

This document has been translated from the Japanese original for reference purposes only.

In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



June 24, 2026

To whom it may concern:

Company name TESS Holdings Co., Ltd.
Representative Kazuki Yamamoto,
Representative Director and President
(Code: 5074,
Prime Market, Tokyo Stock Exchange)
Inquiries Masaaki Hirakura,
Executive Officer, General Manager of the
Administration Department
(Tel: +81-6-6308-2794)

Notice Regarding Completion of Payment for Issuance of New Shares as Restricted Stock Compensation for Employees

TESS Holdings Co., Ltd. (the “Company”) hereby announces that today, it has completed the payment procedures related to the issuance of new shares as restricted stock compensation, which was resolved at a meeting of the Board of Directors held on June 9, 2026, as outlined below. For details, please refer to “Notice Regarding Issuance of New Shares as Restricted Stock Compensation for Employees” dated June 9, 2026.

Outline of the Issuance

(1) Payment date	June 24, 2026
(2) Class and the number of shares to be issued	114,100 shares of the Company’s common shares
(3) Issue price	908 yen per share
(4) Total amount of issuance	103,602,800 yen
(5) Allottees	25 employees of the Company 26,600 shares 102 employees of the Company’s subsidiaries 87,500 shares

End