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Securities code: 4966

June 2, 2026

To our shareholders:

Hiroya Uyemura
President
C. Uyemura & Co., Ltd.
3-2-6, Doshomachi, Chuo-ku, Osaka, Japan

NOTICE OF THE 98TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

You are hereby notified of the convocation of the 98th Annual General Meeting of Shareholders of C. Uyemura & Co., Ltd. (the “Company”), which will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for the electronic provision of information that constitutes the content of the Reference Documents for the General Meeting of Shareholders (Electronic Provision Measures Matters) and has posted the information as “NOTICE OF THE 98TH ANNUAL GENERAL MEETING OF SHAREHOLDERS” on each of the following websites. Please access any of the websites to view the information.

The Company’s website:

https://www.uyemura.co.jp/en/ir/shareholder_meeting/

(Access the website above and select “NOTICE OF THE 98TH ANNUAL GENERAL MEETING OF SHAREHOLDERS” file to view the information.)

Website for posted informational materials for the general meeting of shareholders:

<https://d.sokai.jp/4966/teiji/> (in Japanese)

Tokyo Stock Exchange website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the Tokyo Stock Exchange website above, enter “Uyemura & Co.” in “Issue name (company name)” or the Company’s securities code “4966” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting on the day, you may exercise your voting rights via the Internet or in writing (by postal mail), so kindly exercise your voting rights after reviewing the Reference Documents for the General Meeting of Shareholders, by 5:15 p.m., Thursday, June 25, 2026 (Japan Standard Time).

If you exercise your voting rights via the Internet, kindly refer to the “Guidelines for Exercising Voting Rights via the Internet.”

1. Date and Time: Friday, June 26, 2026 at 10:00 a.m. (Japan Standard Time)

2. Venue: Assembly Hall, 8th floor of the Company Head Office
3-2-6, Doshomachi, Chuo-ku, Osaka, Japan

3. Agenda:

Matters to be reported:

1. Business Report and Consolidated Financial Statements for the 98th Fiscal Term (from April 1, 2025 to March 31, 2026), as well as the results of an audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
2. Non-Consolidated Financial Statements for the 98th Fiscal Term (from April 1, 2025 to March 31, 2026)

Matter to be resolved:

Proposal Appropriation of Surplus

4. Notes on the Exercise of Voting Rights

- (1) In the case where you exercise your voting rights in writing (by postal mail), and there is no indication of approval or disapproval made on the voting rights exercise form, it will be treated as an indication of approval.
- (2) In the case where you exercise your voting rights more than once via the Internet, the last exercise of your voting rights will be treated as a valid exercise of your voting rights.
- (3) In the case where you exercise your voting rights both via the Internet and in writing (by postal mail), exercising voting rights via the Internet will be deemed valid, regardless of the date of arrival.

END

- When attending the meeting on the day, please submit the enclosed voting rights exercise form at the reception desk.
- If there are any changes to the Electronic Provision Measures Matters, a notice of the changes and the details of the matters before and after the changes will be posted on the respective websites.
- Of the Electronic Provision Measures Matters, pursuant to the provisions of laws and regulations, and the Company's Articles of Incorporation, the following items will not be included in the documents provided to shareholders who have requested such documents in paper format. The Audit & Supervisory Board Members, and the Accounting Auditor have audited the documents subject to audit, including the following items:
 - System in place for ensuring the proper conduct of business, and the operational status of said system;
 - Consolidated Statement of Changes in Shareholders' Equity;
 - Notes to the Consolidated Financial Statements;
 - Non-consolidated Statement of Changes in Shareholders' Equity; and
 - Notes to the Non-consolidated Financial Statements.

Reference Documents for the General Meeting of Shareholders

Proposal and References

Proposal Appropriation of Surplus

1. Matters related to year-end dividends

With consideration to the actual results for the 98th Fiscal Term (from April 1, 2025 to March 31, 2026) and to creating a sustainable business foundation for the future, the Company proposes the year-end dividends for the 98th Fiscal Term as follows:

(1) Type of dividend property

Cash

(2) Matters regarding allocation of dividend property and total amount thereof

¥290 per common share of the Company

Total amount of dividends: ¥4,665,566,980

(3) Effective date of distribution of dividends of surplus

June 29, 2026

2. Matters related to other appropriation of surplus

To utilize the internal reserve to further strengthen operating systems, for facility expansion and reinforcement, for research and development activities, and to expand the business in the future, an appropriation of internal reserves is proposed as indicated below:

(1) Item of surplus to be decreased and amount of decrease thereof

Retained earnings brought forward: ¥5,000,000,000

(2) Item of surplus to be increased and amount of increase thereof

General reserve: ¥5,000,000,000

END