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For Immediate Release:

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**Announcement Regarding Partial Correction of the “Consolidated Financial Results Announcement for the Fiscal Year Ended December 31, 2025 [Japanese Standards] (Consolidated)” (Correction/Correction of Numerical Data)**

Fullcast Holdings Co., Ltd. announced today that there were some errors of statement in “Consolidated Financial Results Announcement for the Fiscal Year Ended December 31, 2025 [Japanese Standards] (Consolidated)” released on February 13, 2026 as follows.

As numerical data has also been corrected, Fullcast Holdings Co., Ltd. will also release the corrected numerical data.

1. Details of Corrections and Reason

Following the publication of the "Consolidated Financial Results Announcement for the Fiscal Year Ended December 31, 2025 [Japanese Standards] (Consolidated)," an error was discovered in some of the disclosure information, and this is being corrected.

2. Locations of the corrections

The locations of the corrections are shown both before and after correction with the corrections underlined.

[Summary Information]

1. Consolidated Financial Results for the Fiscal Year Ended December 31, 2025 (January 1 to December 31, 2025)

(1) Consolidated Business Results

(Before correction)

(Omitted)

	Basic earnings per share	Diluted earnings per share	ROE	Ratio of ordinary profit to total assets	Ratio of operating profit to sales
	Yen	Yen	%	%	%
FY12/25	136.84	136.18	16.1	<u>15.6</u>	10.2
FY12/24	155.99	155.03	20.3	18.2	10.4

(Reference) Share of profit or loss of entities accounted for using equity method: FY12/25:(111) million yen FY12/24: 123 million yen

(After correction)

(Omitted)

	Basic earnings per share	Diluted earnings per share	ROE	Ratio of ordinary profit to total assets	Ratio of operating profit to sales
	Yen	Yen	%	%	%
FY12/25	136.84	136.18	16.1	<u>15.7</u>	10.2
FY12/24	155.99	155.03	20.3	18.2	10.4

(Reference) Share of profit or loss of entities accounted for using equity method: FY12/25:(111) million yen FY12/24: 123 million yen

(2) Consolidated Financial Conditions

(Before correction)

	Total assets	Net assets	Equity-to-asset ratio	Net assets per share
	Million yen	Million yen	%	Yen
FY12/25 End	<u>58,207</u>	32,654	<u>52.7</u>	878.03
FY12/24 End	41,468	28,869	69.0	812.65

(Reference) Equity: 30,662 million yen as of December 31, 2025      28,616 million yen as of December 31, 2024

(After correction)

	Total assets	Net assets	Equity-to-asset ratio	Net assets per share
	Million yen	Million yen	%	Yen
FY12/25 End	<u>57,830</u>	32,654	<u>53.0</u>	878.03
FY12/24 End	41,468	28,869	69.0	812.65

(Reference) Equity: 30,662 million yen as of December 31, 2025      28,616 million yen as of December 31, 2024

[Appendix P. 3]

1. Operating Results and Financial Position

(2) Summary of Financial Position

(Before correction)

1) Assets, Liabilities and Net Assets

At the end of the current fiscal year, total assets increased by 16,739 million yen from the end of the previous fiscal year to 58,207 million yen. Equity increased by 2,046 to 30,662 million yen (equity-to-asset ratio of 52.7%), and net assets grew by 3,785 to 32,654 million yen.

(Omitted)

Non-current assets increased by 9,401 million yen from the end of the previous fiscal year to 23,401 million yen. This growth is attributed mainly to rises in land of 3,906 million yen to 5,052 million yen, in goodwill of 2,818 million yen to 8,041 million yen, and in guarantee deposits of 1,701 million yen to 2,850 million yen.

(Omitted)

Non-current liabilities increased by 1,442 million yen from the end of the previous fiscal year to 3,850 million yen. This growth is attributed mainly to a rise in retirement long-term borrowings of 1,357 million yen to 1,357 million yen.

