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Securities Code: 4826

September 2, 2025

Start date of measures for electronic provision: August 27, 2025

To Our Shareholders:

Akihiko Sakamoto
President
Computer Institute of Japan, Ltd.
1-2-5 Takashima, Nishi-ku, Yokohama-shi,
Kanagawa

Notice of the 50th Annual General Meeting of Shareholders

We are pleased to inform you that the 50th Annual General Meeting of Shareholders of Computer Institute of Japan, Ltd. (the “Company”) is scheduled to be held as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information in an electronic format and posts items subject to measures for electronic provision on the Company’s website as the 50th Annual General Meeting of Shareholders.

The Company’s website:

<https://www.cij.co.jp/ir/stock-information/stock-meeting/> (in Japanese)

In addition to posting items subject to measures for electronic provision on the Company’s website above, the Company also posts this information on the website of the Tokyo Stock Exchange.

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Please access the above website, enter the Company’s name “CIJ” or securities code “4826,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.”)

If you are not attending the meeting in person, you may exercise your voting rights via the Internet or in writing (by mail). Please review the following Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by one of the following methods by 5:40 p.m. on Wednesday, September 17, 2025 (JST).

[Exercising Voting Rights in Writing (by Mail)]

Please indicate your vote of approval or disapproval of the proposals on the voting form, and return it by postal mail so that it arrives by the deadline indicated above.

[Exercising Voting Rights via the Internet]

Please access the voting website designated by the Company (<https://evote.tr.mufg.jp/>) (in Japanese), use the login ID and temporary password printed on the voting form, and follow the guidance on the screen to enter your vote of approval or disapproval of the proposals.

- 1. Date and Time:** Thursday, **September 18, 2025, at 10:00 a.m. (JST)**
(Reception desk will open at 9:00 a.m.)
- 2. Venue:** **The Company's Seminar Room, 17F, Yokohama Gate Tower**
1-2-5 Takashima, Nishi-ku, Yokohama-shi, Kanagawa

3. Purpose of the Meeting:

Matters to Be Reported

1. The Business Report, the Consolidated Financial Statements, and the reports on the audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board for the 50th fiscal year (from July 1, 2024 to June 30, 2025)
2. The Non-consolidated Financial Statements for the 50th fiscal year (from July 1, 2024 to June 30, 2025)

Matters to Be Resolved

- Proposal No. 1 Amendment to the Articles of Incorporation
Proposal No. 2 Election of Eight Directors

- When attending the general meeting of shareholders in person, you are kindly requested to submit the voting form for exercise of voting rights at the reception desk.
- If there is no indication of approval or disapproval of a proposal on a voting form exercised in writing (by mail), it will be treated as an indication of approval.
- For this general meeting of shareholders, we have delivered paper-based documents stating the items subject to measures for electronic provision to all shareholders, regardless of whether or not they have requested them. Of the items subject to measures for electronic provision, the following items have been posted on each of the websites, in accordance with the provisions of relevant laws and regulations and the Company's Articles of Incorporation. Consequently, the relevant items are not included in these documents. Therefore, the Consolidated Financial Statements and Non-consolidated Financial Statements included in these documents are a part of the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Audit & Supervisory Board Members in the course of the preparation of their audit reports. Furthermore, these documents are also a part of the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Accounting Auditor in the course of the preparation of the financial audit report.
 1. Consolidated Statement of Changes in Equity and Notes to Consolidated Financial Statements
 2. Non-consolidated Statement of Changes in Equity and Notes to Non-consolidated Financial Statements
- If changes are made to the items subject to measures for electronic provision, such changes will be posted on the respective websites where they are posted.

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Information

Proposal No. 1 **Amendment to the Articles of Incorporation**

1. Reason for the amendment

With respect to the record date for dividends of surplus, to establish December 31 of each year as the record date for interim dividends, in addition to the existing record date for year-end dividends.

