

Summary of Financial Results

For the First Half of the Fiscal Year Ended December 31, 2025 (Consolidated)

These financial statements have been prepared in accordance with accounting principles and practices generally accepted in Japan. The following English translation is based on the original Japanese-language document.

August 6, 2025

POLA ORBIS HOLDINGS INC.

Listing:	Tokyo Stock Exchange, Prime Market (Code No.: 4927)	
URL:	https://www.po-holdings.co.jp/	
Representative:	Yoshikazu Yokote, Representative Director And President	
Contact:	Naoki Kume, Director, Finance	Tel: +81-3-3563-5517
Filing Date of Semi-annual Securities Report:		August 12, 2025
Start of Cash Dividend Payment:		September 5, 2025
Supplemental Materials Prepared for Financial Results:		Yes
Conference Presentation for Financial Results:		Yes(for analysts)

(Amounts less than one million yen have been truncated)

1. Consolidated Performance for the First Half of Fiscal 2025

(January 01, 2025–June 30, 2025)

(1) Consolidated Operating Results

(Percentage figures indicate year-on-year change)

	Net Sales		Operating Income		Ordinary Income		Profit Attributable to Owners of Parent	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
FY2025 First Half	83,253	(0.7)	8,217	12.3	6,282	(43.5)	4,643	(38.1)
FY2024 First Half	83,836	(2.3)	7,316	(18.4)	11,121	(2.4)	7,500	1.3

Note: Comprehensive income: ¥5,644 million (-4.0%) for the first half ended June 30, 2025;
¥5,882 million (-9.1%) for the first half ended June 30, 2024

	Net Income Per Share	Diluted Net Income Per Share
	Yen	Yen
FY2025 First Half	20.99	20.97
FY2024 First Half	33.90	33.86

(2) Consolidated Financial Position

	Total Assets	Net Assets	Equity Ratio	Net Assets Per Share
	Millions of yen	Millions of yen	%	Yen
FY2025 Second Quarter	195,937	163,697	83.4	738.65
FY2024	200,320	164,916	82.2	744.16

Reference: Equity capital: FY2025 Second Quarter: ¥163,439 million; FY2024: ¥164,656 million

2. Dividends

	Annual Cash Dividends Per Share				
	Q1-end	Q2-end	Q3-end	Year-end	Total
	Yen	Yen	Yen	Yen	Yen
FY2024	—	21.00	—	31.00	52.00
FY2025	—	21.00	—	—	—
FY2025 (Forecast)	—	—	—	31.00	52.00

Note: Revisions to the cash dividends forecast announced most recently: none

3. Consolidated Performance Forecast for Fiscal Year Ended December 31, 2025

(January 01, 2025–December 31, 2025)

(Percentage figures indicate year-on-year change)

	Net Sales		Operating Income		Ordinary Income		Profit Attributable to Owners of Parent	Net Income Per Share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	Yen
Full year	174,000	2.1	14,500	5.0	14,700	(8.6)	8,500 (8.5)	38.42

Note: Revisions to the consolidated performance forecast announced most recently: yes

Notes to Summary Information

(1) Changes in significant subsidiaries during the current period
(Changes in specific subsidiaries resulting in changes in the scope of consolidation) : None

(2) Application of special accounting methods for the preparation of semi-annual consolidated financial statements : None

(3) Changes in accounting policies, accounting estimates, and restatement
1) Changes in accounting policies associated with revision of accounting standards : Yes
2) Changes other than (3)-1) : None
3) Changes in accounting estimates : None
4) Restatements : None

(4) Number of shares issued and outstanding (common stock)
1) Number of shares issued and outstanding at the end of each period (including treasury stock)
At June 30, 2025 229,136,156 shares
At December 31, 2024 229,136,156 shares
2) Number of shares of treasury stock at the end of each period
At June 30, 2025 7,869,047 shares
At December 31, 2024 7,870,726 shares
3) Average number of shares issued and outstanding in each period
Six months ended June 30, 2025 221,268,033 shares
Six months ended June 30, 2024 221,252,128 shares

Note: The number of shares of treasury stock at the end of each period includes the Company's shares held by the officer compensation Board Incentive Plan (BIP) trust (344,910 shares at June 30, 2025, 344,998 shares at December 31, 2024). The number of shares of treasury stock deducted in the calculation of average number of shares outstanding during each period includes the Company's shares held by BIP trust (343,533 shares in the six months ended June 30, 2025, 242,832 shares in the six months ended June 30, 2024).

