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August 25, 2026

To whom it may concern:

Company name	TESS Holdings Co., Ltd.
Representative	Kazuki Yamamoto, Representative Director and President (Code: 5074, Prime Market, Tokyo Stock Exchange)
Inquiries	Masaaki Hirakura, Executive Officer, General Manager of the Administration Department (Tel: +81-6-6308-2794)

Notice Regarding Proposal for the Election of Directors and Change in Directors

TESS Holdings Co., Ltd. (the "Company") hereby announces that, at a meeting of the Board of Directors held on August 25, 2026, it has made a resolution regarding candidates for a proposal for the election of Directors (excluding Directors who are Audit and Supervisory Committee Members), which will be submitted to the 17th Annual General Meeting of Shareholders, scheduled to be held on September 29, 2026 (the "17th General Meeting of Shareholders"), and regarding a Director whose position will change at the conclusion of the 17th General Meeting of Shareholders. The details are described below.

1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name	Category	Current position
Kazuki Yamamoto	Reappointment	Representative Director and President
Toshihiro Takasaki	Reappointment	Executive Managing Director
Mayumi Yoshida (Note)	Reappointment	Director, In-charge of ESG and Women's Empowerment, General Manager of the Human Capital Strategy Division

(Note) Ms. Mayumi Yoshida's name in the family register is Mayumi Toyota.

2. Change in Directors

(1) Details of change (September 29, 2026(planned))

Name	New position	Current position
Hideo Ishiwaki	Senior Advisor	Director and Chairman, Chairperson of the Board of Directors

(2) Reason for change

Retirement upon expiration of the term of office.

(3) Change in the number of Directors

As a result, the number of Directors of the Company will decrease from nine to eight.

The Company continues to satisfy the requirements regarding the number of Directors stipulated by applicable laws and regulations and the Articles of Incorporation.

End