



March 26,2026

Company name: JCU CORPORATION
Representative: Masashi Kimura,
Representative Director, Chairman & CEO
Stock code: 4975/Tokyo Stock Exchange, Prime Section
Contact: Yoji Inoue, Director, Managing Executive Officer,
General Manager of Corporate Strategy Office
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Notice Regarding Transfer of the Executives and
Appointment of a substitute Audit & Supervisory Board Member

JCU CORPORATION (hereafter, “the Company”) hereby announces that it adopted a resolution at a meeting of the Board of Directors held on March 26, 2026, regarding the transfer of the Executives, as well as the appointment of a substitute Audit & Supervisory Board Member. The transfer of the Audit & Supervisory Board Member and the appointment of a substitute Audit & Supervisory Board Member will be formally decided upon approval at the company’s 66th Annual General Meeting of Shareholders to be held on June 25, 2026.

1. Transfer of Directors dated April 1,2026

Transfer of position

Name	New position	Present position
Takanori Arata	Managing Director, Managing Executive Officer and General Manager, Kumamoto Facility	Managing Director, Managing Executive Officer and Chairman and President, JCU SHENZHEN TRADING CORPORATION
Fumihiko Araake	Director, Managing Executive Officer and General Manager, Production Headquarters	Director, Managing Executive Officer and General Manager, Sales Headquarters

2. Transfer of Auditor & Supervisor Board Member dated June 25,2026

(1) New Candidate for a new Auditor & Supervisor Board Member

Name	New position	Present position
Daisuke Kihara	Audit & Supervisory Board Member (External)	substitute Audit & Supervisory Board Member

The Audit & Supervisory Board has provided its consent to this proposal’s submission.

(2) Retiring Company Auditor

Name	New position	Present position
Mitsuru Ichikawa	-	Audit & Supervisory Board Member (External)

3. Appointment of a substitute Audit & Supervisory Board Member dated June 25,2026
New Candidate for a new substitute Audit & Supervisory Board Member

Name	New position	Present position
Mitsuhiro Watanabe	substitute Audit & Supervisory Board Member	-

The Audit & Supervisory Board has provided its consent to this proposal's submission.

4. Transfer of Executive Officer dated April 1,2026
New Candidate for a new Executive Officer

Name	New position	Present position
Yuki Ichinose	Executive Officer and General Manager, Sales Headquarters	Deputy General Manager, Sales Headquarters
Nobutaka Numagawa	Executive Officer and President, JCU SHENZHEN TRADING CORPORATION	General Manager, Sales Management Department, Sales Headquarters

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.