Information Regarding Review Procedures

Semi-annual financial results report are exempt from review by certified public accountants or accounting firms.

Explanation of Appropriate Use of Performance Forecast and Other Special Items

This report contains projections of performance and other projections based on information currently available and certain assumptions judged to be reasonable. Actual performance may differ materially from these projections resulting from changes in the economic environment and other risks and uncertainties. For performance projections, please refer to "1. Qualitative Information on Consolidated Performance for the First Half of Fiscal 2025 (3) Explanation of Consolidated Performance Forecast and Other Predictive Information" on page 5.

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1. Qualitative Information on Consolidated Performance for the First Half of Fiscal 2025

(1) Explanation of Consolidated Operating Results

During the first half of fiscal 2025 (January 1, 2025–June 30, 2025), despite a continuous moderate recovery in the Japanese economy, factors such as trade policies in the United States have led to market uncertainties. In terms of personal consumption, although consumer sentiment declined mainly due to ongoing price hikes, there are signs of recovery thanks to continued improvements in the employment and income environment.

In the domestic cosmetics market, performance has continued to exceed that of the previous year thanks to the moderate economic recovery. Inbound demand continued to grow despite the continuing appreciation of the yen, but has now turned negative. In the Chinese market, although various policy measures are becoming effective, the economy has remained stagnant.

Within this market environment, as part of its medium-term management plan (from 2024 through 2026) that started in 2024, the POLA ORBIS Group (the “Group”) implemented four business growth strategies, namely, “strengthen the customer base in the domestic business to achieve sustainable growth and improve profitability,” “further grow the overseas business and establish business bases in new markets,” “achieve profitability through growth in brands under development, contributing to sustainable earnings,” and “enhance the brand portfolio and expand business domains.” At the same time, in an effort to sustainably strengthen the management foundations that will support these strategies, the Group has worked to “strengthen R&D capabilities for new value creation” and “strengthen sustainability combining the resolution of social issues with uniqueness.”

As a result of the above, the Group’s consolidated operating results for the first half of fiscal 2025 were as follows.

Consolidated net sales for the first half of fiscal 2025 decreased 0.7% year on year to ¥83,253 million, due mainly to a decrease in revenue from the flagship POLA brand. Operating income increased 12.3% year on year to ¥8,217 million mainly due to a reduction in selling, general and administrative expenses, despite a decrease in gross profit from lower net sales, while ordinary income decreased 43.5% year on year to ¥6,282 million due to foreign exchange losses. As a result of the factors noted above and a decrease in income taxes – deferred following the resolution to liquidate a subsidiary, profit attributable to owners of parent decreased 38.1% year on year to ¥4,643 million.

Operating Results Overview

(Millions of yen)

	Six Months Ended June 30			
	2024	2025	Year-on-Year	
			Amount Change	Percent Change (%)
Net Sales	¥83,836	¥83,253	¥(582)	(0.7)
Operating Income	7,316	8,217	900	12.3
Ordinary Income	11,121	6,282	(4,839)	(43.5)
Interim Profit Attributable to Owners of Parent	¥7,500	¥4,643	¥(2,856)	(38.1)

Operating Results by Segment

Net Sales (Segment Sales to External Customers)

(Millions of yen)

Six Months Ended June 30				
	2024	2025	Year-on-Year	
			Amount Change	Percent Change (%)
Beauty Care	¥81,322	¥80,200	¥(1,121)	(1.4)
Real Estate	995	1,488	492	49.5
Others	1,518	1,564	46	3.0
Total	¥83,836	¥83,253	¥(582)	(0.7)

Segment Profit (Loss) (Operating Income (Loss))

(Millions of yen)

Six Months Ended June 30				
	2024	2025	Year-on-Year	
			Amount Change	Percent Change (%)
Beauty Care	¥7,890	¥8,064	¥174	2.2
Real Estate	0	431	431	—
Others	141	70	(70)	(50.2)
Reconciliations of Segment Profit (Note)	(714)	(349)	365	—
Total	¥7,316	¥8,217	¥900	12.3

Note: Reconciliations of segment profit refer to elimination of profits arising from inter-company transactions and expenses not allocated to reportable segments. Please see note 2 in “1. Information about Net Sales and Profit (Loss) by Reportable Segment” on page 11 and 12 for the details of reconciliations of segment income during the period.

