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March 30, 2026

Company name: BML, Inc.  
Representative: Kensuke Kondo  
President and Representative Director  
Securities code: 4694 (Tokyo Prime)  
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### Notice of Personnel Changes

BML, Inc. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on March 30, 2026, it decided on the following changes in personnel.

#### 1. Personnel Changes

##### (1) Directors

Name	New position	Former position
Nobuki Arai	Representative Director and Vice-President; In charge of BML Testing Division; <u>Division Manager, Genome Medical Business Division; Office Manager, Genome QA Office</u> ; Director, BML General Laboratory	Representative Director and Vice-President; In charge of BML Testing Division; Division Manager, Advanced Technology Development Division; Director, BML General Laboratory
Kenji Shibata	Director and Managing Executive Officer Division Manager, BML Testing Division; <u>Department Manager, Third General Laboratory Testing Department</u> ; Department Manager, Reagent Department	Director and Managing Executive Officer Division Manager, BML Testing Division; Department Manager, Third General Laboratory Testing Department; Department Manager, Fourth General Laboratory Testing Department; Department Manager, Reagent Department

(2) Executive Officers

Name	New position	Former position
Kazuhiro Yamashita	Executive Officer <u>In charge of Electronic Medical Record System Department</u>	Executive Officer Department Manager, Electronic Medical Record System Department

(3) Managers

Name	New position	Former position
Atsushi Kakimoto	<u>Department Manager, Advanced Genome Business Department</u>	Chief Expert, Advanced Medicine Development Department
Tadashi Yamasaki	<u>Department Manager, Genome Analysis Business Department</u>	Deputy Department Manager, Third General Laboratory Testing Department
Tsutomu Yokote	<u>Deputy Division Manager, System Division; Department Manager, System Promotion Department</u>	Department Manager, System Promotion Department
Minoru Yoshizawa	<u>Deputy Division Manager, System Division; Department Manager, Medical Information System Marketing Department</u>	Deputy Department Manager, Medical Information System Marketing Department
Miwa Yuasa	<u>Department Manager, Electronic Medical Record System Department</u>	Deputy Department Manager, Electronic Medical Record System Department

2. Effective Date

Wednesday, April 1, 2026