2. Details of the amendment

The details of the amendment are as follows:

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendment
(Record dates for dividends of surplus) Article 49 1. The record date for the Company's year-end dividends is June 30 of each year. 2. <u>The Company can set a record date for and provide interim dividends.</u> 3. In addition to the above two items, the Company can set a record date for and provide dividends of surplus.	(Record dates for dividends of surplus) Article 49 1. The record date for the Company's year-end dividends is June 30 of each year. 2. <u>The record date for the Company's interim dividends is December 31 of each year.</u> 3. In addition to the above two items, the Company can set a record date for and provide dividends of surplus.

Proposal No. 2 Election of Eight Directors

At the conclusion of this meeting, the terms of office of all eight Directors will expire. Therefore, the Company proposes the election of eight Directors.

The candidates for Director are as follows:

Candidate No.	Name	Position and Responsibilities at the Company	Attendance at Board of Directors meetings (FY2025)
1	Reelection Akihiko Sakamoto Male	President and Chief Executive Officer	100% (16/16)
2	Reelection Nobuyasu Ibaraki Male	Director and Managing Executive Officer General Manager of Administration Management Div. and Principal Engineer	93.8% (15/16)
3	Reelection Atsushi Kawakami Male	Director and Managing Executive Officer Head of Sales Sec. and General Manager of Global Business and Digital Solution R&D Promotion Div.	100% (16/16)
4	Reelection Shigenari Kubo Male	Director and Senior Executive Officer General Manager of Digital Innovation Business Div.	100% (16/16)
5	Reelection Hidehiro Shirasu Male	Director and Executive Officer General Manager of Management Strategy Div.	100% (12/12)
6	Reelection Yuji Kawashima Outside Independent Male	Outside Director	100% (16/16)
7	Reelection Nobuyuki Toda Outside Independent Male	Outside Director	100% (16/16)
8	Reelection Noriko Hanakawa Outside Independent Female	Outside Director	100% (16/16)

[Reelection](#) Candidate for Director to be reelected

[Outside](#) Candidate for Outside Director

[Independent](#) Independent officer as defined by the securities exchange

(Note) The number of attendance of each director is based on the meetings held during their tenure.

Candidate
No.

1

Akihiko Sakamoto

Male

Reelection

(Date of birth: February 1, 1964) Number of the Company's shares owned 294,996

[\[Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company\]](#)

May 1988	Joined the Company
July 2006	Manager of Wide Business Sales Dept. of Wide Business Div.
July 2010	Executive Officer, and Manager of Management Planning Dept.
Sept. 2011	Director and Executive Officer, and General Manager of SI Business Div.
July 2014	Director and Senior Executive Officer, and General Manager of SI Business Div.
July 2016	Director and Managing Executive Officer, and General Manager of Sales Div.
Aug. 2017	President of Custanet Co., Ltd. (current position)
Sept. 2018	President and Chief Executive Officer, and General Manager of Sales Div.
July 2019	President and Chief Executive Officer (current position)

[Reasons for nomination as candidate for Director](#)

Akihiko Sakamoto has a wealth of business experience and a high level of insight in the Company's business and overall business management, having served in important positions for many years in the Company's Business Division, Sales Division and Management Planning Department and serving as President and Chief Executive Officer of the Company for seven years. The Company has determined that he will utilize this experience and insight in overseeing the overall management of the Group and, while leading changes toward the achievement of sustainable growth, will appropriately supervise the execution of business. Therefore, the Company has nominated him as a candidate for Director.

Candidate
No.
2

Nobuyasu Ibaraki

Male

Reelection

(Date of birth: February 4, 1960) Number of the Company's shares owned.....175,908

[Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company]

Apr. 1987	Joined the Company
July 2006	General Manager of SI Business Div.
July 2007	Executive Officer, and General Manager of SI Business Div.
Sept. 2009	Director and Executive Officer, and General Manager of SI Business Div.
July 2016	Senior Executive Officer, and General Manager of Business Resource Promotion Div.
Sept. 2017	Director and Senior Executive Officer, and General Manager of Business Resource Promotion Div.
July 2021	Director and Managing Executive Officer, and General Manager of Administration Management Div.
July 2025	Director and Managing Executive Officer, and General Manager of Administration Management Div. and Principal Engineer (current position)

Reasons for nomination as candidate for Director

Nobuyasu Ibaraki has a wealth of business experience and a high level of insight in the Group's business and a high level of expertise in the business promotion field, having served in important positions for many years in the Company's Business Division and serving in important positions in the Administration Management Division and Business Resource Promotion Division, which is a management department.

