

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original,
the original shall prevail.



August 26, 2026

To whom it may concern:

Company: ACCESS CO., LTD.
Representative: Tsutomu Yoshioka
Representative Director, President & CEO
(Securities Code: 4813 Prime Market, TSE)
Contact: Ryuji Natsuumi
Senior Executive Officer and Director, CFO
(Phone: +81-3-6853-9088)

Notice Regarding Transfers of Representative Director and Directors, **and Personnel Transfer**

ACCESS CO., LTD. hereby announces that at the Board of Directors meeting held today, the Company resolved transfers of its Representative Director and Directors, and personnel transfers, as detailed below.

1. Reason for the Transfer

Following the press releases entitled, “Notice Concerning Receipt of the Investigation Report of the Special Investigation Committee” dated June 30, 2025, and “Notice Regarding Designation as a Security on Special Alert and Assessment of a Listing Agreement Penalty” dated August 27, 2025, ACCESS Co., Ltd. (the “Company”) has been making various improvements in its corporate governance to prevent any recurrence. Now that the Company has made substantial progress on these improvements, we are taking this opportunity to attune the management system and implementing transfers of the Representative Director and members of the Board of Directors.

2. Names and Titles of the New and Old Representative Directors

Name	New Title	Old Title
Tsutomu Yoshioka	Representative Director, President & CEO	Executive Vice President and Director, CFO
Kiyoyasu Oishi	Executive Advisor	Representative Director, President & CEO

3. The Profiles of the New Representative Director

Name	: Tsutomu Yoshioka
Birthday	: February 28, 1962
Career Summary	: April 1984 Joined Showa Shell Sekiyu K.K. September 2002 General Manager of Hokkaido Branch Office of Showa Shell Sekiyu K.K. April 2005 Representative Director, President of Shoseki Gas K.K. July 2008 Representative Director, President of Enessance Holdings Co., Ltd. March 2011 Executive Officer in charge of Accounting, Finance, and Credit Management of Showa Shell Sekiyu K.K. April 2015 Executive Officer, General Manager of Petroleum Business Division Metropolitan Area Branch of Showa Shell Sekiyu K.K.

March 2017	Audit & Supervisory Board Member of Showa Shell Sekiyu K.K.
April 2019	Senior Executive Officer of Idemitsu Kosan Co., Ltd.
June 2021	Audit & Supervisory Board Member of Idemitsu Kosan Co., Ltd.
July 2025	Audit & Supervisory Board Member of ACCESS CO., LTD.
November 2025	Executive Vice President and Director, CFO of ACCESS CO., LTD.

Number of shares held: 25,700 shares

4. Personnel Transfers

With the transition to the new management structure, the roles of Directors will be changed as follows:

Name	New Title	Old Title
Hisashi Hosokawa	Chairman, Director*	Chairman, Director*
Tsutomu Yoshioka	Representative Director, President & CEO	Executive Vice President and Director, CFO
Ryuji Natsuumi	Senior Executive Officer and Director, CFO	Senior Executive Officer, Director
Yoshihiko Miyauchi	Director*	Director*
Izumi Mizumori	Director*	Director*
Aki Tomita	Director*	Director*
Takashi Ebihara	Director*	Director*

* Mr. Hosokawa, Mr. Miyauchi, Mr. Mizumori, Ms. Tomita, and Mr. Ebihara are Outside Directors.

5. The Date of Transfers

August 26, 2026