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Securities Code: 4733

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To our shareholders:

Shigefumi Wada
President and Representative Director
OBIC BUSINESS CONSULTANTS CO., LTD.
6-8-1, Nishi-shinjuku, Shinjuku-ku, Tokyo

Notice of the 46th Annual General Meeting of Shareholders

You are hereby notified that the 46th Annual General Meeting of Shareholders of OBIC BUSINESS CONSULTANTS CO., LTD. (the “Company”) will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items subject to measures for electronic provision) in electronic format, and posts this information as “Notice of the 46th Annual General Meeting of Shareholders” on the Company’s website. Please access the website by using the internet address shown below to review the information.

- The Company’s website:
<https://corp.obc.co.jp/en/ir/stock/meeting/>
In addition to posting for which measures for providing information in electronic format are to be taken on the website above, the Company also posts this information on the following website.
- TSE website (Listed Company Search):
<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)
* Enter or search for the stock name (OBIC Business Consultant) or securities code (4733), and select “Basic Information” and “Documents for Public Inspection/PR Information” for review.
- General Meeting of Shareholders Portal® (Sumitomo Mitsui Trust Bank, Limited)
<https://www.soukai-portal.net> (in Japanese)
* Please access the URL (in Japanese) above and log in by entering the “Voting Rights Exercise Code / General Meeting of Shareholders Portal Login ID” and “Password.”

Instead of attending the Meeting in person, you may exercise your voting rights in writing, via the Internet, etc. Please review the attached Reference Documents for General Meeting of Shareholders and exercise your voting rights according to the information so that your vote is received by 5:45 p.m. on Friday, June 20, 2025 (JST).

Other Notices

1. An electronic provision system of General Meeting of Shareholders materials (a system to make General Meeting of Shareholders materials accessible on a website) has been started. However, at this General Meeting of Shareholders, we delivered paper-based documents stating items subject to measures for electronic provision to all shareholders as we have done in the past.

From the next year onward, the documents may be provided in a manner consistent with the electronic provision system. Shareholders who wish to receive the paper-based documents similar to this Annual Shareholders Meeting from next year onwards can submit a “Request for Delivery of Paper-Based Documents.” For an overview of the electronic provision system and the procedure for “Request for Delivery of Paper-Based Documents,” please contact the securities company at which you have opened your account or visit the website relating to the electronic provision system of Sumitomo Mitsui Trust Bank, Limited (the Company’s shareholder registry administrator).

(Link: <https://www.smtb.jp/personal/procedure/agency/kaisyahou>) (in Japanese)

2. The Company does not provide gifts to shareholders attending the Meeting in person. Thank you for your understanding.

- 1. Date and Time:** Monday, June 23, 2025, at 10:00 a.m. (JST)
- 2. Venue:** Ohgi, 4th floor, South Tower, Keio Plaza Hotel,
2-2-1, Nishi-shinjuku, Shinjuku-ku, Tokyo

3. Purpose of the Meeting

Matters to be reported:

The Business Report and the Non-consolidated Financial Statements for the 46th fiscal year (from April 1, 2024 to March 31, 2025)

Matters to be resolved:

- Proposal No. 1** Appropriation of Surplus
- Proposal No. 2** Election of Six Directors

In accordance with the provisions of laws and regulations and Article 14 of the Company's Articles of Incorporation, among the items subject to measures for electronic provision, the Company has posted the following items on the Company's website, the TSE website and General Meeting of Shareholders Portal, and excluded them from the paper-based documents delivered to shareholders. Of the paper-based documents delivered, the Business Report and Non-consolidated Financial Statements are a part of the documents that were audited by the Financial Auditor and Audit & Supervisory Board Members in preparing their respective audit reports.

- Status of Share Acquisition Rights, Etc.
 - System to Ensure Appropriateness of Business and State of Operation of Such System
 - Basic Policy on Company Control
 - Statement of Changes in Net Assets
 - Notes to Non-consolidated Financial Statements
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- If you attend the Meeting in person, please submit the voting form to our reception desk at the venue on the day of the Meeting. Please note that even if you bring your voting form with you, we will not allow entry to your proxy or any other person accompanying you (person other than a shareholder entitled to exercise voting rights). However, we will allow entry to persons accompanying shareholders with disabilities, as well as to guide dogs, hearing dogs, and service dogs.
 - If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company's website, the TSE website and General Meeting of Shareholders Portal site.