The Company has determined that he will utilize this experience and insight in promoting transformation of the business model and business streamlining toward further growth of the Group, and will appropriately supervise the execution of business. Therefore, the Company has nominated him as a candidate for Director.

Candidate
No.
3

Atsushi Kawakami

Male

Reelection

(Date of birth: September 12, 1970) Number of the Company's shares owned84,044

[\[Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company\]](#)

Mar. 2000	Joined the Company
July 2011	Manager of Financial Solution Dept. of SI Business Div.
July 2016	Executive Officer, and General Manager of Financial Business Div.
Sept. 2018	Director and Executive Officer, and General Manager of Financial Business Div.
July 2019	Director and Managing Executive Officer, and General Manager of Sales Div.
Sept. 2020	President of CIJ Next Co., Ltd.
July 2024	Director and Managing Executive Officer, and Head of Sales Sec. and General Manager of Global Business and Digital Solution R&D Promotion Div. (current position)
Sept. 2024	Chairman of CIJ Next Co., Ltd. (current position)

[Reasons for nomination as candidate for Director](#)

Atsushi Kawakami has experience and achievements and a high level of insight in the Company's business, having served in important positions in the Company's Business Division and serving in important positions in the Sales Division that oversee sales for the Company.

The Company has determined that he will utilize this experience and insight in further promoting Group synergies by strengthening cooperation between the companies toward further growth of the Group, and will appropriately supervise the execution of business. Therefore, the Company has nominated him as a candidate for Director.

Candidate
No.
4

Shigenari Kubo

Male

(Date of birth: May 8, 1964)

Reelection

Number of the Company's shares owned 90,530

[Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company]

Apr. 1989	Joined NTT DATA Communications Systems Corporation
July 2010	General Manager of Second System Management of e-community Department of Regional Business Sector of NTT DATA Corporation
July 2013	General Manager of Second System Management Section of Second Public Department of Public Sector 1
Sept. 2019	Director and Executive Officer, and General Manager of Wide Business Div. of the Company
July 2020	Director and Senior Executive Officer, and General Manager of Prime Business Div.
July 2021	Director and Senior Executive Officer, and Head of Sales Sec.
July 2024	Director and Senior Executive Officer, and General Manager of Digital Innovation Business Div. (current position)

Reasons for nomination as candidate for Director

Shigenari Kubo has a wealth of business experience and a high level of insight in the Company's business, having served in important positions in business divisions at companies in the same industry as the Company prior to serving in important positions in the Company's Business Division.

The Company has determined that he will utilize this experience and insight in promoting the development of new businesses and business streamlining toward further growth of the Group, and will appropriately supervise the execution of business. Therefore, the Company has nominated him as a candidate for Director.

Candidate
No.
5

Hidehiro Shirasu

Male

Reelection

(Date of birth: November 23, 1978) Number of the Company's shares owned ... 17,890

[\[Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company\]](#)

Apr. 2001	Joined the Company
July 2014	Manager of Communication & Embedded Solution Dept. of SI Business Div.
July 2021	Executive Officer, and Deputy General Manager of Administration Management Div.
July 2023	Executive Officer, and General Manager of Management Strategy Div.
Aug. 2023	President of i-BRIDGE Inc. (current position)
Sept. 2024	Director and Executive Officer, and General Manager of Management Strategy Div. (current position)

[Reasons for nomination as candidate for Director](#)

Hidehiro Shirasu has a wealth of business experience and a high level of insight in the Group's business and knowledge in the overall business management, having served in important positions in the Company's Business Division and serving in important positions in the Administration Management Division, which is a management department, and Management Strategy Division. The Company has determined that he will utilize this experience and insight in promoting transformation of the business model and business streamlining toward further growth of the Group, and will appropriately supervise the execution of business. Therefore, the Company has nominated him as a candidate for Director.

