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February 6, 2026

To whom it may concern

Company: Nitta Corporation  
Representative: Seiichi Kitamura, President  
Code: 5186; Prime Market, Tokyo Stock Exchange  
Contact: Koichi Kakegami, Director, Executive Officer,  
and General Manager of Corporate Center  
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### Notice Regarding Change of Representative Director and Executive Personnel

Nitta Corporation (the “Company”) hereby announces that at the Board of Directors meeting held today, a resolution was passed regarding the change of Representative Director, effective April 1, 2026, to be submitted for approval at the 97th Annual General Meeting of Shareholders scheduled for June 25, 2026, as outlined below. The proposed changes in Directors are subject to formal approval at the 97th Annual General Meeting of Shareholders on June 25, 2026.

Furthermore, the Company has also resolved to implement personnel changes in Executive Officers, effective April 1, 2026, as outlined below.

#### 1. Change of Representative Director (Effective April 1, 2026)

##### (1) Details of the Change

New Position	Name	Current Position
Chairman	Yasunori Ishikiriyama	Representative Director, Chairman, and Chairman Executive Officer Member of the Nomination and Compensation Committee

##### (2) Reason for the Change

This is due to a change in management structure.

#### 2. Change of Director (Effective June 25, 2026)

##### Director Scheduled to Retire

Name	Current Position
Yasunori Ishikiriyama	Chairman

Mr. Yasunori Ishikiriyama is expected to assume the role of Advisor to the Company.

3. Appointment of a Substitute Audit & Supervisory Board Member (Effective June 25, 2026)

Candidate for Substitute Audit & Supervisory Board Member

Name (Date of Birth)	New Position	Current Position
Satoko Nishimura (January 14, 1967)	Substitute Audit & Supervisory Board Member	Oct. 1989    Joined Asahi Shinwa & Co. (currently KPMG AZSA LLC)
		March 2001    President, Satoko Nishimura CPA Office (to present)
		Oct. 2002    Registered as certified tax accountant President, Satoko Nishimura Tax Accountant Office (to present)
		Feb. 2023    Director (Audit and Supervisory Committee Member), Zojirushi Corporation (to present)
		June 2023    Outside Director, Linical Co., Ltd. (to present)

4. Changes in Executive Officers

(1) Promotion of Executive Officers (Effective April 1, 2026)

New Position	Name	Current Position
Senior Managing Executive Officer, Sales Director and in charge of Affiliated Companies, Vice President and Representative Director, Gates Unitta Asia Company	Toyohiro Hagiwara	Managing Executive Officer, in charge of Affiliated Companies, Vice President and Representative Director, Gates Unitta Asia Company
Managing Executive Officer, General Manager of Nitta Moore Division	Atsushi Izumi	Executive Officer, General Manager of Nitta Moore Division
Managing Executive Officer, General Manager of Corporate Center, in charge of strategic management, and purchasing	Koichi Kakegami	Executive Officer, General Manager of Corporate Center, in charge of strategic management, management administration, and purchasing

(2) Newly Appointed Executive Officers (Effective April 1, 2026)

New Position	Name	Current Position
Executive Officer, in charge of Corporate Center, management administration	Mitsuru Fujii	Senior Department Manager Corporate Center, management administration Dept.
Executive Officer, Plant Manager, Nara Plant; General Manager of TNS Center; in charge of Safety, Environment, and Quality Dept.	Masashi Fujii	Deputy General Manager of TNS Center
Executive Officer, Deputy General Manager of Nitta Moore Division and Nagoya Branch Manager	Shinichi Uehira	Deputy General Manager of Nitta Moore Division and Senior Department Manager, Nagoya Branch Manager
Executive Officer, General Manager of Clean Engineering Division	Takuji Ikeda	Deputy General Manager of Clean Engineering Division and Senior Department Manager

(3) Change in Responsibilities (Effective April 1, 2026)

New Position	Name	Current Position
Executive Officer, Special Assignment	Hiroki Suzuki	Managing Executive Officer, General Manager of Clean Engineering Division
Executive Officer, Special Assignment	Takafumi Ishizuka	Executive Officer, Plant Manager, Nara Plant; General Manager, TNS Center; in charge of Safety, Environment, and Quality Dept.

