

May 9, 2025

Company Name: EM SYSTEMS CO., LTD.  
Representative: Hiromasa Kunimitsu  
Representative Director and President  
Code No: 4820  
Tokyo Stock Exchange Prime Market  
Inquiries: Daigo Kobayashi, Senior Executive Officer,  
General Manager of Corporate Strategic Division  
Tel: +81-(0)6-6397-1888

## Notice of Completion of Payment for Disposal of Treasury Stock as Restricted Stock Compensation

We are pleased to announce that the payment procedures for the disposal of treasury stock as restricted stock compensation, which were resolved at the Board of Directors meeting held on April 11, 2025, have been completed today.

For details of this matter, please refer to [Notice of Disposal of Treasury Stock as Restricted Stock Compensation] dated April 11, 2025.

### Outline of disposal of treasury stock

(1) Type and number of shares to be disposed of	95,500 shares of our common stock										
(2) Disposal value	725 yen per share										
(3) Total amount disposed	69,237,500 yen										
(4) Allottees and number thereof, number of shares to be disposed	<table> <tr> <td>Our directors (excluding directors who are Audit and Supervisory committee members) (*1)</td><td>3 persons 52,800 shares</td></tr> <tr> <td>Director who is a member of our Audit and Supervisory committee (*1)</td><td>2 persons 6,800 shares</td></tr> <tr> <td>Our executive officers (*2)</td><td>7 persons 24,200 shares</td></tr> <tr> <td>Our employees</td><td>6 persons 4,100 shares</td></tr> <tr> <td>Directors of our subsidiaries</td><td>9 persons 7,600 shares</td></tr> </table>	Our directors (excluding directors who are Audit and Supervisory committee members) (*1)	3 persons 52,800 shares	Director who is a member of our Audit and Supervisory committee (*1)	2 persons 6,800 shares	Our executive officers (*2)	7 persons 24,200 shares	Our employees	6 persons 4,100 shares	Directors of our subsidiaries	9 persons 7,600 shares
Our directors (excluding directors who are Audit and Supervisory committee members) (*1)	3 persons 52,800 shares										
Director who is a member of our Audit and Supervisory committee (*1)	2 persons 6,800 shares										
Our executive officers (*2)	7 persons 24,200 shares										
Our employees	6 persons 4,100 shares										
Directors of our subsidiaries	9 persons 7,600 shares										
(5) Payment date	May 9, 2025										

(\*1) Excluding external directors.

(\*2) Limited to executive officers who do not concurrently serve as directors of the Company.

End