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June 25, 2025

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Head office location:	7-1, Nihombashi 2-chome, Chuo-ku, Tokyo				
Representative:	Yoshihisa Aono Representative Director &				
		President			
(Securities code: 4776, Tokyo Stock Exchange Prime Market)					
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Notice Concerning Revisions to Consolidated and Non-consolidated Financial Results Forecasts

Cybozu, Inc. (the "Company") hereby announces that it has revised its full-year consolidated and nonconsolidated financial results forecasts for the fiscal year ending December 2025, which were published on December 19, 2024. There are no changes to the dividend forecast for the fiscal year ending December 2025.

1. Revisions to the Consolidated Financial Results Forecasts

(1) Revisions to the full-year consolidated financial results forecasts for the fiscal year ending December 2025 (January 1, 2025 through December 31, 2025)

	Net sales	Operating profit	Ordinary profit	Net income attributable to owners of the parent	Basic earnings per share
Previously disclosed forecasts	Million yen	Million yen	Million yen	Million yen	Yen
(A) (announced on December 19,	36,004	8,437	8,494	5,904	127.08
2024)					
Revised forecast (B)	37,202	9,051	9,032	6,280	135.82
Change amount (B-A)	1,198	614	538	376	-
Percent change (%)	3.3%	7.3%	6.3%	6.4%	-
Reference: Actual results (Year-on-Year) (Fiscal year ended December 31, 2024)	29,675	4,892	5,335	3,555	74.99

(2) Reasons for revising the financial results forecasts

The Company hereby releases the latest financial results forecasts following a review of sales forecasts and projected investment expenses.

Net sales are projected to increase by \$1,198 million from the previous forecast to \$37,202 million, mainly due to the impact of the stronger-than-expected performance of net new sales in the cloud-related business. Operating profit is expected to increase by \$614 million to \$9,051 million, and ordinary profit is expected to increase by \$538 million to \$9,032 million, compared to the previously disclosed forecasts. While there is no change in the overall investment policy, the main reasons for the revision are increased investment in advertising in Japan and overseas, and increased investment in human resources, including the establishment of a special bonus towards achieving our medium-term target of \$50.9 billion in consolidated sales for the fiscal year ending December 31, 2028. Net income attributable to owners of the parent is projected to be \$6,280 million, an increase of \$376 million compared to the previous forecast. As announced today in the "Notice Concerning Capital and Business Alliance Agreement with Ehime Sports Entertainment Co., Ltd., Acquisition of Shares Through Third-Party Allotment of New Shares (to Make It a Subsidiary), and Change it to a Specified Subsidiary," the impact of making Ehime Sports Entertainment Co., Ltd. a consolidated subsidiary has been factored into our consolidated earnings forecast and the impact on our consolidated financial results for the year ending December 31, 2025, is limited.

2. Revisions to the Non-consolidated Financial Results Forecasts

(1) Revisions to the non-consolidated financial results forecasts for the fiscal year ending December 2025 (January 1, 2025 through December 31, 2025)

	Net sales	Ordinary profit	Net income	Basic earnings per share
Previously disclosed forecasts (A)	Million yen	Million yen	Million yen	Yen
(announced on December 19, 2024)	35,010	9,842	5,949	128.05
Revised forecast (B)	35,993	10,562	6,337	137.06
Change amount (B-A)	983	720	388	-
Percent change (%)	2.8%	7.3%	6.5%	-
Reference: Actual results (Year-on-Year) (Fiscal year ended December 31, 2024)	28,743	6,347	3,401	71.76

(2) Reasons for revising the financial results forecasts

The Company hereby releases the latest financial results forecasts following a review of sales forecasts and projected investment expenses.

As the reasons for the changes are identical to those for the revisions to the consolidated earnings forecast, details are omitted for brevity.