



(Translation)

May 9, 2025

Name of Company: Shiseido Company, Limited  
Name of Representative: Kentaro Fujiwara  
President and CEO  
Representative Corporate Executive Officer  
(Code No. 4911; The Prime Market of the Tokyo Stock Exchange)  
Contact: Yuki Oshima  
Vice President  
Investor Relations Department  
(Tel: +81 3 3572 5111)

### **Announcement of Resignation of Chairman, Shiseido EMEA**

Shiseido Company, Limited (the “Company”) today announced Franck Marilly, Chairman, Shiseido EMEA will resign effective May 31, 2025. There will be no Chairman to be appointed to fill the position after the departure of Franck Marilly, and Alberto Noe will continue to assume a leadership role as CEO, EMEA Region.

Name	Current Title
Franck Marilly	Chairman, EMEA Region

—End of News Release—