Beauty Care

The Beauty Care segment consists of the flagship brands POLA and ORBIS, the overseas brand Jurlique, and the brands under development DECENCIA, THREE and FUJIMI.

POLA is working to establish a business base to return to a growth trajectory. In the domestic business, we are working to accelerate sales growth among stores on a growth track in the consignment sales channel and achieve further business growth in other sales channels. New products, namely WRINKLE SHOT SERUM DUO and WHITE SHOT SERUM UV, won numerous best cosmetics awards, and sales increased in stores on a growth track and other sales channels. However, overall performance in the domestic business fell below that of the previous year mainly due to the impact of a decline in the number of customers resulting from the reduction in the number of stores. In the overseas business, we are continuing to establish our brand presence in China, our priority market, by expanding contact points with high-prestige customers and strengthening CRM. However, due to the continued impact of the economic slowdown in some areas of Asia, particularly in China, the overall performance of the overseas business fell below that of the previous year. As a result, POLA brand net sales and operating income decreased year on year.

ORBIS is proceeding with initiatives that focus on customer retention and higher lifetime value as it aims for an even higher profit structure. In the domestic business, ORBIS THE CLEANSING OIL, which was launched in May as the brand's first-ever cleansing oil, won numerous best cosmetics awards and contributed to bringing in new customers. In addition, in the direct selling channel, both customer numbers and unit purchase price rose. In the external channels, we maintained a high sales growth rate, and overall performance in the domestic business exceeded that of the previous year. In the overseas business, the overall performance fell below that of the previous year due to the continued impact of the economic slowdown in some areas of Asia, particularly in China, as well as the impact of the resolution to liquidate our Chinese subsidiary. As a result of the above, ORBIS brand net sales exceeded those of the previous year. However, as a result of implementing investments to expand sales of strategic products in the domestic business, operating income fell below that of the previous year.

Jurlique continues to work toward business growth in the markets of Asia, mainly in Australia and in China. In

Australia, the home country of the brand, although the performance of e-commerce channels exceeded that of the previous year, overall performance fell below that of the previous year due to sluggish sales in the department store and directly operated retail store channels. In China, the effects of the economic slowdown continued, hampering sales in both the department store and e-commerce channels, leading to weaker performance than that of the previous year. As a result of the above, Jurlique brand net sales fell below those of the previous year. However, thanks to organizational structure reforms and appropriate control of selling and administrative expenses, operating losses improved.

For brands under development, DECENCIA is working to build a stable customer structure to achieve further growth. Overall performance was higher than that of the previous year as the B2B business and offline store business continue to be favorable and customer contact points are expanding further. Efforts are underway to regenerate THREE. We are focusing on strengthening the customer base through a holistic approach using essential oils that are the brand's differentiation. However, new customer acquisition did not reach the plan and results fell below those of the previous year. In addition to the above, affected by the performance of the OEM business, overall net sales and operating income for brands under development decreased year on year.

As a result of the factors noted above, net sales—sales to external customers—were ¥80,200 million, down 1.4% year on year, and operating income was ¥8,064 million, up 2.2% year on year.

Real Estate

The Real Estate segment concentrates on the leasing of office buildings in urban areas. Efforts are currently directed at sustaining and improving rental income and reducing vacancy rates by creating attractive office environments. Another area of emphasis is the residential properties rental business. This business highlights condominiums perfect for families with young children. During the first half of fiscal 2025, net sales and operating income increased year on year thanks to the opening of the “POLA aoyama building,” which was completed in the previous year.

As a result of the above, net sales—sales to external customers—totaled ¥1,488 million, up 49.5% year on year, and operating income was ¥431 million, up ¥431 million year on year.

