

Dexerials Renovates Tokyo Office to Foster Collaboration and Innovation -Creating an “Empower Synergy Office” that Connects People, Ideas and Innovation-

Dexerials Corporation (Headquarters: Shimotsuke-shi, Tochigi, Japan; Representative Director and President: Yoshihisa Shinya; hereinafter “Dexerials”) announces that it has renovated its Tokyo Office, located in Chuo-ku, Tokyo, to create an environment where diverse talent can work autonomously and collaborate across departments and areas of expertise.

Highlights

- **Designed to facilitate spontaneous communication:**
Shared spaces such as the pantry are positioned along employees’ main traffic routes, while meeting rooms are arranged to encourage movement throughout the office, creating opportunities for spontaneous conversations and innovation.
- **A hybrid environment balancing focus and collaboration:**
The office focuses on how employees create value rather than where they work.
- **A space symbolizing global connectivity:**
The design reflects Dexerials' commitment to its globally expanding business.

As workstyles continue to diversify and remote work becomes firmly established, the role of the office is evolving from a place for conducting business to a hub where people connect and create new value. The Company has long promoted flexible workstyles that are not constrained by time or location.

At the same time, the previous Tokyo Office faced challenges as headcount increased and opportunities for face-to-face interaction expanded. Space and office layout constraints limited opportunities for spontaneous dialogue and idea generation across departments and locations. In today’s rapidly changing business environment, facilitating collaboration and sharing knowledge among professionals with diverse expertise, including technology, sales, and overseas operations, has become increasingly important for innovation and new value creation. To address these challenges, the Company renovated the office to transform it into a workplace that employees would actively choose to visit.

In conjunction with the renovation, the Tokyo Office has been elevated to fulfill some of the Company’s headquarters functions, establishing an operational structure centered around both the Tochigi and Tokyo locations. By leveraging the strengths of Tochigi as the core site for corporate strategy and technology development and Tokyo as a hub for globally diverse talent in sales, marketing, and business development, the Company aims to further strengthen cross-functional communication and accelerate value creation.



Interior views of the new office

Under the concept of creating an “Empower Synergy Office,” the renovated workplace is designed to maximize the

capabilities of each individual employee while efficiently connecting people and ideas to foster natural collaboration. This concept embodies the Company's human capital management philosophy of maximizing individual strengths and combining them to enhance organizational value.

Going forward, Dexerials will continue to position the office not merely as a workplace, but as a hub for co-creation where diverse talent and knowledge, both inside and outside the Company, come together to accelerate the creation of next-generation value.

1. Overview of the Headquarters and Tokyo Office Renovation

As part of this renovation, the office area was expanded to more than twice its previous size. The workspace, internal meeting area, and visitor area, which had previously occupied a single integrated space, were reorganized into dedicated zones tailored to their respective functions. The office has also been designed to encourage employee interaction and foster communication and collaboration both within the Company and with external partners and visitors.

Name Dexerials Corporation Headquarters and Tokyo Office *Dexerials has two headquarters locations: the Head Office and the Tokyo Office.

Address 9F, Mitsui Sumitomo Kaijo Tepco Building, 1-6-1 Kyobashi, Chuo-ku, Tokyo 104-0031, Japan

Office Area Before: 437.94 m², After: 966.61 m²

Layout

Before: Office area, 3 executive offices, 3 meeting rooms, 1 laboratory room,

After : Office area, 3 executive offices, 4 meeting rooms, 4 focus workstations, 8 single-person booths, 2 six-person booths, Refresh area, 7 reception rooms

Areas of the Renovated Office

[Work Area]

- Designed around the concept of an urban park, creating a relaxing environment where conversations arise naturally.
- Features open spaces available without reservations.
- A digital system visualizes space utilization, reducing wasted time and improving efficiency.



Views of the work area

[Meeting Rooms and Break Area]

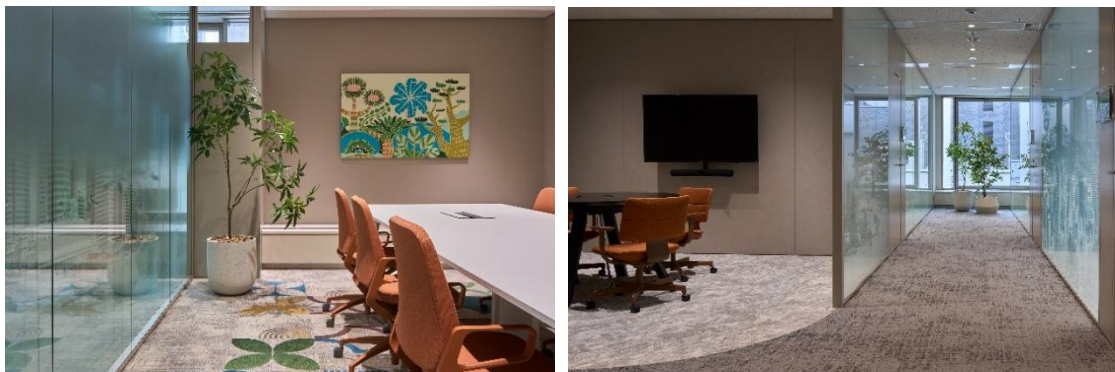
- Incorporates the elements of openness, diversity, harmony with nature, and community.
- Creates a vibrant environment that enhances employee well-being and encourages free thinking and deeper insight.



Views of the meeting rooms and break area

[Visitor Area]

- Designed to evoke the atmosphere of the Company's overseas locations, enabling visitors to intuitively sense the Company's global presence.
- Equipped with a reception system that directly notifies the host employee, ensuring prompt and reliable visitor support.



Views of the visitor area

2. Dexerials' Workplace Initiatives

The Company promotes flexible work arrangements, including remote work, while fostering an environment in which employees can grow autonomously and maximize their abilities through initiatives such as the introduction of a job-based personnel system and enhanced training programs.

In addition, the Company advances measures that enable diverse talent to thrive and improve employee engagement. Through these initiatives, Dexerials seeks to combine individual strengths to generate innovation and create new value.

* Photographs of the Headquarters and Tokyo Office exterior and each office area are available for download via the QR code below.



<Company Profile>

Dexerials Corporation is a functional materials manufacturer specializing in the development, manufacture and sale of electronic components, bonding materials and optical materials. The Group includes subsidiaries engaged in the development and manufacture of photonics products, such as optical semiconductors, and it is committed to achieving sustainable growth and enhancing corporate value. Also, as a starting point in contributing toward the realization of further growth and a sustainable society, the Company has defined its Purpose: “Empower Evolution. Connect People and Technology.” as explained in the website section “About Dexerials” under “Corporate Philosophy, Vision and Purpose.”

Company name: Dexerials Corporation

Headquarters and Tochigi Technology Center: 1724 Shimotsuboyama, Shimotsuke-shi, Tochigi

Headquarters and Tokyo Office: 9F, Mitsui Sumitomo Kaijo Tepco Building, 1-6-1 Kyobashi, Chuo-ku, Tokyo

Representative: Yoshihisa Shinya, Representative Director and President

Established: June 20, 2012

Official website: <https://www.dexerials.jp/en/>

LinkedIn: <https://www.linkedin.com/company/dexerials-corporation/>