Better through Sensing

T.HASEGAWA

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In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

July 24, 2026

To whom it may concern:

Company name: T. HASEGAWA CO., LTD.
Listing: Prime Market, Tokyo Stock Exchange
Stock code: 4958
URL https://www.t-hasegawa.co.jp/
Representative: President Kenji Hasegawa
Inquiries: Senior Vice President Jun Takizawa
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Notice Concerning Changes in Director Responsibilities

T. HASEGAWA CO., LTD. (the "Company"), hereby announces that it will implement the following change in the responsibilities of the directors.

Date of announcement：July 24, 2026
Date of issuance：October 1, 2026

1. Director

New position	Former position	Retained position	Name
	Responsibility: Corporate Strategy	Representative Director, President & COO Responsibilities: Auditing Division and Quality Assurance Division	Kenji Hasegawa
Director & Deputy President	Director & Senior Executive Vice President Responsibility: Engineering Division	Responsibilities: Business Solution Planning Department and Production Responsibility: Deputy in charge of Quality Assurance Division General Manager of Business Solution Division	Tetsuya Nakamura

	Responsibilities: Sales Planning Division and Sales Promotion Division	Director & Executive Vice President Responsibilities: Sales and Marketing Division Responsibilities: Business Solution Planning Department and Marketing Division Deputy General Manager of Business Solution Division	Masayasu Amaike