Candidate
No.

6

Yuji Kawashima

Male

(Date of birth: March 4, 1956)

Reelection

Outside

Independent

Number of the Company's shares owned..... 12,800

[Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company]

Apr. 1979 Joined Nippon Telegraph and Telephone Public Corporation
June 2007 Senior Vice President and Senior Executive Manager of Second Public Administration System Sector of NTT DATA Corporation
June 2012 Executive Vice President and Senior Executive Manager of Regional Business Sector
June 2014 President and Chief Executive Officer of NTT DATA i CORPORATION
June 2017 CEO and President of NTT DATA INSTITUTE OF MANAGEMENT CONSULTING, Inc.
Sept. 2021 Outside Director of the Company (current position)
Apr. 2022 Director and President of SYSTEM COORDINATE CO., LTD.
July 2025 Representative Director and President of SYSTEM COORDINATE CO., LTD. (current position)

Reasons for nomination as candidate for Outside Director, overview of roles expected to be performed, etc.

Yuji Kawashima has a high level of insight regarding the Company's business and a wealth of experience and achievements as a corporate manager, having served in important positions and management at companies in the same industry as the Company. The Company has determined that he will utilize this experience and insight and will appropriately supervise the execution of the Company's business. In addition, the Company expects that he will contribute to the realization of more transparent management by providing opinions from an independent and objective standpoint based on the viewpoints of shareholders and all other stakeholders. Therefore, the Company has nominated him as a candidate for Outside Director. If he is elected, he will participate from an objective and neutral standpoint in the nomination of candidates for Directors and Audit & Supervisory Board Members and the determination of their remuneration, etc. as member of the Nomination and Compensation Committee.
At the conclusion of this meeting, his tenure as Outside Director of the Company will have been four years.

Candidate
No.
7

Nobuyuki Toda

Male

(Date of birth: July 7, 1957)

Reelection

Outside

Independent

Number of the Company's shares owned.....7,700

[Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company]

Apr. 1980	Joined Hitachi, Ltd.
Apr. 2006	General Manager of Nationwide Government & Public Corporation Information Systems Headquarters of Government & Public Corporation Information Systems Division of Information & Telecommunication Group
Apr. 2010	General Manager of Government & Public Corporation Information Systems Division of Information & Telecommunication Systems Company
Apr. 2010	Chairman of Hitachi Beijing Tech Information Systems Co., Ltd.
Apr. 2013	Executive Officer and General Manager of Government & Public Corporation Information Systems Division of Social, Government & Public Corporation Information Systems Headquarters of Hitachi Solutions, Ltd.
Apr. 2015	President and Representative Director of Hitachi INS Software, Ltd.
Apr. 2018	President and Chief Executive Officer of Hitachi Social Information Services, Ltd.
Sept. 2022	Outside Director of the Company (current position)

Reasons for nomination as candidate for Outside Director, overview of roles expected to be performed, etc.

Nobuyuki Toda has a high level of insight regarding the Company's business and a wealth of experience and achievements as a corporate manager, having served in important positions and management at companies in the same industry as the Company. The Company has determined that he will utilize this experience and insight and will appropriately supervise the execution of the Company's business. In addition, the Company expects that he will contribute to the realization of more transparent management by providing opinions from an independent and objective standpoint based on the viewpoints of shareholders and all other stakeholders. Therefore, the Company has nominated him as a candidate for Outside Director. If he is elected, he will participate from an objective and neutral standpoint in the nomination of candidates for Directors and Audit & Supervisory Board Members and the determination of their remuneration, etc. as member of the Nomination and Compensation Committee. At the conclusion of this meeting, his tenure as Outside Director of the Company will have been three years.

