



September 25, 2025

To Whom It May Concern

Company name: Konishi Co., Ltd.
Name of Representative: **Hirofumi Matsubata, President and Representative Director**
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Notice on Completion of Payment for Disposal of Treasury Stock as Restricted Stock Incentive for Employees' Shareholding Association and Partial Forfeiture of Rights

Konishi Co., Ltd. (the "Company") hereby announces that the payment procedures for the disposal of treasury stock to the Employees' Shareholding Association as a restricted stock incentive, which was resolved at the Board of Directors meeting held on June 24, 2025 has been completed today. Details are as follows.

Additionally, due to a partial forfeiture of rights, there have been changes to the initially planned number of shares for disposal and the total value of disposal. Details of the changes are stated herein.

For further details regarding this matter, please refer to "Notice on Disposal of Treasury Stock as Restricted Stock Incentive for Employees' Shareholding Association" dated on June 24, 2025.

1. Summary of the disposal of treasury stock (the changes are underlined)

	After change	Before change
(1) Date of disposal	September 25, 2025	September 25, 2025
(2) Type and number of shares for disposal	Common shares of the Company: <u>107,500</u> shares	Common shares of the Company: <u>140,000</u> shares
(3) Disposal value	1,135 yen per share	1,135 yen per share
(4) Total amount of disposal	<u>122,012,500</u> yen	<u>158,900,000</u> yen
(5) Disposal method (Planned allottee)	By way of a third-party allotment (Konishi Employees' Shareholding Association: <u>107,500</u> shares)	By way of a third-party allotment (Konishi Employees' Shareholding Association: <u>140,000</u> shares)

2. Reason for the changes

Changes to the number of shares for disposal and the total value of shares for disposal resulted from the confirmation of the final number of members consenting to the restricted stock incentive plan for the Employees' Shareholding Association.