

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



June 4, 2026

Company: YAMADA Consulting Group Co., Ltd.
Representative: Keisaku Masuda, President
(Securities code: 4792, Tokyo Stock Exchange
Prime Market)
Inquiries: Hideji Shuto, Director and General Manager of
Administration Department
Tel: +81-3-6212-2500

Finalization of Details of Issuance of Stock Options (Stock Acquisition Rights) to Company Employees (Executive Officers)

YAMADA Consulting Group Co., Ltd. (the “Company”) announces that it has finalized today the previously undecided items regarding the issuance of stock options (stock acquisition rights) to its employees (executive officers), as resolved at the Board of Directors meeting held on May 20, 2026. The details are described below.

1. Individuals to whom stock acquisition rights are to be allotted, their number, and the number of stock acquisition rights to be allotted
Executive officers of the Company, 2 officers, 60 rights
2. Class and number of shares underlying the stock acquisition rights
Common shares of the Company, 6,000 shares
3. Total number of stock acquisition rights to be issued
60 rights
4. Amount of assets to be contributed upon the exercise of the stock acquisition rights
¥172,500 per stock acquisition right (¥1,725 per share)

(Reference document)

“Issuance of Stock Options (Stock Acquisition Rights) to Company Employees (Executive Officers),”
dated May 20, 2026