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February 24, 2026

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Representative: Yoshihisa Aono Representative Director &
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(Securities code: 4776, Tokyo Stock Exchange Prime Market)
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Notice Concerning Dividends of Surplus

Cybozu, Inc. (the “Company”) hereby announces that its Board of Directors Meeting held today resolved to submit a proposal to distribute a dividend of surplus, with a record date of December 31, 2025, to the 29th Annual Shareholders Meeting scheduled for March 28, 2026, as described below.

1.Details of dividend

	Dividend amount to be determined by resolution	Most recent dividend forecast (announced on January 23, 2025)	Dividend paid for previous fiscal year (ended December 31, 2024)
Record date	December 31, 2025	December 31, 2025	December 31, 2024
Dividend per share	¥40.00	¥40.00	¥30.00
Total amount of dividends	¥1,849 million	—	¥1,386 million
Effective date	March 30, 2026	—	March 31, 2025
Source of dividends	Retained earnings	—	Retained earnings

2.Reasons

Our goal is to achieve perpetual growth. To achieve this, Cybozu’s basic policy is to maintain a strong awareness of the importance of agile investment to expand and upgrade its mainstay cloud-related business, while at the same time encouraging long-term share ownership by shareholders by implementing measures that return profits to shareholders, while giving due consideration to business performance and other factors.

Based on the progress of the fiscal year under review and the outlook for the financial results for the next fiscal year, with due consideration given to the potential for investment necessary for continuous growth, cash flow, and other factors, we decided to increase the fiscal year-end dividend by 10 yen per share from the previous fiscal year, bringing it to 40 yen per share for the fiscal year ended December 31, 2025, and to submit this proposal to the 29th Annual Shareholders Meeting scheduled for March 28, 2026.

Reference: Breakdown of annual dividends

Record date	Dividend per share (¥)		
	Second quarter-end	Fiscal year-end	Total
Actual dividend paid	¥0.00	¥40.00	¥40.00
Dividend paid for previous fiscal year (ended December 31, 2024)	¥0.00	¥30.00	¥30.00