

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



April 20, 2026

For immediate release

Company: Nitta Corporation  
Representative: Seiichi Kitamura, President  
Code: 5186; Prime Market, Tokyo Stock Exchange  
Contact: Koichi Kakegami, Director, Managing Executive Officer,  
and General Manager of Corporate Center  
Tel: +81-6-6563-1211

**Notice of Partial Change in Independent Committee Members Based on Countermeasures (Takeover Defense Measures) toward Large-Scale Purchases of the Company's Shares**

Nitta Corporation (the "Company") hereby announces that Ms. Hiroe Toyoshima, a member of the Independent Committee established based on the policy for responding to large-scale purchases of the Company's shares (takeover defense measures), will retire as of June 25, 2026. Accordingly, the Board of Directors resolved at a meeting held today to appoint Ms. Ai Kuroda, an external expert, as a member of the Independent Committee, as of June 25, 2026.

The members of the Company's Independent Committee on and after June 25, 2026, are as follows.

Takehisa Ikeda	Outside Director
Kazuyoshi Matsuura	Outside Audit & Supervisory Board Member
Tomoyuki Ono	Outside Director
Tetsuaki Ogami	Outside Audit & Supervisory Board Member
Ai Kuroda	External Expert (Newly Appointed)

Please refer to the Attachment regarding the past experience of Ms. Ai Kuroda, the newly appointed member.

She is a candidate for Outside Director in the proposal for the election of Directors to be submitted to the 97th Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2026.

## 〈Career Summary〉

Ai Kuroda

Date of Birth : October 14, 1966

April 1995	Registered as an attorney at law (Osaka Bar Association) Entered Kuboi & Partners Law Office
October 2006	Entered OHASHI & HORN LLP (New York office)
February 2009	Re-entered Kuboi & Partners Law Office
March 2017	Director, Japan Association of Arbitrators (to present)
June 2017	Outside Audit & Supervisory Board Member, Kamigumi Co., Ltd (to present)
June 2021	Retired from Kuboi & Partners Law Office
July 2021	Ai Kuroda Law Office established (to present)
June 2024	Director, Mediation Center Osaka (to present)