Reference Documents for General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

The Company considers it one of its highest management priorities to continue to provide stable and long-term return of profit to shareholders. The Company proposes to pay a year-end dividend for the period under review as follows, taking into consideration the business results for the period under review and future business development.

(1) Type of dividend property

To be paid in cash.

(2) Allotment of dividend property and their aggregate amount

The Company proposes to pay a dividend of ¥50 per common share of the Company.

In this event, the total dividends will be ¥3,758,788,200.

As the Company has already paid an interim dividend of ¥50 per share, the annual dividend for the fiscal year under review will be ¥100 per share.

(3) Effective date of dividends of surplus

The effective date of dividends will be June 24, 2025.

Proposal No. 2 Election of Six Directors

The terms of office of all nine Directors will expire at the conclusion of this annual general meeting of shareholders. Accordingly, in response to the introduction of the executive officer system, the Company proposes to reduce the number of Directors on the Board and requests the election of six Directors.

The candidates for Director were determined by the Board of Directors based on the details of the report submitted by the Nomination and Remuneration Advisory Committee.

The candidates for Director are as follows:

Candidate no.	Name		Current position and responsibilities in the Company
1	Masahiro Noda	Reelection Outside	Chairman
2	Shigefumi Wada	Reelection	President and Representative Director
3	Hiroko Wada	Reelection	Vice President and Representative Director, and General Manager of Administrative Headquarters
4	Shoichi Tachibana	Reelection Outside	Director
5	Chiaki Ito	Reelection Outside Independent	Director
6	Junji Narita	Reelection Outside Independent	Director

Reelection	Candidate for Director to be reelected
Outside	Candidate for outside Director
Independent	Candidate for independent officer

Candidate no.	Name (Date of birth)	Career summary, positions and responsibilities in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
1	Masahiro Noda (August 24, 1938) Reelection Outside	Apr. 1968	Established OBIC Co., Ltd. President and Representative Director	100,000 shares
		Nov. 1979	President and Representative Director of OBIC Office Automation Co., Ltd.	
		May 1981	Chairman and Representative Director of the Company	
		Jan. 1996	Chairman and Representative Director of OBIC Office Automation Co., Ltd. (current position)	
		June 1996	Chairman of the Company (current position)	
		Apr. 2003	Chairman and Representative Director of OBIC Co., Ltd.	
		Feb. 2006	Chairman and Representative Director, and President and Representative Director	
		Apr. 2013	Chairman and Representative Director (current position)	
		[Significant concurrent positions outside the Company] Chairman and Representative Director of OBIC Co., Ltd. Chairman and Representative Director of OBIC Office Automation Co., Ltd.		
		(Reasons for nomination as candidate for outside Director and overview of expected roles) The Company proposes the election of Masahiro Noda as outside Director so that his extensive experience and broad discernment as a senior corporate manager who has a grasp of the OBIC group as a whole will be reflected in the management of the Company. If elected, he is expected to continue providing advice and recommendations in view of enhancement of the corporate value of the OBIC group as a whole, from the viewpoint of a senior corporate manager.		
2	Shigefumi Wada (August 30, 1952) Reelection	Dec. 1980	Established the Company President and Representative Director	15,840,840 shares
		Apr. 2009	President and Representative Director and General Manager of Sales Headquarters	
		Mar. 2020	President and Representative Director (current position)	
	(Reasons for nomination as candidate for Director) The Company proposes the reelection of Shigefumi Wada as Director because the Company has concluded that he has broad discernment, and enough experience and abilities as Representative Director of the Company; he has served as President and Representative Director over many years, possesses extensive experience as a senior corporate manager, has exerted leadership as the chief superintendent of the Company, and is deeply familiar with various divisions of the Company, including divisions in the sales field.			
3	Hiroko Wada (May 22, 1953) Reelection	Dec. 1980	Established the Company Director	3,606,600 shares
		Jan. 1983	Managing Director	
		Jan. 1990	Managing Director and General Manager of Administrative Headquarters	
		June 1999	Senior Managing Director and General Manager of Administrative Headquarters	
		Mar. 2020	Vice President and Representative Director, and General Manager of Administrative Headquarters (current position)	
	(Reasons for nomination as candidate for Director) The Company proposes the reelection of Hiroko Wada as Director because the Company has concluded that she has enough experience and abilities as Director of the Company, including extensive experience and broad discernment pertaining to her long-time involvement in the management of the whole administration division, and various divisions of the Company, including divisions in the corporate planning and financial fields, as well as leadership as a senior executive of the Company.			

