



December 26, 2025

Nippon Electric Glass Co., Ltd.
Akira Kishimoto, President
Securities identification code: 5214
Prime Market of the Tokyo Stock Exchange
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Announcement of Changes of Directors and Corporate Auditors

Nippon Electric Glass Co., Ltd. has resolved at the Board of Directors Meeting held today to change Directors and Corporate Auditors as follows. The changes will officially be decided subject to resolutions to be made at the Ordinary General Meeting of Shareholders, scheduled to be held on March 27, 2026.

1. Changes of Directors (As of March 27, 2026)

(1) Candidate for New Director

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| Outside Director | Katsura Nakano | [Professor, Faculty of Economics, Shiga University Executive Vice President, Shiga University] |
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(2) Director scheduled for Retirement

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| Outside Director | Hiroyuki Ito |
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2. Changes of Corporate Auditors (As of March 27, 2026)

(1) Candidate for New Corporate Auditor

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| Outside Corporate Auditor | Yuichiro Katsura | [Representative, Katsura Certified Public Accountant Office Representative Director, KMT Partners Representative Partner, Lexicom Audit Corporation] |
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(2) Corporate Auditor scheduled for Retirement

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| Outside Corporate Auditor | Yukihiro Yagura |
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Information: Directors, Corporate Auditors and Executive Officers as of March 27, 2026 are as follows.

1. Directors and Corporate Auditors

Chairman of the Board Motoharu Matsumoto
(Representative Director)

President Akira Kishimoto
(Representative Director)

Director Mamoru Morii

Director (Outside) Reiko Urade

Director (Outside) Yoshio Ito

Director (Outside) Nahomi Aoto

Director (Outside) Katsura Nakano

Full-time Corporate Auditor Yoshihisa Hayashi

Full-time Corporate Auditor Toshiharu Narita

Corporate Auditor (Outside) Hiroji Indo

Corporate Auditor (Outside) Yuichiro Katsura

2. Executive Officers

President Akira Kishimoto [Auditing]

Executive Vice President Tomonori Kano [Glass Fiber Business]

Senior Vice President Hiroki Yamazaki [Fundamental Technology, Intellectual Property, Product Safety Management and Cooperation in Research & Technology]

Senior Vice President Mamoru Morii [General Affairs, Human Resources, Finance, Purchasing and Information Systems]
[Corporate Strategy, Corporate Communication, Marketing, Sales Management, Tokyo Branch Office and Security Trade Control]

Senior Vice President Masaaki Kadomi [Research & Development]

Senior Vice President Masahiro Kobayashi [Electronic Products Business]

Senior Vice President Takuo Horiuchi [Display Glass Business and Thin Film Business]

Senior Vice President Hitoshi Kanaya [Process Development & Engineering and Environment]

Senior Vice President Toshiyuki Nakajima [General Affairs, Human Resources and Finance]

Senior Vice President Masanori Wada [Consumer Glass Products Business]

Vice President Hidetaka Oda [Display Glass Business (Production)]

Vice President Yoshiyuki Tamamura [Purchasing and Information Systems]

Vice President Ken Hamajima [Nippon Electric Glass (Malaysia) Sdn. Bhd.]

Vice President Takuji Oka [Electronic Products Business (Production)]

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| Vice President | Eric Barrouillet | [Glass Fiber Business (Sales)] |
| Vice President | Ken Choju | [Research & Development] |
| Vice President | Kenichi Hirohashi | [Consumer Glass Products Business (Production)] |
| Vice President | Masataka Kawaguchi | [Glass Fiber Business (Production) , Electric Glass Fiber America, LLC] |