



May 15, 2026

To whom it may concern

Company name: TAKASAGO INTERNATIONAL CORPORATION  
Name of representative: Satoshi Masumura  
President and Chief Executive Officer  
(Securities code: 4914; TSE Prime Market)  
Inquiries: Hiroyasu Hirata, General Manager, Corporate Administration Div.  
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### **Notice of Changes in Board of Directors, Audit & Supervisory Board Members, and Corporate Officers**

TAKASAGO INTERNATIONAL CORPORATION (the “Company”) hereby announce that the following changes in Board of Directors, Audit & Supervisory Board Members and Corporate Officers have been decided at the Board of Directors meeting held on May 15, 2026.

Please note that this matter is scheduled to be formally decided at the regular shareholders' meeting to be held on June 25, 2026, and the approval at the subsequent meeting of the Board of Directors.

Scheduled date of changes: June 25th, 2026

#### **【Board of Directors】**

Chairman & CEO	Satoshi Masumura
President & COO	Naoki Mizuno
External Board Member	Ryoji Noyori
Board Member	Tatsuya Yamagata
Board Member	Kenichi Somekawa
External Board Member	Komei Matsuda
Board Member	Shigeki Kawabata
External Board Member	Megumi Tsukamoto
External Board Member	Atsuko Tsuji
Board Member	Fumihiko Yanaka (Retirement)

#### **【Audit & Supervisory Board Members】**

Outside Corporate Auditor	Kazuhisa Kobayashi
Corporate Auditor	Hirokazu Isono
Outside Corporate Auditor	Yasuo Nakae

Date of changes: June 25th, 2026

【Corporate Officers】

		(Responsibilities)
President & COO	Naoki Mizuno	General Manager, EHS Headquarters General Manager, Corporate Supply Chain Management Div. Chairman, Takasago International (Zhangjiagang) Co., Ltd
Senior VP	Tatsuya Yamagata	General Manager, Global Integration Headquarters Associate General Manager, EHS Headquarters Director, Global SAP Management Dept. President, Takasago International Inc.
Senior VP	Kenichi Somekawa	General Manager, Flavor Div. Chairman, Takasago International (Guangzhou) Co., Ltd.
Senior VP	Shigeki Kawabata	General Manager, Corporate Strategy and Planning Div. Director, Corporate Strategy and Planning Dept.
VP	Takayuki Kibayashi	President, Takasago International Corporation (U.S.A.) Senior Managing Director for the Americas Region
VP	Fuminori Sato	General Manager, Fragrance and Aroma Ingredients Div.
VP	Akihiko Kawano	Associate General Manager, Flavor Div. Director, Flavor Marketing & CIMR Dept.
VP	Hiroyasu Hirata	General Manager, Corporate Administration Div. Director, Global Management Dept. Director, China Business Office Director, Investor Relations/ Public Relations
VP	Kenji Yagi	General Manager, Procurement Div.
VP	Makoto Emura	General Manager, Corporate Research and Development Div. Director, Biodesign Laboratory
VP	Motonobu Sekine	General Manager, Human Resources and General Affairs Div. Director, Human Resources and General Affairs Dept. Director, Global Human Resources Office
VP	Andy Arguelles	Managing Director, Takasago International (Singapore) President, Takasago Import and Export (Thailand)
VP	Paul Ireland	General Manager, Global Fragrance Business Unit.
VP	Hideyuki Hongo (New)	Associate General Manager, Corporate Supply Chain Management Div. Director, Production Management Dept. General Manager, Iwata Plant
Senior VP	Fumihiko Yanaka (Retirement )	
VP	Toshiyuki Murayama (Retirement )	