

Company name	COTA CO., LTD.
Representative	Shigeharu Yoshida Representative Director and President
Listing	TSE Prime Market
Securities code	4923
Point of contact	Mitsuhiro Nishimura Director, General Manager of Public Relations & Investor Relations Department (TEL +81-774-44-4923)

Notice Regarding Changes in Representative Directors and Directors' Responsibilities

COTA CO., LTD. hereby announces that, at a meeting of the Board of Directors held on June 19, 2026, it resolved to implement the following changes in Representative Directors and Directors' Responsibilities.

1. Changes in Representative Directors (Effective June 19, 2026)

Name	New position	Current position
Hiroteru Oda	Chairman and Representative Director	Representative Director and President
Shigeharu Yoshida	Representative Director and President	Director

2. Changes in Directors' Responsibilities (Effective June 19, 2026)

Name	New position	Current position
Shunji Hirose	Managing Director (in charge of Corporate Planning Department and Accounting Department)	Managing Director (in charge of Corporate Planning Department, Accounting Department, and Agent Sales (AS) Department)
Shogo Kawamura	Director, General Manager of Logistics Department (in charge of Production Department)	Director, General Manager of Logistics Department (in charge of Production Department and Customer Satisfaction (CS) Department)
Mitsuhiro Nishimura	Director, General Manager of Public Relations & Investor Relations Department (in charge of Customer Satisfaction (CS) Department)	Director, General Manager of Public Relations & Investor Relations Department
Hideaki Okimura	Director, General Manager of Education & Training Department (in charge of Agent Sales (AS) Department, East Sales (ES) Department, and West Sales (WS) Department)	Director, General Manager of Education & Training Department

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.