



Company Name: **CAC Holdings Corporation**

Representative Ryota Nishimori President and CEO
(Prime Market of TSE, Code Number 4725)

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Notice Regarding Organizational Restructuring and Key Personnel Changes

CAC Holdings Corporation hereby announces that it has decided on the following organizational restructuring and key personnel changes.

1. Organizational Restructuring (Effective August 1, 2026)

In order to advance strategic human resources management aligned with the CAC Group's management strategy and to further strengthen human capital management, the Company will establish the position of CHRO (Chief Human Resource Officer).

2. Key Personnel Changes (Effective August 1, 2026)

Name	New	Current
Ryo Kamakura	CHRO (Chief Human Resource Officer)	—

End