(After correction)

1) Assets, Liabilities and Net Assets

At the end of the current fiscal year, total assets increased by 16,362 million yen from the end of the previous fiscal year to 57,830 million yen. Equity increased by 2,046 to 30,662 million yen (equity-to-asset ratio of 53.0%), and net assets grew by 3,785 to 32,654 million yen.

(Omitted)

Non-current assets increased by 9,024 million yen from the end of the previous fiscal year to 23,024 million yen. This growth is attributed mainly to rises in land of 3,906 million yen to 5,052 million yen, in goodwill of 2,818 million yen to 8,041 million yen, and in guarantee deposits of 1,701 million yen to 2,850 million yen.

(Omitted)

Non-current liabilities increased by 1,065 million yen from the end of the previous fiscal year to 3,474 million yen. This growth is attributed mainly to a rise in retirement long-term borrowings of 1,357 million yen to 1,357 million yen.

[Appendix P. 4]

1. Operating Results and Financial Position

(2) Summary of Financial Position

(Before correction)

2) Cash Flows

(Omitted)

(Trends in Cash Flow Indexes)

	FY12/23	FY12/24	FY12/25
Equity (million yen)	25,401	28,616	30,662
Equity-to-asset ratio (%)	65.2	69.0	<u>52.7</u>
Ratio of interest-bearing debt to cash flow (%)	10.7	12.2	207.0
Interest coverage ratio (times)	1,402.9	729.3	106.5
Market capitalization-based equity-to-asset ratio (%)	165.6	125.9	<u>100.1</u>

(After correction)

2) Cash Flows

(Omitted)

(Trends in Cash Flow Indexes)

	FY12/23	FY12/24	FY12/25
Equity (million yen)	25,401	28,616	30,662
Equity-to-asset ratio (%)	65.2	69.0	<u>53.0</u>
Ratio of interest-bearing debt to cash flow (%)	10.7	12.2	207.0
Interest coverage ratio (times)	1,402.9	729.3	106.5
Market capitalization-based equity-to-asset ratio (%)	165.6	125.9	<u>100.7</u>

[Appendix P. 18]

5. Consolidated Financial Statements and Primary Notes

(1) Consolidated Balance Sheet

(Before correction)

(Million yen)

	FY12/24 End (December 31, 2024)	FY12/25 End (December 31, 2025)
<b>ASSETS</b>		
Current assets		
Cash and deposits	17,531	21,089
Notes and accounts receivable - trade	7,657	10,094
Merchandise	58	224
Supplies	16	16
Other	2,230	3,411
Allowance for doubtful accounts	(24)	(28)
<b>Total current assets</b>	<b>27,468</b>	<b>34,806</b>
Non-current assets		
Property, plant and equipment		
Buildings and structures	1,871	3,093
Accumulated depreciation and impairment	(1,168)	(1,875)
Buildings and structures, net	704	1,218
Machinery, equipment and vehicles	8	94
Accumulated depreciation and impairment	(7)	(63)
Machinery, equipment and vehicles, net	0	31
Tools, furniture and fixtures	1,070	1,296
Accumulated depreciation and impairment	(890)	(973)
Tools, furniture and fixtures, net	180	323
Land	1,145	5,052
Construction in progress	51	22
<b>Total property, plant and equipment</b>	<b>2,080</b>	<b>6,646</b>
Intangible assets		
Software	634	677
Goodwill	5,223	8,041
Trademark right	1,558	1,472
Other	22	22
<b>Total intangible assets</b>	<b>7,436</b>	<b>10,212</b>
Investments and other assets		
Investment securities	2,740	2,777
Guarantee deposits	1,149	2,850
Deferred tax assets	476	467
Other	127	599
Allowance for doubtful accounts	(8)	(150)
<b>Total investments and other assets</b>	<b>4,484</b>	<b>6,543</b>
<b>Total non-current assets</b>	<b>14,000</b>	<b>23,401</b>
<b>Total assets</b>	<b>41,468</b>	<b>58,207</b>

(Million yen)

