Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



April 16, 2025

To whom it may concern

Company name: NIHON NOHYAKU CO., LTD. Representative: Hiroyuki Iwata, Representative

Director, President

(Stock Exchange Code: 4997, Prime Market of the Tokyo Stock Exchange) Masaki Yoshioka, General Manager of

Contact: Masaki Yoshioka, General Manager of General Affairs & Legal Department

(TEL: +81-570-09-1177)

Notice Regarding the Receipt of a Shareholder Proposal

NIHON NOHYAKU CO., LTD. (the "Company") hereby announces that it has received a document dated April 15,2025 stating that the Company's shareholder (the "Proposing Shareholder") makes proposals for the agenda (the "Shareholder Proposal") for the 126th Ordinary General Meeting of Shareholders scheduled to be held in June 2025, and hereby announces as follows.

The Company will promptly disclose the opinion of the Board of Directors regarding to the Shareholder Proposal as soon as it is determined.

1. Proposing Shareholder City Index Eleventh Co., Ltd.

2. Agenda proposed in the Shareholder Proposal

Agenda 1: Amendment to the Articles of Incorporation to establish a special committee tasked with protecting minority shareholders and evaluating measures to enhance shareholder value

Agenda 2: Amendment to the Articles of Incorporation to require that a majority of the member of the Board of Directors be outside directors