



Press Release

March 27, 2025

Company Name: **CAC Holdings Corporation**
Representative Ryota Nishimori President and CEO
(Prime Market of TSE, Code Number 4725)
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Notice Regarding Organizational Restructuring, Executive Appointments, and Key Personnel Changes

CAC Holdings Corporation hereby announces the following organizational restructuring, executive appointments, and key personnel changes.

1. Organizational Restructuring (Effective April 1, 2025)

- ① To enhance CSR activities across the group, the CSR promotion function will be added to the general affairs function within the Corporate Department and separated as an independent unit. At the same time, it will be integrated with the "Secretary Group" under the Corporate Department, forming the "General Affairs & Secretary Group" as a new unit.
- ② To strengthen dialogue with shareholders and investors and enhance corporate value, the IR function will be separated from the Financial Strategy Department, and a new "IR Group" will be established under it.

2. Executive Appointments (Effective April 1, 2025)

Name	New	Current
Tatsuo Mikoda	Executive Officer, Senior Vice President, Corporate Div. and Chief Financial Officer (CFO)	Executive Officer, Deputy General Manager, Corporate Div. and Chief Financial Officer (CFO)

3. Key Personnel Changes (Effective April 1, 2025)

Name	New	Current
Sachiko Asakawa	Strategy Manager, Global Strategy Div.	Chief Manager, Group Strategy, Corporate Planning Dept.
Iori Sakai	Chief Manager, General Affairs & Secretary Group	Chief Manager, Corporate Communications Group, Corporate Planning Dept.
Erika Yasuda	Chief Manager, Corporate Communications Group, Corporate Planning Dept.	—
Tomomi Sobue	Chief Manager, IR Group, Financial Strategy Dept.	—

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