Candidate No.			
8	Noriko Hanakawa	Female	Reelection Outside Independent
	(Date of birth: August 21, 1961) Number of the Company's shares owned..... 1,900		

[Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company]

Apr. 1984	Joined the Company
Mar. 2000	Obtained a doctorate degree (engineering) (Nara Institute of Science and Technology)
Apr. 2000	Joined Hitachi, Ltd.
Apr. 2004	Associate Professor of Graduate School of Management & Information Technology of Faculty of Management Information of Hannan University
Apr. 2005	Head of Information Center
Apr. 2006	Professor of Graduate School of Management & Information Technology of Faculty of Management Information
Sept. 2023	Outside Director of the Company (current position)
Apr. 2024	Professor of Graduate School of Management & Information Technology of Faculty of Information Sciences of Hannan University (current position)

Reasons for nomination as candidate for Outside Director, overview of roles expected to be performed, etc.

Noriko Hanakawa has a high level of insight and knowledge regarding the Company's business. The Company has determined that she will utilize this insight and knowledge and will appropriately supervise the execution of the Company's business. In addition, the Company expects that she will contribute to the realization of more transparent management by providing opinions from an independent and objective standpoint based on the viewpoints of shareholders and all other stakeholders. Therefore, the Company has nominated her as a candidate for Outside Director. If she is elected, she will participate from an objective and neutral standpoint in the nomination of candidates for Directors and Audit & Supervisory Board Members and the determination of their remuneration, etc. as member of the Nomination and Compensation Committee. Although she has never been directly involved in the management of a company, the Company has determined that she will appropriately fulfill her duties as an Outside Director based on the above reasons. At the conclusion of this meeting, her tenure as Outside Director of the Company will have been two years.

- (Notes)
1. There is no special interest between any of the candidates for Director and the Company.
 2. Yuji Kawashima, Nobuyuki Toda, and Noriko Hanakawa are candidates for Outside Director.
 3. The Company has submitted notification to Tokyo Stock Exchange, Inc. that Yuji Kawashima, Nobuyuki Toda, and Noriko Hanakawa have been designated as independent officers as provided for by the aforementioned exchange. If their reelection is approved, the Company plans for their designation as independent officers to continue.
 4. The Company has entered into limited liability agreements with Yuji Kawashima, Nobuyuki Toda, and Noriko Hanakawa to limit their liability under Article 423, paragraph (1) of the Companies Act pursuant to the Company's Articles of Incorporation. If their reelection is approved, the Company plans to renew the aforementioned agreement with them. The limitation of liability under such agreement is the amount specified by laws and regulations.
 5. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The policy covers losses that may arise from assumption of liability of the insured, including Director of the Company, incurred in the course of the performance of duties or receipt of claims pertaining to the pursuit of such liability. If each candidate is elected and assumes the office as Director, the Company plans to include every such Director as an insured in the insurance policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

(Reference) Overview of the Company's Board of Directors structure if Proposal No. 2 is Approved

The abilities and experience possessed by each Director are as follows:

Name	Position in the Company	Independent officer	Abilities and experience							
			Corporate management	IT development and R&D	Sales and marketing	HR, labor, and personnel development	Business administration (including ESG)	Finance and accounting	Legal affairs and risk management	Global experience
Akihiko Sakamoto	President Chief Executive Officer		●	●	●	●	●		●	●
Nobuyasu Ibaraki	Director Managing Executive Officer			●		●	●	●		●
Atsushi Kawakami	Director Managing Executive Officer		●	●	●	●	●		●	●
Shigenari Kubo	Director Senior Executive Officer			●	●				●	●
Hidehiro Shirasu	Director Executive Officer		●	●		●	●		●	●
Yuji Kawashima	Outside Director	●	●	●	●		●			●
Nobuyuki Toda	Outside Director	●	●	●	●		●			●
Noriko Hanakawa	Outside Director	●		●			●			

- (Notes)
1. The list above does not reflect all of the insight possessed by each Director.
 2. President will be appointed at the Board of Directors meeting after the conclusion of this general meeting of shareholders.