(4) Retiring Executive Officers (Effective March 31, 2026)

Name	Current Position
Yasunori Ishikiriyama	Chairman Executive Officer

(5) Retiring Executive Officers (Effective June 25, 2026)

Name	Current Position
Hiroki Suzuki	Executive Officer, Special Assignment
Takafumi Ishizuka	Executive Officer, Special Assignment

Mr. Hiroki Suzuki and Mr. Takafumi Ishizuka are expected to assume the role of Advisor to the Company.

5. Executive Officer Structure as of April 1, 2026

Title	Name	Responsibilities
President Executive Officer	Seichi Kitamura	
Senior Managing Executive Officer	Toyohiro Hagiwara	Sales Director and in charge of Affiliated Companies, Vice President and Representative Director, Gates Unitta Asia Company
Managing Executive Officer	Atsushi Izumi	General Manager of Nitta Moore Division
Managing Executive Officer	Koichi Kakegami	General Manager of Corporate Center in charge of strategic management, and purchasing
Executive Officer	Hiroki Suzuki	Special Assignment
Executive Officer	Yuji Hamada	In charge of Corporate Center, human resources
Executive Officer	Takafumi Ishizuka	Special Assignment
Executive Officer	Keiji Hirata	General Manager of Technical Center
Executive Officer	Takemasa Kurokawa	General Manager of Industrial Products Division
Executive Officer	Fumi Kizuka	In charge of Corporate Center, general affairs, and CSR promotion
Executive Officer	Atsuhito Wake	In charge of Corporate Center, global business development
Executive Officer	Mitsuru Fujii (Newly Appointed)	In charge of Corporate Center, management administration
Executive Officer	Masashi Fujii (Newly Appointed)	Plant Manager, Nara Plant; General Manager of TNS Center; in charge of Safety, Environment, and Quality Dept.
Executive Officer	Shinichi Uehira (Newly Appointed)	Deputy General Manager of Nitta Moore Division and Nagoya Branch Manager
Executive Officer	Takuji Ikeda (Newly Appointed)	General Manager of Clean Engineering Division

6. Executive Director Structure Following the 97th Annual General Meeting of Shareholders Scheduled for June 25, 2026

(1) Directors and Audit & Supervisory Board Members

Title	Name	Position/Responsibilities
Representative Director, President	Seiichi Kitamura (Reappointed)	President Executive Officer, Member of the Nomination and Compensation Committee
Director	Toyohiro Hagiwara (Reappointed)	Senior Managing Executive Officer Sales Director and in charge of Affiliated Companies Vice President and Representative Director, Gates Unitta Asia Company
Director	Atsushi Izumi (Reappointed)	Managing Executive Officer, General Manager of Nitta Moore Division
Director	Koichi Kakegami (Reappointed)	Managing Executive Officer, General Manager of Corporate Center, in charge of strategic management and purchasing
Director (Outside)	Hiroe Toyoshima (Reappointed)	Chairperson of the Nomination and Compensation Committee
Director (Outside)	Takehisa Ikeda (Reappointed)	Member of the Nomination and Compensation Committee
Director (Outside)	Tomoyuki Ono (Reappointed)	Member of the Nomination and Compensation Committee
Full-time Audit & Supervisory Board Member	Katsuhiko Fukuwaka	
Full-time Audit & Supervisory Board Member	Toshihiko Morishita	
Audit & Supervisory Board Member (Outside)	Kazuyoshi Matsuura	
Audit & Supervisory Board Member (Outside)	Tetsuaki Ogami	

## (2) Executive Officer

Title	Name	Responsibilities
President Executive Officer	Seiichi Kitamura	
Senior Managing Executive Officer	Toyohiro Hagiwara	Sales Director and in charge of Affiliated Companies, Vice President and Representative Director, Gates Unitta Asia Company
Managing Executive Officer	Atsushi Izumi	General Manager of Nitta Moore Division
Managing Executive Officer	Koichi Kakegami	General Manager of Corporate Center in charge of strategic management, and purchasing
Executive Officer	Yuji Hamada	In charge of Corporate Center, human resources
Executive Officer	Keiji Hirata	General Manager of Technical Center
Executive Officer	Takemasa Kurokawa	General Manager of Industrial Products Division
Executive Officer	Fumi Kizuka	In charge of Corporate Center, general affairs, and CSR promotion
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Executive Officer	Shinichi Uehira	Deputy General Manager of Nitta Moore Division and Nagoya Branch Manager
Executive Officer	Takuji Ikeda	General Manager of Clean Engineering Division