of the business, and has acquired knowledge about the field sites of the cement-related Company owned by the industry in the course of conducting construction related occupational safety candidate: 400 education. The Company formed a view that Ms. Mitsuko Makino has been expected to Attendance rate at the contribute to appropriate decision making of the Board of Directors and to supervise Board of Directors' the management of the Company by utilising the above experience and substantial meetings: 100% knowledge, and that Ms. Mitsuko Makino would fulfil the duties of Outside Director from an objective standpoint. The Company therefore proposes the election of Ms. Mitsuko Makino to be a Director. (Notes) 1. No relationship exists between the Company and Ms. Mitsuko Makino wherein either is a specially interested party. Ms. Mitsuko Makino is a candidate for Outside Director. 3. Ms. Mitsuko Makino will have served as an Outside Director of the Company for 3 years at the closing of the Meeting. 4. Ms. Mitsuko Makino has entered into a contract with the Company to limit the liabilities for damages based on Paragraph 1 of Article 423 of the Companies Act. The maximum amount of such liabilities under the contract is the minimum limit provided by relevant laws and regulations. 5. The Company has entered into a directors and officers liability insurance contract covering all of its directors, corporate auditors and executive officers. The insurance premiums, including those for the special provisions, are entirely paid for by the Company and the insured parties make no contributions. The insurance covers damages which may arise with respect to responsibility for the performance of the duties of those executives, etc., who are the insured parties or with respect to claims in pursuit of such responsibility. The insurance coverage is, however, subject to certain exemptions from coverage, including, for example, in cases of losses arising from acts undertaken while the executive, etc., was aware that the act was in violation of laws and/or regulations. The insurance sets out a certain deductible and will not cover any loss which does not exceed the deductible amount. Ms. Mitsuko Makino is included as an insured party

terms at the time for the next renewal.Ms. Mitsuko Makino has been reported to the Tokyo Stock Exchange, Inc. as an Independent Director.

under the insurance. The insurance is scheduled to be renewed on the same

Tatsuya Inagawa (Sep. 13, 1956)



8

Number of shares of the Company owned by the candidate: 0

- Brief record, position, principal duties and important concurrent positions
- Apr. 1983 Appointed as Public Prosecutor
- Sep. 2016 Director-General of the Public Security Department of Supreme Public Prosecutors Office

New Candidate

Outside II Independent Director

- Mar. 2017 Superintending Public Prosecutor of the Takamatsu High Public Prosecutors Office
- Jan. 2018 Superintending Public Prosecutor of the Hiroshima High Public Prosecutors Office
- Nov. 2019 Registered as Attorney at Law (to the present)

Nov. 2019 Joined Takahashi Sogo Law Office (to the present) [Important concurrent positions]

Outside Company Auditor of FUJIFILM Holdings Corporation

The reason for nomination as an outside director candidate

The Company formed a view that Mr. Tatsuya Inagawa has been expected to contribute to appropriate decision making of the Board of Directors and to supervise the management of the Company by utilising his broad experience and substantial knowledge acquired through his service as Superintending Prosecutor of the Hiroshima and other High Public Prosecutors Offices, and an outside company auditor of other company, and that Mr. Tatsuya Inagawa would properly fulfil the duties of Outside Director from an objective standpoint. The Company therefore proposes the election of Mr. Tatsuya Inagawa to be a Director.

(Notes) 1. No relationship exists between the Company and Mr. Tatsuya Inagawa wherein either is a specially interested party.

- 2. Mr. Tatsuya Inagawa is a candidate for Outside Director.
- Mr. Tatsuya Inagawa is scheduled to enter into a contract with the Company to limit the liabilities for damages based on Paragraph 1 of Article 423 of the Companies Act. The maximum amount of such liabilities under the contract will be the minimum limit provided by relevant laws and regulations.
- 4. The Company has entered into a directors and officers liability insurance contract covering all of its directors, corporate auditors and executive officers. The insurance premiums, including those for the special provisions, are entirely paid for by the Company and the insured parties make no contributions. The insurance covers damages which may arise with respect to responsibility for the performance of the duties of those executives, etc., who are the insured parties or with respect to claims in pursuit of such responsibility. The insurance coverage is, however, subject to certain exemptions from coverage, including, for example, in cases of losses arising from acts undertaken while the executive, etc., was aware that the act was in violation of laws and/or regulations. The insurance sets out a certain deductible and will not cover any loss which does not exceed the deductible amount. Mr. Tatsuya Inagawa is included as an insured party under the insurance. The insurance is scheduled to be renewed on the same terms at the time for the next renewal.
- 5. Mr. Tatsuya Inagawa has been reported to the Tokyo Stock Exchange, Inc. as an Independent Director.

9 Yoshimi Morito (Jan. 5, 1956)



Number of shares of the Company owned by the candidate: 0 Brief record, position, principal duties and important concurrent positions

- Apr. 1974 Joined Kandenko Co., Ltd.
- Jul. 2013 Executive Managing Officer and Branch Manager of Kanagawa Branch of Kandenko Co., Ltd.
- Jun. 2014 Managing Director and Executive Officer of Kandenko Co., Ltd.
- Jun. 2015 Representative Director of Kandenko Co., Ltd. (to the present)
- Jun. 2015 Executive Vice President of Kandenko Co., Ltd.
- Jun. 2016 President and Executive Officer of Kandenko Co., Ltd.
- Jun. 2020 Vice Chairman and Director of Kandenko Co., Ltd. (to the present) [Important concurrent positions]

Vice Chairman and Director of Kandenko Co., Ltd. (expected to retire on Jun. 29, 2021 to be appointed as its special advisor)

New Candidate

Outside Independent Director

■ The reason for nomination as an outside director candidate

The Company formed a view that Mr. Yoshimi Morito has been expected to contribute to appropriate decision making of the Board of Directors and to supervise the management of the Company by utilising his broad experience and substantial knowledge as a corporate executive acquired through his service as President and Executive Officer and other positions at Kandenko Co., Ltd., and that Mr. Yoshimi Morito would properly fulfil the duties of Outside Director from an objective standpoint. The Company therefore proposes the election of Mr. Yoshimi Morito to be a Director.

(Notes) 1. No relationship exists between the Company and Mr. Yoshimi Morito wherein either is a specially interested party.

- Mr. Yoshimi Morito is a candidate for Outside Director.
 Mr. Yoshimi Morito is scheduled to enter into a contract
- 3. Mr. Yoshimi Morito is scheduled to enter into a contract with the Company to limit the liabilities for damages based on Paragraph 1 of Article 423 of the Companies Act. The maximum amount of such liabilities under the contract will be the minimum limit provided by relevant laws and regulations.
- 4. The Company has entered into a directors and officers liability insurance contract covering all of its directors, corporate auditors and executive officers. The insurance premiums, including those for the special provisions, are entirely paid for by the Company and the insured parties make no contributions. The insurance covers damages which may arise with respect to responsibility for the performance of the duties of those executives, etc., who are the insured parties or with respect to claims in pursuit of such responsibility. The insurance coverage is, however, subject to certain exemptions from coverage, including, for example, in cases of losses arising from acts undertaken while the executive, etc., was aware that the act was in violation of laws and/or regulations. The insurance sets out a certain deductible and will not cover any loss which does not exceed the deductible amount. Mr. Yoshimi Morito is included as an insured party under the insurance. The insurance is scheduled to be renewed on the same terms at the time for the next renewal.
- 5. Mr. Yoshimi Morito has been reported to the Tokyo Stock Exchange, Inc. as an Independent Director.