

Press Release

Notice Concerning the publication of the Earth Corporation Integrated Report 2026

August 25, 2026

Listed exchanges	: Prime Market
Listed company name	: Earth Corporation
Code	: 4985
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Earth Corporation (the 'Company') is pleased to announce the publication of its Earth Corporation Integrated Report 2026. The report is now available on the Company's official website.

Guided by our management philosophy, "We act to live in harmony with the Earth," this report explains to all stakeholders our Group's value creation process, as well as our medium-to-long term strategies and key initiatives focused on delivering sustainable growth in corporate value.

We are currently implementing our medium-term management plan, "Act For SMILE COMPASS 2026," and in fiscal year 2025—the plan's second year—we successfully achieved our earnings target one year ahead of schedule. Reflecting on these results, this year's report provides enhanced information regarding our "earnings structure reform" and the "strengthening of Group management capabilities." Furthermore, we have expanded our coverage of "expanding overseas sales," which serves as a core growth driver for the Group. In particular, the report features a special interview with the Head of Global Management Headquarters sharing the "current status" of our global expansion.

Furthermore, in the section visualizing our sustainability and non-financial value initiatives, we have expanded our disclosures based on the TCFD/TNFD recommendations and deepened the presentation of our approach to "Human Capital Management." To provide multifaceted perspectives on our corporate value, the report also includes engaging contents such as a "roundtable discussion by young researchers" who represent the future of our company, and our "engagement with suppliers" aimed at achieving sustainable procurement.

We will continue to enhance our information disclosure and, through ongoing communication with our stakeholders, strive for sustainable growth and the enhancement of corporate value.

Website URL

<https://corp.earth.jp/en/ir/library/integrated-report/index.html>

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Earth Corporation

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