

Notice of Appointment of Executive Officers and Organizational Reforms

Dexerials Corporation (headquarters: Shimotsuke-shi, Tochigi; Representative Director and President: Yoshihisa Shinya; hereinafter the “Dexerials”) announces that it will implement the following new appointment of executive officers and organizational reforms, which will take effect on April 1, 2025.

Through these organizational reforms, Dexerials will close down the existing Business Management Division and transfer part of its functions to the Corporate Strategy Division. It will also transfer the intellectual property functions of the Legal and Intellectual Property Department to the Corporate R&D Division to build a structure in which the engineering team and the intellectual property team will work together to accelerate intellectual property strategies.

The officer in charge of risk management will improve the digital transformation (DX) planning, information systems, legal affairs and ESG management functions to strengthen risk management throughout the company.

Appointment of Executive Officers *The underlined parts are changes.

Name	New position	Current position
Kouji Yamagishi	Executive Officer <u>Risk Management</u>	Executive Officer Risk Management and Special Projects

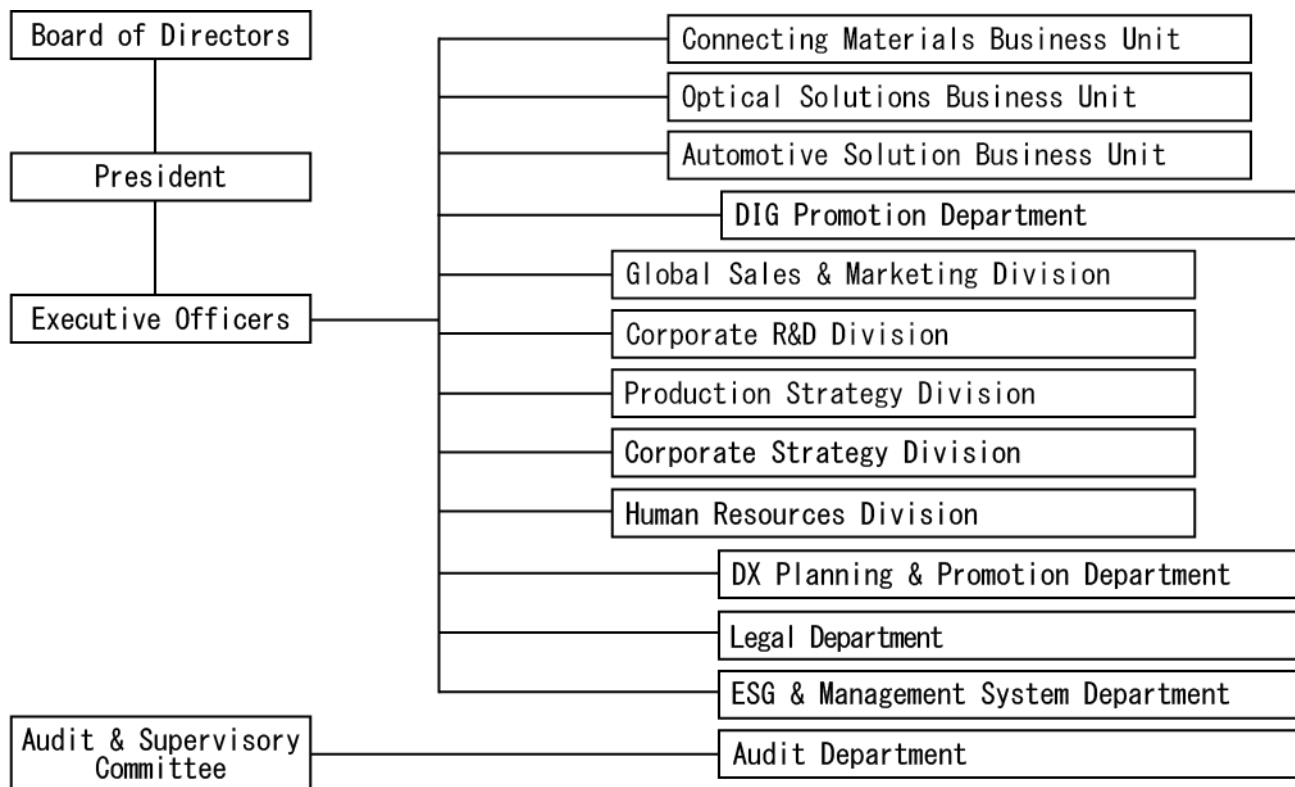
Under its Purpose, “Empower Evolution. Connect People and Technology,” Dexerials will continue to combine* people and technologies and offer value that facilitates evolution to help realize a sustainable society and increase corporate value.

*[Dexerials Formulates Purpose and Statement | Dexerials](#)

1. Executive Officers, Business Unit Heads and Division Heads effective as of April 1, 2025

Yoshihisa Shinya	Representative Director and President, President and Executive Officer Officer in charge of management and business operations
Toshiya Satake	Representative Director, Senior Managing Executive Officer Officer in charge of management and administration
Takashi Yoshida	Executive Officer Production Strategy Division Head
Kozaburo Hayashi	Executive Officer Global Sales & Marketing Division Head
Kuo-Hua Sung	Executive Officer Technology Strategy Head Officer in charge of Dexerials Innovation Group (DIG) Promotion Department
Kentaro Oshima	Executive Officer Automotive Solutions Business Unit Head
Naoyuki Tsuda	Executive Officer Human Resources Division Head
Kouji Yamagishi	Executive Officer Risk Management
Kazuya Hayashibe	Executive Officer Representative Director and President, Dexerials Photonics Solutions Corporation (Planned)
Hiroshi Uchida	Executive Officer Optical Solutions Business Unit Head
Kenji Kamiya	Executive Officer Connecting Materials Business Unit Head
Katsushi Kitajo	Executive Officer Corporate Strategy Division Head
Yoshifumi Ueno	Corporate R&D Division Head

2. Organization Chart on April 1, 2025



<Corporate Profile>

Dexerials develops, manufactures and distributes electronic components, adhesive materials, optical materials and other functional materials that are indispensable in smartphones, laptops and other electronic devices, in addition to components for automobiles, which are increasingly becoming electronic, making electronics parts ever more indispensable. Also, as a starting point in contributing toward the realization of further growth and a sustainable society, Dexerials has defined its Purpose: “Empower Evolution. Connect People and Technology” as explained in the website section. ([Corporate Philosophy, Vision and Purpose | About Dexerials | Dexerials](#))

Company name: Dexerials Corporation

Head office: 1724 Shimotsuboyama, Shimotsuke-shi, Tochigi

Representative: Yoshihisa Shinya, Representative Director and President

Established: June 20, 2012

Official website: <https://www.dexerials.jp/en/>