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In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



September 11, 2026

To whom it may concern:

Company name TESS Holdings Co., Ltd.
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Representative Director and President
(Code: 5074,
Prime Market, Tokyo Stock Exchange)
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**(Corrections) Notice Regarding Partial Corrections to
“Notice Regarding Completion of Payment for Issuance of New Shares
as Restricted Stock Compensation for Employees”**

TESS Holdings Co., Ltd. (the “Company”) hereby announces that there have been corrections made to “Notice Regarding Completion of Payment for Issuance of New Shares as Restricted Stock Compensation for Employees” released on June 24, 2026, as there was an error in part of the information described therein. The details are described below.

1. Reason for corrections

Corrections have been made because it was found that certain individuals who should have been counted as employees of the Company's subsidiaries had been erroneously counted as employees of the Company, based on a list prepared before personnel transfers involving changes of employer within the Company's group had been carried out. Corrected sections are underlined.

2. Details of corrections

(Before corrections)

Outline of the Issuance

(5) Allottees	25 employees of the Company 26,600 shares 102 employees of the Company’s subsidiaries 87,500 shares
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(After corrections)

Outline of the Issuance

(5) Allottees	21 employees of the Company 20,400 shares 106 employees of the Company’s subsidiaries 93,700 shares
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End