

January 28,2026

Company name: JFE Systems, Inc.
Name of representative: Tetsuo Oki
President and CEO
(Securities code: 4832; TSE Standard Market)
Inquiries: Yukiko Takano
General Manager
General Affairs Department
Corporate Planning & Management Unit
(Telephone: +81-3-5418-2400)

Notice Regarding Change of Representative Director

At the Board of Directors meeting held on January 28, 2026, the following resolution regarding the change of Representative Director was approved.

1. Reason for the Change

To strengthen the management structure

2. New Representative Director (Scheduled: Late June)

Name: Hajime Nagai

New job title(s): Representative Director and Executive Vice President

* Mr. Nagai is scheduled to be appointed Full-time Advisor effective April 1, 2026.

3. Brief Biography of New Representative Director

Name: Hajime Nagai

Date of Birth: May 12, 1965

Career Summary:

March 1991 Completed Master's Program in Mechanical and Physical Engineering,
Graduate School of Science and Engineering, Tokyo Institute of Technology
April 1991 Joined Kawasaki Steel Corporation

April 2013 Manager, Cold Rolling Technology Sec., Cold Rolling Dept., West Japan Works
(Kurashiki), JFE Steel Corporation

April 2014 General Manager, Cold Rolling Dept., West Japan Works (Kurashiki)

April 2016 General Manager, Products Design & Quality Control Dept.,
East Japan Works (Chiba)

April 2020 General Manager, Planning Dept, East Japan Works

April 2021 Vice President

April 2024 Senior Vice President (current post)

Number of Shares Held:

0 shares

4.Scheduled Date of Appointment

Scheduled for Late June 2026 at the Ordinary General Meeting of Shareholders

End

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