

Independent Director or Independent Company Auditor Notification Form

1. Basic information

Company name	Konishi Co., Ltd.			Securities code	4956
Date of submission	2025/6/10		Date of change (plan)	2025/6/24	
Reason for submission of Independent Director or Independent Company Auditor Notification Form	Because a proposal for the appointment of outside directors and outside company auditors will be resolved at the company’ s annual general meeting of shareholders to be held on June 24, 2025.				
<input checked="" type="checkbox"/> All of the people qualified as independent directors or independent company auditors have been appointed as independent directors or independent company auditors. (*1)					

2. Matters regarding the independence of independent directors and independent company auditors and outside directors and outside company auditors

Number	Name	Outside Director / Outside Company Auditor	Independent Director / Company Auditor	Attributes of directors / company auditors (*2 / *3)													Details of change	Consent of individual
				a	b	c	d	e	f	g	h	i	j	k	l	N/A		
1	Keiko Takase	Outside Director	○													○		Yes
2	Yosuke Higo	Outside Director	○													○		Yes
3	Motoyuki Nakata	Outside Director	○													○		Yes
4	Yoshiki Yamada	Outside Director	○													○		Yes
5	Chiaki Morimoto	Outside Director	○													○	New appointment	Yes

3. Explanation of the attributes of independent directors and independent company auditors and the reasons for their appointment

Number	Explanation of the attributes (*4)	Reason for appointment (*5)
1		Ms. Takase is an attorney and meets the requirements for an independent director based on the provisions of the Tokyo Stock Exchange, and we have judged that she has no special interests that would influence her decision-making. In addition, we have judged that Ms. Takase herself maintains a neutral and fair position as an independent institution entrusted by shareholders.
2		Mr. Higo is a professor of Graduate School of Engineering and a professor of the Graduate School of Management, and meets the requirements for an independent director based on the provisions of the Tokyo Stock Exchange, and we have judged that he has no special interests that would influence his decision-making. In addition, we have judged that Mr. Higo himself maintains a neutral and fair position as an independent institution entrusted by shareholders.
3		Mr. Nakata has been engaged in department store management for many years and is well-versed in company management so he meets the requirements for an independent director based on the provisions of the Tokyo Stock Exchange, and we have judged that he has no special interests that would influence his decision-making. In addition, we have judged that Mr. Nakata himself maintains a neutral and fair position as an independent institution entrusted by shareholders.
4		Mr. Yamada is a certified public accountant and meets the requirements for an independent director based on the provisions of the Tokyo Stock Exchange, and we have judged that he has no special interests that would influence his decision-making. In addition, we have judged that Mr. Yamada himself maintains a neutral and fair position as an independent institution entrusted by shareholders.
5		Ms. Morimoto has been engaged as a company auditor and outside director at financial institutions and multiple companies for many years and meets the requirements for an independent director based on the provisions of the Tokyo Stock Exchange, and we have judged that she has no special interests that would influence her decision-making. In addition, we have judged that Ms. Morimoto herself maintains a neutral and fair position as an independent institution entrusted by shareholders.

4. Supplementary explanation

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*1

Enter a check in the check box if notification as independent director or independent company auditor has been submitted for all of the outside directors and outside company auditors.

*2

Checklist of director and company auditor attributes
a. An executive of the listed company or a subsidiary of the listed company
b. A non-executive director or accounting advisor (if an outside auditor) of a listed company or its subsidiary
c. An executive, or a non-executive director, of the listed company’ s parent company
d. A company auditor of the listed company’ s parent company (limited to outside company auditors)
e. An executive of a sister company of the listed company
f. A person for which the listed company is a major client or an executive of an entity for which the listed company is a major client
g. A person who is a major client of the listed company or an executive of an entity which is a major client of the listed company
h. A consultant, accounting professional, or legal professional who receives a large amount of money or other assets from the company, in addition to their remuneration as a director or company auditor
i. A major shareholder of the listed company (if the major shareholder is a corporation, an executive of that corporation)
j. An executive (only the individual) of a client of the listed company (not falling under f, g or h)
k. An executive of a party with which an outside director has a relationship of mutual appointment (only the individual)
l. An executive of a party to which the listed company has made a donation (only the individual)
Please note that the notations of items a. through l. above abbreviate the wording of the items specified in the exchange’ s rules and regulations.

*3

Please indicate “○” if an item applies to the person “currently or recently” and “△” if an item applied to the person in the “past.”
Please indicate “●” if an item applies to a close relative of the person “currently or recently” and “▲” if an item applied to a close relative of the person in the “past.”

*4

If any of a. through l. apply, please state to that effect (in outline).

*5

Please state the reason for the appointment of the independent director or independent company auditor.