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July 25, 2025

To whom it may concern:

Company name: T. HASEGAWA CO., LTD.
Listing: Prime Market, Tokyo Stock Exchange
Stock code: 4958
URL <https://www.t-hasegawa.co.jp/>
Representative: President Kenji Hasegawa
Inquiries: Senior Vice President Jun Takizawa
TEL: 03-3241-1151

Notice Concerning Changes in Directors Responsibilities

T. HASEGAWA CO., LTD. (the “Company”), hereby announces that it will implement the following change in the responsibilities of the directors.

Date of announcement : July 25, 2025

Date of issuance : October 1, 2025

New position	Former position	Retained position	Name
Responsibilities: Corporate Strategy Department, Corporate Administration Department	Responsibility: Administration Department	Representative Director, President & COO Responsibilities : Auditing Division, Quality Assurance Division	Kenji Hasegawa
Responsibility: Engineering Division		Representative Director & Deputy President Responsibility: Production Department	Yoshiaki Chino
	Senior Executive Vice President Responsibility: Information Systems Division	Director *Project Leader for DX Promotion, IT Innovation	Minoru Nakamura