

April 22, 2025

To All Stakeholders:

Company	USS Co., Ltd.
Representative	Yukihiro Ando Chairman and Representative Director
Stock Code	4732
Listings	Prime Market, Tokyo Stock Exchange Premier Market, Nagoya Stock Exchange
Contact	Masafumi Yamanaka Executive Vice President, Officer, Supervisory Office (Tel +81-52-689-1129)

Notice Regarding the Expansion of the Shareholder Benefit Program

We hereby announce that our Board of Directors has resolved to expand our shareholder benefits program as follows today.

1. Reasons for the expansion

To encourage broader and longer-term support from our shareholders, we have decided to enhance the appeal of our shareholder benefits and introduce a new program that rewards long-term ownership.

2. Details of the expansion

(1) Date of change

The revised program will take effect for shareholders recorded in the shareholder register as of the record date, **September 30, 2025**.

(2) Continuous holding period conditions

Shareholders who qualify as holding shares continuously for 3 years or more are those who, starting from the record date of September 30, 2025, have been listed under the same shareholder number for 7 or more consecutive record dates (March 31 and September 30 each year), while consistently holding at least the minimum number of shares required for their respective category (300, 500, 1,000, or 10,000 shares) on each of those dates.

Therefore, **long-term ownership for 3 years or more will be determined based on the number of shares held by shareholders as of the record date of September 30, 2028, and the determination of the continuous holding period will commence at that time.**

(3) Details of change

*Thick border shows changed parts

Shares held	Before change (two times)	After change (two times)	
		Continuous holding period	
		Less than 3 years	3 years or more
100-299	¥500 QUO card	¥500 QUO card (No change)	
300-499 (New)		¥2,000 Mitsui Sumitomo VJA gift card	¥3,000 Mitsui Sumitomo VJA gift card
500-999	¥2,000 Mitsui Sumitomo VJA gift card	¥3,000 Mitsui Sumitomo VJA gift card	¥5,000 Mitsui Sumitomo VJA gift card
1,000-9,999	¥5,000 gourmet gift	¥7,000 gourmet gift	¥10,000 gourmet gift
10,000-	¥10,000 gourmet gift	¥15,000 gourmet gift	¥20,000 gourmet gift