Note:

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July 25, 2025

For immediate release

Company: Nitta Corporation Representative: Seiichi Kitamura, President Code: 5186; Prime Market, Tokyo Stock Exchange Contact: Koichi Kakegami, Director, Executive Officer, and General Manager of Corporate Center

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Notice of Completion of Payment Procedure Regarding Disposal of Treasury Shares as Restricted Share-Based Remuneration to Directors and Executive Officers

Nitta Corporation (the "Company") hereby announces that the payment procedure for the disposal of treasury shares as restricted stock ("Treasury Share Disposal"), in accordance with the resolution adopted at the meeting of the Board of Directors held on June 26, 2025, was completed on July 25, 2025, as follows. For details, please refer to the release, "Notice of Disposal of Treasury Shares as Restricted Share-Based Remuneration to Directors and Executive Officers" dated June 26, 2025.

## Overview of the disposal

(1) Payment date	July 25, 2025
(2) Class and number of shares to be disposed	The Company's common stock 15,287 shares
(3) Disposal amount	3,750 yen per share
(4) Total disposal amount	57,326,250 yen
(5) Allottees	5 Directors (*) and 4 Executive Officers 15,287shares
	*Excluding Outside Directors.
(6) Other	No securities notice and extraordinary report under the
	Financial Instruments and Exchange Act have been submitted,
	because the Treasury Share Disposal is attached with the
	condition to the effect that the Executive Officers who will be
	allotees will be prohibited from transferring the shares until
	the Company files the semi-annual securities report for the
	business year to which the day the allottees will receive the
	delivery of the shares belongs, and because the total disposal
	amount is less than 100 million yen.