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February 19, 2026

Company name: S.T. CORPORATION
Name of representative: Yo Kozuki, President & CEO
(Securities code: 4951, Tokyo
Stock Exchange, PRIME)
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Notice Regarding Election of Executive Officers and Changes in Areas Responsible for Supervising

S.T. CORPORATION (the “Company”) hereby announces that by resolution at a meeting of its Board of Directors held on February 19, 2026, it decided mainly on election of its Executive Officers and changes in areas responsible for supervising as outlined below.

1. Election of Executive Officers (Effective April 1, 2026)

Name	New position	Former position
Hirokazu Shimosaka	Executive Officer In charge of Professional Use Business of the Company; (Dispatched) President of S.T.PRO Co., Ltd. (Company subsidiary)	(Dispatched) President of S.T.PRO Co., Ltd. (Company subsidiary)
Gaku Ibaraki	Executive Officer In charge of the Corporate Value Enhancing Headquarters; General Manager of the Corporate Value Enhancing Headquarters; General Manager of the Corporate Planning Section	General Manager of the Corporate Value Enhancing Headquarters; General Manager of the Corporate Planning Section

Biographies of new candidate Executive Officers

[Name] Hirokazu Shimosaka

[Date of birth] June, 27, 1970

[Biography] Apr. 1993 Joined the Company
 Apr. 2012 General Manager of the Chained Retailer Sales Section 2, the Sales Division
 Apr. 2016 Chief of the Fukuoka Branch, the Sales Division
 Apr. 2019 Manager of the Specialized Sales Group, the Sales Division
 Oct. 2019 Manager of the E-Commerce Sales Group, the Sales Division
 Apr. 2021 General Manager of the E-Commerce Sales Section, the Business Administration Division
 Apr. 2022 (Dispatched) Manager of the Sales Headquarters, S.T.PRO Co., Ltd. (Company consolidated subsidiary)
 May 2023 (Dispatched) President of S.T.PRO Co., Ltd. (Company consolidated subsidiary)

[Name] Gaku Ibaraki

[Date of birth] August 30, 1973

[Biography] Apr. 1997 Joined the Company
 Apr. 2015 Manager of the International Division
 Aug. 2015 (Dispatched) President of S.T. Korea Corporation (Company consolidated subsidiary) (Stationed in the Republic of Korea)
 Jul. 2020 Executive Expert of Management Planning Group, the Business Strategy Division
 Sept. 2021 General Manager of the Corporate Planning Office
 Oct. 2021 General Manager of the Corporate Planning Office and General Manager of the ESG Promotion Office
 Apr. 2023 General Manager of the Corporate Planning Section, the Corporate Value Enhancing Headquarters
 Nov. 2023 General Manager of the Corporate Value Enhancing Headquarters and General Manager of the Corporate Planning Section

2. Changes in areas responsible for supervising and personnel changes of Executive Officers (Effective April 1, 2026)

Name	New position and areas responsible for supervising	Former position and areas responsible for supervising
Koichi Yoshizawa	Director & Senior Managing Executive Officer In charge of overall management and Domestic Group Companies	Director & Managing Executive Officer Responsible for supervising the Business Administration Headquarters In charge of the Corporate Value Enhancing Headquarters and Domestic Group Companies
Kazunari Yamamoto	Director & Managing Executive Officer In charge of the Wellness Business Headquarters, the Marketing Communication Headquarters and the International Business Headquarters; General Manager of the Wellness Business Headquarters, the Marketing Communication Headquarters and the International Business Headquarters; General Manager of the International Business Section	Director & Executive Officer In charge of the Wellness Business Headquarters, the Marketing Communication Headquarters and the International Business Headquarters; General Manager of the Wellness Business Headquarters, the Marketing Communication Headquarters and the International Business Headquarters; General Manager of the International Business Section