



July 24, 2026

To Whom It May Concern

Company Name: Sawai Group Holdings Co., Ltd.
 Representative: Mitsuo Sawai, President and Representative Director
 (Securities Code: 4887 Prime Market of Tokyo Stock Exchange)
 Contact: Yoshihiro Nishihara,
 General Manager, Group Finance Department
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Notice Regarding the Completion of Payment for New Shares as Restricted Share Compensation and Performance-linked Restricted Share Compensation

Regarding the issuance of new shares as restricted share compensation approved at the Board of Directors meeting held on June 25, 2026, Sawai Group Holdings Co., Ltd. (hereinafter referred to as the "Company") hereby announces that the payment for the new shares has been completed today as detailed below. For further details, please refer to the "Notice Regarding the Issuance of New Shares as Restricted Share Compensation and Performance-linked Restricted Share Compensation" dated June 25, 2026.

Outline of issuance

(1)	Date of payment	July 24, 2026
(2)	Class and number of shares to be issued	30,789 shares of common stock of the Company
(3)	Issuance price	¥1,658 per share
(4)	Total issuance amount	¥51,048,162
(5)	Planned allotment of shares	① Restricted share compensation Directors* of the Company: 3 persons, 6,636 shares Officers of the Company: 8 persons, 8,146 shares Officers of the Company's subsidiaries: 3 persons, 2,715 shares ② Performance-linked restricted share compensation Directors* of the Company: 3 persons, 5,424 shares Officers of the Company: 6 persons, 5,697 shares Officers of the Company's subsidiaries: 3 persons, 2,171 shares * Excluding Directors and External Directors who are Audit & Supervisory Board Members