Others

The Others segment is the building maintenance business.

The building maintenance business is engaged in the operation and management of buildings, renovation work, and more. During the first half of fiscal 2025, net sales exceeded those of the previous year due to the strong performance in the building maintenance business. However, operating income was below that of the previous year due to a decline in the number of construction projects expected to generate high profit margins.

As a result of the above, net sales—sales to external customers—totaled ¥1,564 million, up 3.0% year on year, and operating income was ¥70 million, down 50.2% year on year.

(2) Explanation of Consolidated Financial Position

As of June 30, 2025, total assets stood at ¥195,937 million, down 2.2%, or ¥4,382 million, from December 31, 2024. Factors related to this change included increases of ¥4,650 million in cash and deposits, ¥2,866 million in investments in securities, and ¥1,491 million in deferred tax assets, as well as decreases of ¥7,980 million in short-term investments in securities and ¥4,203 million in “other” under current assets associated with a decrease in accounts receivable – other.

Total liabilities amounted to ¥32,240 million, down 8.9%, or ¥3,164 million, from December 31, 2024. Factors related to this change included an increase of ¥625 million in notes and accounts payable – trade, as well as decreases of ¥1,494 million in income taxes payable, ¥854 million in “other” under current liabilities associated with a decrease in accounts payable – other, ¥665 million in provision for bonuses, and ¥451 million in contract liabilities.

Net assets amounted to ¥163,697 million, down 0.7%, or ¥1,218 million, from December 31, 2024. Factors related to this change included an increase of ¥1,057 million in foreign currency translation adjustments and a recording of ¥4,643 million in profit attributable to owners of parent, as well as ¥6,869 million in dividends from retained earnings.

(3) Explanation of Consolidated Performance Forecast and Other Predictive Information

The Group has made no revisions to the full-year consolidated performance forecast announced on February 14, 2025.

(Information for reference)

Cumulative Results for Fiscal 2024

	(Millions of yen)			
	Three Months	Six Months	Nine Months	Full Year
Net Sales	¥40,886	¥83,836	¥125,395	¥170,359
Operating Income	3,357	7,316	10,817	13,810
Ordinary Income	4,675	11,121	11,725	16,083
Profit Attributable to Owners of Parent	¥3,126	¥7,500	¥6,948	¥9,286

Quarterly Results for Fiscal 2024

	(Millions of yen)			
	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Net Sales	¥40,886	¥42,949	¥41,558	¥44,964
Operating Income	3,357	3,959	3,500	2,993
Ordinary Income	4,675	6,446	604	4,358
Profit(loss) Attributable to Owners of Parent	¥3,126	¥4,373	¥(551)	¥2,337

2. Semi-annual Consolidated Financial Statements**(1) Consolidated Balance Sheets**

(Millions of yen)

	FY2024 December 31, 2024	FY2025 Second Quarter June 30, 2025
Assets		
Current assets		
Cash and deposits	¥ 45,176	¥ 49,826
Notes and accounts receivable – trade	17,465	16,720
Short-term investments in securities	18,907	10,927
Merchandise and finished goods	12,094	13,035
Work in process	904	860
Raw materials and supplies	3,621	3,493
Other	8,047	3,844
Allowance for doubtful accounts	(96)	(58)
Total current assets	106,120	98,649
Non-current assets		
Property, plant and equipment		
Buildings and structures, net	31,420	30,863
Land	14,252	14,240
Other, net	11,857	11,487
Total property, plant and equipment	57,530	56,590
Intangible assets		
Right of trademark	19	17
Software	11,590	11,397
Other	90	89
Total intangible assets	11,700	11,504
Investments and other assets		
Investments in securities	15,407	18,274
Deferred tax assets	5,220	6,712
Other	4,781	4,651
Allowance for doubtful accounts	(440)	(444)
Total investments and other assets	24,969	29,193
Total non-current assets	94,200	97,288
Total assets	¥200,320	¥195,937

(Millions of yen)