	FY12/24 End (December 31, 2024)	FY12/25 End (December 31, 2025)
<b>LIABILITIES</b>		
Current liabilities		
Notes and accounts payable - trade	582	683
Short-term borrowings	1,000	10,500
Current portion of long-term borrowings	-	363
Accounts payable - other	1,664	2,186
Accrued expenses	1,672	2,875
Income taxes payable	1,915	1,558
Accrued consumption taxes	1,007	1,912
Provision for bonuses	26	51
Other	2,326	1,575
Total current liabilities	10,191	21,703
Non-current liabilities		
Long-term borrowings	-	1,357
Retirement benefit liability	924	955
Asset retirement obligations	389	433
Deferred tax liabilities	634	610
Other	462	495
Total non-current liabilities	2,408	3,850
Total liabilities	12,599	25,553
<b>NET ASSETS</b>		
Shareholders' equity		
Share capital	2,780	2,780
Capital surplus	1,888	1,888
Retained earnings	28,137	26,102
Treasury shares	(4,638)	(482)
Total shareholders' equity	28,167	30,287
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	121	1
Foreign currency translation adjustment	329	373
Total accumulated other comprehensive income	450	374
Share acquisition rights	253	196
Non-controlling interests	-	1,795
Total net assets	28,869	32,654
Total liabilities and net assets	41,468	58,207

(After correction)

(Million yen)

	FY12/24 End (December 31, 2024)	FY12/25 End (December 31, 2025)
<b>ASSETS</b>		
Current assets		
Cash and deposits	17,531	21,089
Notes and accounts receivable - trade	7,657	10,094
Merchandise	58	224
Supplies	16	16
Other	2,230	3,411
Allowance for doubtful accounts	(24)	(28)
Total current assets	27,468	34,806
Non-current assets		
Property, plant and equipment		
Buildings and structures	1,871	3,093
Accumulated depreciation and impairment	(1,168)	(1,875)
Buildings and structures, net	704	1,218
Machinery, equipment and vehicles	8	94
Accumulated depreciation and impairment	(7)	(63)
Machinery, equipment and vehicles, net	0	31
Tools, furniture and fixtures	1,070	1,296
Accumulated depreciation and impairment	(890)	(973)
Tools, furniture and fixtures, net	180	323
Land	1,145	5,052
Construction in progress	51	22
Total property, plant and equipment	2,080	6,646
Intangible assets		
Software	634	677
Goodwill	5,223	8,041
Trademark right	1,558	1,472
Other	22	22
Total intangible assets	7,436	10,212
Investments and other assets		
Investment securities	2,740	2,777
Guarantee deposits	1,149	2,850
Deferred tax assets	476	90
Other	127	599
Allowance for doubtful accounts	(8)	(150)
Total investments and other assets	4,484	6,167
Total non-current assets	14,000	23,024
Total assets	41,468	57,830

(Million yen)

	FY12/24 End (December 31, 2024)	FY12/25 End (December 31, 2025)
<b>LIABILITIES</b>		
Current liabilities		
Notes and accounts payable - trade	582	683
Short-term borrowings	1,000	10,500
Current portion of long-term borrowings	-	363
Accounts payable - other	1,664	2,186
Accrued expenses	1,672	2,875
Income taxes payable	1,915	1,558
Accrued consumption taxes	1,007	1,912
Provision for bonuses	26	51
Other	2,326	1,575
Total current liabilities	10,191	21,703
Non-current liabilities		
Long-term borrowings	-	1,357
Retirement benefit liability	924	955
Asset retirement obligations	389	433
Deferred tax liabilities	634	233
Other	462	495
Total non-current liabilities	2,408	3,474
Total liabilities	12,599	25,176
<b>NET ASSETS</b>		
Shareholders' equity		
Share capital	2,780	2,780
Capital surplus	1,888	1,888
Retained earnings	28,137	26,102
Treasury shares	(4,638)	(482)
Total shareholders' equity	28,167	30,287
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	121	1
Foreign currency translation adjustment	329	373
Total accumulated other comprehensive income	450	374
Share acquisition rights	253	196
Non-controlling interests	-	1,795
Total net assets	28,869	32,654
Total liabilities and net assets	41,468	57,830

