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September 18, 2025

To whom it may concern

Company name: ALPHA SYSTEMS INC. Name of representative: Masayoshi Takehara, President

(Code No. 4719 TSE Prime)

Contact for inquiry: Kazuhiro Kubota, Senior

Managing Director, General Manager of Planning Group (TEL +81-44-733-4111)

Notice Concerning Changes of Managing Directors

ALPHA SYSTEMS INC. (the "Company") hereby announces that it has resolved, at the meeting of the Board of Directors held on September 18, 2025, to change the Company's Managing Directors as described below.

1. Change of Managing Directors

(1) Change of Managing Directors (Effective October 1, 2025)

New job title	Name	Current job title
Senior Corporate Managing Director In charge of 3rd Operations Group and Planning Group	Nobuyuki Watanabe	Senior Corporate Managing Director In charge of 3rd Operations Group