



December 26, 2025

To All Concerned Parties

Company Name: en Inc.
(Code: 4849, TSE Prime Market)
Representative: Michikatsu Ochi,
Representative Director, Chairman
and President
Contact: Jun Nakajima, Executive Officer,
General Manager of
the Corporate Strategy Division
(Tel: +81-3-3342-4506)

Notice Regarding Appointment of Executive Officer

en Inc. hereby announces the appointment of an Executive Officer as outlined below.

1 . Newly Appointed Executive Officer

Name	New Job Title	Current Job Title
Yasuhito Tanaka	Managing Executive Officer	-

2 . Effective Date of Appointment

January 5, 2026

End