Candidate no.	Name (Date of birth)	Career summary, positions and responsibilities in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
4	Shoichi Tachibana (April 26, 1961)	Apr. 1985	Joined OBIC Co., Ltd.	– shares
	Reelection Outside	Apr. 2008	Director and Vice President General Manager of Solution Management Headquarters and General Manager of Solution Promotion Headquarters Director of OBIC Office Automation Co., Ltd.	
		June 2009	Director of the Company (current position)	
		Apr. 2013	President and Representative Director of OBIC Co., Ltd. (current position)	
		June 2014	Managing Director of OBIC Office Automation Co., Ltd.	
		June 2018	President and Representative Director (current position)	
		[Significant concurrent positions outside the Company] President and Representative Director of OBIC Co., Ltd. President and Representative Director of OBIC Office Automation Co., Ltd.		
(Reasons for nomination as candidate for outside Director and overview of expected roles) The Company proposes the election of Shoichi Tachibana as outside Director because the Company has concluded that his experience and broad discernment as a senior corporate manager, and his objective standpoint independent of the management team that executes business operations will contribute greatly towards the Company's management. If elected, he is expected to appropriately execute his duties as an outside Director of the Company such as making decisions on important matters in management and supervising the execution of business. Furthermore, he is also scheduled to continue to serve as a member of the Nomination and Remuneration Advisory Committee after he is elected.				
5	Chiaki Ito (October 10, 1947)	Apr. 1970	Joined FUJITSU LIMITED	– shares
	Reelection Outside Independent officer	June 2004	Member of the Board and Corporate Executive Vice President	
		June 2006	Corporate Senior Executive Vice President and Representative Director	
		June 2008	Member of the Board and Vice Chairman	
		Apr. 2010	Chairman and Representative Director of FUJITSU RESEARCH INSTITUTE	
		Apr. 2012	Senior Executive Advisor	
		June 2013	Outside Director of Hitachi Zosen Corporation	
		June 2015	Director of the Company (current position) Outside Director of ZENSHO HOLDINGS CO., LTD. (current position)	
		[Significant concurrent positions outside the Company] Outside Director of ZENSHO HOLDINGS CO., LTD.		
(Reasons for nomination as candidate for outside Director and overview of expected roles) The Company proposes the election of Chiaki Ito as outside Director because the Company has concluded that his extensive experience and broad discernment pertaining to his involvement in the management of Fujitsu Limited over many years will contribute greatly towards the Company's management. If elected, he is expected to continue appropriately executing his duties as an independent outside Director such as making decisions on important matters in management and supervising the execution of business, in addition to providing advice and recommendations based on his extensive experience and knowledge gained over the many years.				