	FY2024 December 31, 2024	FY2025 Second Quarter June 30, 2025
Liabilities		
Current liabilities		
Notes and accounts payable – trade	¥ 2,264	¥ 2,889
Current portion of long-term borrowings	6	7
Income taxes payable	4,206	2,711
Contract liabilities	4,795	4,344
Provision for bonuses	1,578	913
Other provisions	185	175
Other	14,314	13,459
Total current liabilities	27,351	24,502
Non-current liabilities		
Long-term borrowings	40	34
Other provisions	106	129
Net defined benefit liability	229	230
Asset retirement obligations	3,885	3,806
Other	3,791	3,536
Total non-current liabilities	8,053	7,737
Total liabilities	35,404	32,240
Net assets		
Shareholders' equity		
Common stock	10,000	10,000
Capital surplus	80,451	80,451
Retained earnings	78,674	76,448
Treasury stock	(2,922)	(2,915)
Total shareholders' equity	166,203	163,984
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	75	37
Foreign currency translation adjustments	(2,106)	(1,048)
Remeasurements of defined benefit plans	483	465
Total accumulated other comprehensive income	(1,547)	(545)
Subscription rights to shares	236	235
Non-controlling interests	23	22
Total net assets	164,916	163,697
Total liabilities and net assets	¥200,320	¥195,937

(2) Consolidated Statements of Income and Consolidated Statements of Comprehensive Income

Consolidated Statements of Income

(Millions of yen)

	Six Months Ended June 30	
	FY2024 (January 01, 2024– June 30, 2024)	FY2025 (January 01, 2025– June 30, 2025)
Net sales	¥83,836	¥83,253
Cost of sales	15,057	15,210
Gross profit	68,778	68,043
Selling, general and administrative expenses		
Sales commission	16,598	15,586
Promotion expenses	5,380	5,952
Advertising expenses	5,585	5,101
Salaries, allowances and bonuses	10,797	11,204
Provision for bonuses	1,036	712
Other	22,062	21,268
Total selling, general and administrative expenses	61,461	59,826
Operating income	7,316	8,217
Non-operating income		
Interest income	114	107
Foreign exchange gains	3,582	—
Gain on sale of investment securities	—	121
Other	282	95
Total non-operating income	3,979	325
Non-operating expenses		
Interest expense	55	56
Foreign exchange losses	—	2,061
Commission expenses	87	11
Other	32	131
Total non-operating expenses	174	2,260
Ordinary income	11,121	6,282
Extraordinary losses		
Loss on disposal of non-current assets	75	184
Impairment loss	—	25
Loss on valuation of investment securities	144	173
Loss on liquidation of business	—	135
Other	5	2
Total extraordinary losses	225	521
Interim net income before income taxes	10,896	5,760
Income taxes – current	2,365	2,422
Income taxes – deferred	1,008	(1,305)
Total income taxes	3,374	1,116
Interim Net Income	7,521	4,643
Interim profit attributable to non-controlling interests	21	—
Interim profit attributable to owners of parent	¥ 7,500	¥ 4,643

Consolidated Statements of Comprehensive Income

(Millions of yen)

	Six Months Ended June 30	
	FY2024 (January 01, 2024– June 30, 2024)	FY2025 (January 01, 2025– June 30, 2025)
Interim Net Income	¥7,521	¥4,643
Other comprehensive income		
Valuation difference on available-for-sale securities	6	(38)
Foreign currency translation adjustments	(1,659)	1,056
Remeasurements of defined benefit plans	13	(18)
Total other comprehensive income	(1,639)	1,000
Interim Comprehensive income	5,882	5,644
Interim comprehensive income attributable to owners of parent	5,836	5,645
Interim comprehensive income attributable to non-controlling interests	¥45	¥(1)

(3) Notes to Consolidated Financial Statements**(Going Concern Assumptions)**

None

(Significant Changes in Shareholders' Equity)

None

(Changes in Accounting Policies)**(Application of Accounting Standard for Current Income Taxes)**

The company has adopted the "Accounting Standard for Current Income Taxes" (ASBJ Statement No. 27, October 28, 2022), etc. from the beginning of the first half of fiscal 2025 period under review.

