

April 24, 2025

Company name: Nichireki Group Co., Ltd.
Representative: Manabu Obata, President and Representative Director
Code number: 5011

Contact: Michiaki Fujita, Senior Executive Officer and General Manager of
Corporate Planning Department
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Notice Concerning Personnel Changes of Directors

NICHIREKI GROUP CO., LTD. announces the following changes in directors were tentatively approved at the Board of Directors meeting held on April 24, 2025.

These changes are scheduled to be formally decided at the 81st Annual General Meeting of Shareholders to be held on June 27, 2025, and at the subsequent meeting of the Board of Directors.

Changes in the Board of Directors (Scheduled to take effect on June 27, 2025)

Proposed Promotions among Directors

- Candidate for Promotion to Senior Managing Director
Hiroyuki Totsuka (Current Managing Director)
- Candidate for Promotion to Managing Director
Jun Yamamoto (Current Director)
Tatsuya Ito (Current Director)

[Reference]

Members of the Board of Directors Following Personnel Changes
(Scheduled to take effect on June 27, 2025)

New Position	Name	Current Position	Remarks
President and Representative Director	Manabu Obata	President and Representative Director	(Reappointment)
Executive Vice President and Representative Director	Yuji Kawaguchi	Executive Vice President and Representative Director	(Reappointment)
Senior Managing Director General Manager, Technology Development Division	Akiyoshi Hanyu	Senior Managing Director General Manager, Technology Development Division	(Reappointment)
Senior Managing Director General Manager, Business Strategy Division	Hiroyuki Totsuka	Managing Director General Manager, Business Strategy Division	(Promoted)
Managing Director General Manager, Corporate Division and Legal Affairs and Compliance Department	Jun Yamamoto	Director General Manager, Corporate Division and Legal Affairs and Compliance Department	(Promoted)
Managing Director General Manager, Planning Division	Tatsuya Ito	Director General Manager, Planning Division	(Promoted)
Director (outside director)	Osamu Kobayashi	Director (outside director)	(Reappointment)
Director (outside director)	Haruko Shibumura	Director (outside director)	(Reappointment)
Director (outside director)	Takuya Kidokoro	Director (outside director)	(Reappointment)
Director (outside director)	Mieko Fukuda	Director (outside director)	(Reappointment)
Director, Chairperson of the Audit and Supervisory Committee	Masaaki Nohara	Director, Chairperson of the Audit and Supervisory Committee	(Reappointment)
Director serving as an Audit and Supervisory Committee member (outside director)	Tsutomu Kunitani	Director serving as an Audit and Supervisory Committee member (outside director)	(Reappointment)
Director serving as an Audit and Supervisory Committee member (outside director)	Noriko Kawate	Director serving as an Audit and Supervisory Committee member (outside director)	(Reappointment)