Candidate no.	Name (Date of birth)	Career summary, positions and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
6	Junji Narita (November 18, 1940) Reelection Outside Independent officer	<p>Aug. 1965 Joined Hakuhold Incorporated</p> <p>Feb. 1995 Director and General Manager of TV Div.</p> <p>Dec. 1998 Managing Director</p> <p>June 2002 Director & Senior Executive Corporate Officer</p> <p>Oct. 2003 Representative Director & President Director of Hakuhold DY Holdings Inc. (part-time) (concurrent)</p> <p>June 2010 Representative Director of Hakuhold DY Holdings Inc. and Representative Director & Chairman of Hakuhold Incorporated</p> <p>June 2015 Chairman of Hakuhold DY Holdings Inc. and Chairman & CEO of Hakuhold Incorporated</p> <p>Apr. 2017 Chairman of Hakuhold DY Holdings Inc. and Director & Senior Advisor of Hakuhold Incorporated</p> <p>June 2019 Director & Senior Advisor of Hakuhold DY Holdings Inc. and Director & Senior Advisor of Hakuhold Incorporated</p> <p>June 2020 Senior Advisor of Hakuhold DY Holdings Inc. and Senior Advisor of Hakuhold Incorporated</p> <p>June 2024 Director of the Company (current position)</p> <p>Apr. 2025 Senior Advisor of Hakuhold Incorporated (current position)</p> <p>[Significant concurrent positions outside the Company] Senior Advisor of Hakuhold Incorporated</p>	– shares
<p>(Reasons for nomination as candidate for outside Director and overview of expected roles)</p> <p>The Company proposes the election of Junji Narita as outside Director because the Company has concluded that his extensive experience and broad discernment pertaining to his involvement in the management of Hakuhold Incorporated over many years will contribute greatly towards the Company's management. If elected, he is expected to continue appropriately executing his duties as an independent outside Director such as making decisions on important matters in management and supervising the execution of business, in addition to providing advice and recommendations based on his extensive experience and knowledge gained over the many years.</p>			

- Notes:
1. Masahiro Noda, Shoichi Tachibana, Chiaki Ito, and Junji Narita are candidates for outside Director.
 2. Masahiro Noda, Shoichi Tachibana, Chiaki Ito, and Junji Narita are currently outside Directors of the Company, and at the conclusion of this general meeting of shareholders, their tenure will have been 44 years, 16 years, ten years, and one year respectively.
 3. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company concluded agreements with Masahiro Noda, Shoichi Tachibana, Chiaki Ito, and Junji Narita to limit their liability for damages under Article 423, paragraph (1) of the same Act, and the limit amount for liability for damages pursuant to these agreements is the minimum liability amount prescribed by Article 425, paragraph (1) of the same Act. If the reelection of them is approved, the Company plans to renew the aforementioned agreements with them.
 4. The Company has submitted notification to Tokyo Stock Exchange, Inc. that Chiaki Ito and Junji Narita have been designated as independent officers. If they are reelected, the Company plans for their reappointments as independent officers to continue.
 5. The Company has sales relations with OBIC Co., Ltd. and OBIC Office Automation Co., Ltd. for products and merchandise, etc. Masahiro Noda serves concurrently as Chairman and Representative Director of OBIC Co., Ltd. and Chairman and Representative Director of OBIC Office Automation Co., Ltd. and Shoichi Tachibana serves concurrently as President and Representative Director of OBIC Co., Ltd. and President and Representative Director of OBIC Office Automation Co., Ltd.
 6. There is no special interest between any other candidates for Director and the Company.

(Reference) Skills matrix for Board of Directors and Audit & Supervisory Board

In the event that Proposal No. 2 is approved, the composition of the Board of Directors and the Audit & Supervisory Board, and the skills, experiences, and knowledge of the officers, will be as follows.

This table does not show all the skills possessed by the officers, instead comparing the knowledge and experience of the officers that ensure the diversity of the Board of Directors and the Audit & Supervisory Board, while mapping the areas in which they are expected to contribute to the Company.

	Name	Position	Skills						
			Corporate management	Experience of the business or industry	Accounting and finance	Legal affairs / Compliance / Risk management	Innovation / Technology / IT	HR / Personnel development / Labor	Sustainability / ESG
Director	Masahiro Noda	Chairman	•	•	•		•		
	Shigefumi Wada	President and Representative Director	•	•	•	•	•		•
	Hiroko Wada	Vice President and Representative Director	•	•	•	•		•	•
	Shoichi Tachibana	Director	•	•	•	•	•		•
	Chiaki Ito	Director	•	•			•		•
	Junji Narita	Director	•	•					
Audit & Supervisory Board Member	Shigekazu Kurozu	Full-time Audit & Supervisory Board Member		•	•	•	•		
	Toshiro Takahashi	Audit & Supervisory Board Member				•		•	•
	Tomonori Anan	Audit & Supervisory Board Member		•	•				•