[Appendix P. 29]

5. Consolidated Financial Statements and Primary Notes

(5) Notes on Consolidated Financial Statements

(Segment Information and Others)

(Omitted)

3. Disclosure of sales, profit (loss), asset, and other items for each reportable segment

(Before correction)

(Million yen)

	Reporting segment				Total	Adjustment amount (Note)	Amount in consolidated financial statement
	Short-Term Operational Support Business	Sales Support Business	Restaurant Business	Security, Other Businesses			
Net sales							
Sales to external customers	61,097	5,050	7,442	3,639	77,227	-	77,227
Inter-segment sales or transfers	37	14	21	1	73	(73)	-
Total	61,135	5,064	7,463	3,639	77,300	(73)	77,227
Segment profit	8,469	247	456	530	9,702	(1,787)	7,915
Segment assets	28,320	3,564	<u>7,472</u>	7,031	<u>46,387</u>	<u>11,820</u>	<u>58,207</u>
Other							
Depreciation	298	3	209	20	529	13	542
Amortization of goodwill	522	-	103	38	663	-	663
Increase of property, plant and equipment and intangible assets	115	37	355	-	507	226	733

Notes: 1. (38) million yen in inter-segment eliminations and (1,749) million yen in company-wide expenses not allocated to any specific reporting segment are included in the (1,787) million yen segment profit adjustment amount. Company-wide expenses are mainly general and administrative expenses that do not belong to any specific reporting segments.

2. Segment profit has been adjusted with the operating profit shown in the consolidated statement of income.
3. The amount of 11,820 million yen in adjustment of segment-based assets primarily consists of long-term investment assets (investment securities), assets involved in the administrative departments and other items incurred by the head office of the parent company.
4. The amount of 13 million yen for adjusting the depreciation expenses primarily consists of depreciation for the buildings and structures, and software of the head office of our Company.
5. The amount of 226 million yen in adjustment for increased amount of the property, plant and equipment, and intangible assets is primarily comprised of those for buildings and structures of the head office of our Company and tools, furniture and fixtures, and software for a new system.

(After correction)

(Million yen)

	Reporting segment				Total	Adjustment amount (Note)	Amount in consolidated financial statement
	Short-Term Operational Support Business	Sales Support Business	Restaurant Business	Security, Other Businesses			
Net sales							
Sales to external customers	61,097	5,050	7,442	3,639	77,227	-	77,227
Inter-segment sales or transfers	37	14	21	1	73	(73)	-
Total	61,135	5,064	7,463	3,639	77,300	(73)	77,227
Segment profit	8,469	247	456	530	9,702	(1,787)	7,915
Segment assets	28,320	3,564	<u>7,473</u>	7,031	<u>46,388</u>	<u>11,442</u>	<u>57,830</u>
Other							
Depreciation	298	3	209	20	529	13	542
Amortization of goodwill	522	-	103	38	663	-	663
Increase of property, plant and equipment and intangible assets	115	37	355	-	507	226	733

- Notes: 1. (38) million yen in inter-segment eliminations and (1,749) million yen in company-wide expenses not allocated to any specific reporting segment are included in the (1,787) million yen segment profit adjustment amount. Company-wide expenses are mainly general and administrative expenses that do not belong to any specific reporting segments.
2. Segment profit has been adjusted with the operating profit shown in the consolidated statement of income.
3. The amount of 11,442 million yen in adjustment of segment-based assets primarily consists of long-term investment assets (investment securities), assets involved in the administrative departments and other items incurred by the head office of the parent company.
4. The amount of 13 million yen for adjusting the depreciation expenses primarily consists of depreciation for the buildings and structures, and software of the head office of our Company.
5. The amount of 226 million yen in adjustment for increased amount of the property, plant and equipment, and intangible assets is primarily comprised of those for buildings and structures of the head office of our Company and tools, furniture and fixtures, and software for a new system.