



DISCLAIMER: This English document is translated using a machine translation. You may use this for reference purposes only, fully understanding that it may include inaccurate translations. It is your sole responsibility if you rely not on the Japanese original but on this translation.

July 31, 2025

To whom it may concern,

Company name: OBIC BUSINESS CONSULTANTS CO.,LTD.
Name of representative: Shigefumi Wada, President and Executive Officer
(TSE Prime Market Code: 4733)
Contact: Hiroko Wada , Vice President and Executive Officer,
Chief Administrative Officer
(TEL 03-3342-1881)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Transfer-restricted Stocks

OBIC BUSINESS CONSULTANTS CO.,LTD. (the “Company”) hereby announce that the payment procedures related to the disposal of treasury shares as transfer-restricted stock, which was resolved at the Board of Directors meeting held on July 3, 2025, have been completed today.

For further details, please refer to the “Notice Concerning Disposal of Treasury Shares as Transfer-restricted Stocks” dated July 3, 2025.

1. Outline of the disposal

(1)	Class and the number of stocks to be disposed of	The Company’s common stocks: 1,000 stocks
(2)	Disposal price	¥8,458 per stock
(3)	Total disposal amount	¥8,458,000
(4)	Allottees, the number of persons, and the number of stocks to be disposed of	Two Executive Officers who do not serve concurrently as Directors of the Company: 1,000 stocks
(5)	Date of the disposal	July 31, 2025