

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 20, 2025

Company: YAMADA Consulting Group Co., Ltd.
Representative: Keisaku Masuda, President
(Securities code: 4792, Tokyo Stock Exchange Prime Market)
Inquiries: Hideji Shuto, Director and General Manager of Administration Department
Tel: +81-3-6212-2500

Notice of Personnel Changes of Directors

YAMADA Consulting Group Co., Ltd. (the "Company") hereby announces that its Board of Directors, at a meeting held today, informally approved the following appointments to the Board of Directors. This matter will be formally decided at the 36th Annual General Meeting of Shareholders of the Company to be held on June 23, 2025, and at a subsequent meeting of the Board of Directors.

1. Personnel Changes

- (1) Candidates (scheduled for June 23, 2025) for director (excluding directors who are members of the Audit Committee)

Name	New Title	Current Title
Yasuo Nishiguchi [reappointment]	Chairman	Same as shown left
Keisaku Masuda [reappointment]	President In charge of Business Management	Same as shown left
Tsuyoshi Tsuji [reappointment]	Senior Managing Director In charge of Business Management and Global Real Estate Business	Same as shown left
Makiko Fuse [reappointment]	Director and in charge of Public Relations and Corporate Governance	Same as shown left
Hideji Shuto [reappointment]	Director and General Manager of Administration Department	Same as shown left

- (2) Candidates (scheduled for June 23, 2025) for directors who are members of the Audit Committee

Name	New Title	Current Title
Masashi Nagaosa [reappointment]	Outside Director (Audit and Supervisory Committee member)	Same as shown left
Nagisa Vivien Usui [newly appointed]	Outside Director (Audit and Supervisory Committee member)	-

*The Company has designated Mr. Masashi Nagaosa as independent officer in accordance with the rules stipulated by the Tokyo Stock Exchange(TSE) and has notified the same to the TSE. If his reappointment is approved, he will continue to be an independent officer.

*Ms.Nagisa Vivien Usui meets the independence criteria established by the Tokyo Stock Exchange (TSE). Should her appointment be approved, she will be designated as an independent director in accordance with the rules stipulated by the TSE and will be notified the same to the TSE.

2. Career Summary of the New Nominee

Name (date of birth)	Career Summary
Nagisa Vivien Usui (August 26, 1960)	<p>Oct. 1983 Joined Peat, Marwick, Mitchell & Co. (currently KPMG LLP)</p> <p>July 1987 Registered as a U.S. Certified Public Accountant (California)</p> <p>June 1994 Appointed as an Audit Partner at the KPMG LLP Los Angeles office</p> <p>Sep. 2020 Retired from KPMG LLP Los Angeles office</p> <p>Jan. 2021 Appointed as a member of KPMG Retired Partners Council</p> <p>Jan. 2023 Appointed as a Chairman of the KPMG Retired Partners Council (current position)</p>

3. Reference: Management structure after June 23, 2025 (planned)

(1) Directors

Name	Job Title
Yasuo Nishiguchi	Chairman
Keisaku Masuda	President In charge of Business Management
Tsuyoshi Tsuji	Senior Managing Director In charge of Business Management and Global Real Estate Business
Makiko Fuse	Director and in charge of Public Relations and Corporate Governance
Hideji Shuto	Director and General Manager of Administration Department
Masashi Nagaosa	Outside Director (full-time Audit and Supervisory Committee member)
Tatsuo Yamasaki	Outside Director (Audit and Supervisory Committee member)
Nobuaki Iwashina	Outside Director (Audit and Supervisory Committee member)
Nagisa Vivien Usui	Outside Director (Audit and Supervisory Committee member)

(2) Executive Officers

Name	Job Title
Masayuki Nishimura	Senior Managing Executive Officer Director-General of Sales and Marketing Division
Yuichiro Amano	Senior Managing Executive Officer In charge of Business Management and Director-General of Corporate Advisory Department
Tadashi Okumura	Senior Managing Executive Officer In charge of Business Management and Director-General of Capital Strategic Business Department
Yasuhiro Toya	Managing Executive Officer Area Management and Tohoku Area
Kiyohide Okamoto	Managing Executive Officer Director-General of Real Estate Consulting Department
Hiroaki Miyashita	Managing Executive Officer Director-General of Management Consulting Department and in charge of Human Resources Strategy
Satoshi Azuma	Executive Officer In charge of Kyushu area
Saiko Oumi	Executive Officer Director-General of Investment Department
Katsutoshi Konishi	Executive Officer General Manager of Public Relations and Corporate Governance Division
Ryosuke Funayama	Executive Officer Director-General of Global Business Department
Hiroki Yamaguchi	Executive Officer General Manager of General Consulting Division, Management Consulting Department
Junro Takahashi	Executive Officer General Manager of Business Revitalization Division, Management Consulting Department
Hayato Utsumi	Executive Officer Director-General of Keihanshin Area Business Department and Branch Manager, Osaka Branch
Takafumi Kiryu	Executive Officer Branch Manager, Nagoya Branch
Kenta Hashizume	Executive Officer General Manager of Financial Advisory Division, Corporate Advisory Department
Michihisa Nakazawa	Executive Officer Deputy Director-General of Capital Strategic Business Department and General Manager of Structure Advisory Division
Masaru Imai	Executive Officer Deputy Director-General of Capital Strategic Business Department and General Manager of Financial Advisory Service Division