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July 31, 2025

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Representative: Keisaku Masuda, President
(Securities code: 4792, Tokyo Stock Exchange
Prime Market)
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Completion of Payment for the Disposal of Treasury Shares as Restricted Stock Compensation

YAMADA Consulting Group Co., Ltd. (the “Company”) announces that the payment for the disposal of treasury shares as restricted stock compensation notified in the “Disposal of Treasury Shares as Restricted Stock Compensation” dated May 20, 2025, has been completed as of today.

Overview of disposal

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|---|---|
| (1) Payment date | July 31, 2025 |
| (2) Class and number of shares to be disposed of | 22,752 shares of the Company’s common stock |
| (3) Disposal price | ¥1,617 per share |
| (4) Total disposal amount | ¥36,789,984 |
| (5) Allottees and number of shares to be allotted | 106 Company employees, 22,752 shares |