



March 13, 2026

FOR IMMEDIATE RELEASE

Company name	Resorttrust, Inc.
Name of Representative	Ariyoshi Fushimi, President and COO
Code	4681; Prime of Tokyo Stock Exchange and Premier of Nagoya Stock Exchange

Notice Regarding Changes in Representative Directors (Modification of Delegated Duties)

Resorttrust, Inc. (the “Company”) hereby announces that it has resolved, at the the meeting of the Board of Directors held on March 13, 2026, to personnel changes of Directors described below.

1. Reasons for the Changes (Effective April 1, 2026)

In June of last year, the Company revamped its executive structure with the aim of enhancing the "separation of oversight and execution" and enhancing the effectiveness of the Board of Directors. As the current Medium-Term Management Plan, "Sustainable Connect: To Wellbeing 2.0 (April 2025 – March 2030)," enters its second year and moves into the full-scale implementation phase, Ariyoshi Fushimi, the current President and COO, will newly assume the role of CEO. By appointing Fushimi, who has been at the forefront of the Group's operations as COO, to the top leadership position, we will transition to a structure that ensures a smoother integration of business and management strategies, accelerating "decisive management decision-making" and "medium- to long-term business growth." Simultaneously, we will promote the delegation of authority to next-generation leaders, fostering a growth-oriented mindset throughout the organization and enhancing its execution capabilities.

Yoshiro Ito and Katsuyasu Ito—the founders who have led the Company as Founder & Group CEO and Chairman of the Board and CEO, respectively—will continue to contribute to the Group as Founder and Representative Directors. Leveraging their extensive knowledge and experience, they will contribute to the supervisory and advisory functions of the Board of Directors, the highest decision-making body within the company. Furthermore, as embodiments of our corporate philosophy, they will ensure its deepening and succession, contributing to the further enhancement of the Group's brand value and the realization of sustainability.

2. Personnel Changes of Directors (Modification of Delegated Duties)

Name	New Position	Current Position
Yoshiro Ito	Founder and Representative Director	Founder and Group CEO
Katsuyasu Ito	Founder and Representative Director	Chairman of the Board and CEO
Ariyoshi Fushimi	CEO and Representative Director	President and COO

*Ariyoshi Fushimi concurrently serves as COO.

[Reference] List of Directors and Executive Officers (Effective April 1, 2026)

Directors

<u>Yoshiro Ito</u>	<u>Founder and Representative Director</u>
<u>Katsuyasu Ito</u>	<u>Founder and Representative Director</u>
<u>Ariyoshi Fushimi</u>	<u>CEO and Representative Director</u>
Atsuyuki Shintani	Vice President and Head of Sales Business HQ
Yoshinobu Kosugi	Outside Director

**[Audit & Supervisory
Committee member]**

Yasushi Toda	Director [Audit & Supervisory Committee member]
Masaru Miyake	Outside Director [Audit & Supervisory Committee member]
Kazuhiko Aramoto	Outside Director [Audit & Supervisory Committee member]
Asako Terazawa	Outside Director [Audit & Supervisory Committee member]

Executive Officers

Ariyoshi Fushimi	President and COO
Atsuyuki Shintani	Executive Vice President and Head of Sales Business HQ
Katsuyuki Iuchi	Senior Managing Executive Officer, Head of Administrations, and CCO
Shinichiro Hanada	Senior Managing Executive Officer and Head of Development Business HQ
Tetsuya Furukawa	Senior Managing Executive Officer and Head of Medical Care Business HQ
Toshihiko Uchiyama	Senior Managing Executive Officer and Head of Food & Beverage
Naoshi Takagi	Managing Executive Officer, Deputy Head of Sales Business HQ, and Senior Sales Director, Osaka Office
Shigetoshi Ogino	Managing Executive Officer and Head of Hotels & Golf HQ
Go Ito	Managing Executive Officer and Deputy Head of Medical Care Business HQ, Medical Operations and Development
Masahiro Kawaguchi	Senior Executive Officer and Head of Yokohama Office, Sales Business HQ
Yoshiyuki Iwanami	Senior Executive Officer and Head of Tokyo Office, Sales Business HQ
Daishi Furuse	Senior Executive Officer and Head of Nagoya Office, Sales Business HQ
Seiji Sasaki	Executive Officer and Head of Administration Management, Hotels & Golf HQ, Procurement
Norimichi Kobayashi	Executive Officer and Head of Western Japan Operations, Hotels & Golf HQ
Hiroki Konishi	Executive Officer, Head of Sales Division and CRM, and Senior General Manager of HIMEDIC Sales Division, Medical Care Business HQ
Taiki Ota	Executive Officer and Deputy Head of Administration (Corporate Planning, Finance, Accounting, Legal, Membership Services, and Membership Relations Departments)
Hiroko Matsushita	Executive Officer and Head of Corporate Planning Department
Seiichiro Oshiba	Executive Officer and Head of Development Department
Kyoko Uemura	Executive Officer, Deputy Head of Senior Residence Division, and General Manager of Senior Residence Operations East Japan Division, Medical Care Business HQ
Yasutaka Hamada	Executive Officer and Head of Business Promotion, Hotels & Golf HQ