



November 27, 2025

Nippon Electric Glass Co., Ltd.
Akira Kishimoto, President
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Prime Market of the Tokyo Stock Exchange
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Announcement of Changes of Executive Officers

Nippon Electric Glass Co., Ltd. has resolved at the Board of Directors Meeting held today to change Executive Officers as follows:

1. Changes of Title, New Appointment and Assignment of Work of Executive Officers (From January 1, 2026)

Name	New title and assignment of work	Current title and assignment of work
Mamoru Morii	Senior Vice President (General Affairs, Human Resources, Finance, Purchasing and Information Systems) [Corporate Strategy, Corporate Communication, Marketing, Sales Management, Tokyo Branch Office and Security Trade Control]	Senior Vice President (General Affairs, Human Resources, Finance, Purchasing, and Information Systems) [Corporate Strategy, Marketing, Sales Management, Tokyo Branch Office and Security Trade Control]
Masanori Wada	Senior Vice President [Consumer Glass Products Business]	Vice President [Consumer Glass Products Business (Production)]
Ken Hamajima	Vice President [Nippon Electric Glass (Malaysia) Sdn. Bhd.]	Vice President [Glass Fiber Business (Production)]
Kenichi Hirohashi	Vice President [Consumer Glass Products Business (Production)]	(New Appointment)
Masataka Kawaguchi	Vice President [Glass Fiber Business (Production) , Electric Glass Fiber America, LLC]	(New Appointment)

Note: () means “supervising” and [] means “in charge” indicating work assignments of executive officers.

2. Retirement of Executive Officers(on December 31, 2025)

Senior Vice President Norio Nakamura [Consumer Glass Products Business]

Information: Names, title and assignment of work of executive officers as of January 1, 2026 are as follows.

President	Akira Kishimoto	[Auditing]
Executive Vice President	Tomonori Kano	(Glass Fiber Business)
Senior Vice President	Hiroki Yamazaki	[Fundamental Technology, Intellectual Property, Product Safety Management and Cooperation in Research & Technology]
Senior Vice President	Mamoru Morii	(General Affairs, Human Resources, Finance, Purchasing and Information Systems) [Corporate Strategy, Corporate Communication, Marketing, Sales Management, Tokyo Branch Office and Security Trade Control]
Senior Vice President	Masaaki Kadomi	(Research & Development)
Senior Vice President	Masahiro Kobayashi	[Electronic Products Business]
Senior Vice President	Takuo Horiuchi	[Display Glass Business and Thin Film Business]
Senior Vice President	Hitoshi Kanaya	[Process Development & Engineering and Environment]
Senior Vice President	Toshiyuki Nakajima	[General Affairs, Human Resources and Finance]
Senior Vice President	Masanori Wada	[Consumer Glass Products Business]
Vice President	Hidetaka Oda	[Display Glass Business (Production)]
Vice President	Yoshiyuki Tamamura	[Purchasing and Information Systems]
Vice President	Ken Hamajima	[Nippon Electric Glass (Malaysia) Sdn. Bhd.]
Vice President	Takuji Oka	[Electronic Products Business (Production)]
Vice President	Eric Barrouillet	[Glass Fiber Business (Sales)]
Vice President	Ken Choju	[Research & Development]
Vice President	Kenichi Hirohashi	[Consumer Glass Products Business (Production)]
Vice President	Masataka Kawaguchi	[Glass Fiber Business (Production) , Electric Glass Fiber America, LLC]