In adopting the new accounting categories for current income taxes (taxes on other comprehensive income), we follow the transitional dispensation provided in a proviso for Article 20-3 of ASBJ Statement No.27 and the transitional dispensation provided in a proviso for Article 65-2 (2) of "Guidance on Accounting Standard of Tax Effect Accounting" (ASBJ Guidance No.28, October 28, 2022). Applying the accounting standard will have no impact on the interim consolidated financial statements.

From the the beginning of the first half of fiscal 2025 period under review, the company has also adopted ASBJ Guidance No.28 in applying new treatments to consolidated financial statements in the case of deferring the gains or losses on sale of subsidiaries' shares between consolidated companies for tax purpose. We have retroactively applied these changes of accounting policy to their effects on the comparative interim consolidated financial statements in the previous fiscal year and the consolidated financial statements for the previous fiscal year. Applying the Guidance will have no impact on the consolidated financial statements described as above.

(Consolidated Statements of Cash Flows)

The consolidated statement of cash flows for the interim consolidated accounting period has not been prepared. The depreciation expenses for the interim consolidated accounting period, including the amortization of intangible fixed assets and long-term prepaid expenses, are as follows.

	FY2024	FY2025
	(January 01, 2024–	(January 01, 2025–
	June 30, 2024)	June 30, 2025)
Depreciation and amortization	¥4,065 Millions	¥4,027 Millions

(Segment Information)

I. First Half of Fiscal 2024 (January 01, 2024-June 30, 2024)

1. Information about Net Sales and Profit (Loss) by Reportable Segment

(Millions of yen)

	Reportable Segments			Others (Note 1)	Subtotal	Reconciliations (Note 2)	Amount Shown on the Consolidated Financial Statements (Note 3)
	Beauty Care	Real Estate	Subtotal				
Net Sales							
Sales to External Customers	¥81,322	¥995	¥82,318	¥1,518	¥83,836	—	¥83,836
Intersegment Sales or Transfers	97	232	329	1,182	1,511	¥(1,511)	—
Total	81,419	1,228	82,647	2,700	85,348	(1,511)	83,836
Segment Profit	¥7,890	¥0	¥7,890	¥141	¥8,031	¥(714)	¥7,316

- Notes: 1. "Others" comprises business operations that are not categorized as reportable segments and includes the building maintenance business.
2. The segment profit reconciliation of ¥(714) million includes intersegment transaction eliminations of ¥1,510 million, and corporate expenses of ¥(2,225) million not allocated to each segment. Corporate expenses are primarily the Company's administrative expenses not allocated to reportable segments.
3. Segment profit is adjusted for operating income reported in semi-annual consolidated statements of income.

2. Information about Impairment Loss of Non-current Assets and Goodwill by Reportable Segment
(Significant Impairment Loss of Non-current Assets)

None

(Significant Changes in Goodwill)

None

II. First Half of Fiscal 2025 (January 01, 2025–June 30, 2025)

1. Information about Net Sales and Profit (Loss) by Reportable Segment

(Millions of yen)

	Reportable Segments			Others (Note 1)	Subtotal	Reconciliations (Note 2)	Amount Shown on the Consolidated Financial Statements (Note 3)
	Beauty Care	Real Estate	Subtotal				
Net Sales							
Sales to External Customers	¥80,200	¥1,488	¥81,689	¥1,564	¥83,253	—	¥83,253
Intersegment Sales or Transfers	110	240	351	917	1,268	¥(1,268)	—
Total	80,311	1,729	82,040	2,481	84,522	(1,268)	83,253
Segment Profit	¥8,064	¥431	¥8,496	¥70	¥8,566	¥(349)	¥8,217

- Notes:
1. “Others” comprises business operations that are not categorized as reportable segments and includes the building maintenance business.
 2. The segment profit reconciliation of ¥(349) million includes intersegment transaction eliminations of ¥1,840 million, and corporate expenses of ¥(2,189) million not allocated to each segment. Corporate expenses are primarily the Company's administrative expenses not allocated to reportable segments.
 3. Segment profit is adjusted for operating income reported in semi-annual consolidated statements of income.

2. Information about Impairment Loss of Non-current Assets and Goodwill by Reportable Segment
(Significant Impairment Loss of Non-current Assets)

None

(Significant Changes in Goodwill)

None

(Subsequent Events)

None