



June 26, 2025

FOR IMMEDIATE RELEASE

Company name	Resorttrust, Inc.
Name of Representative	Ariyoshi Fushimi, President and COO
Code	4681; Prime of Tokyo Stock Exchange and Premier of Nagoya Stock Exchange

Notice of Organizational Changes, Personnel Changes of Directors, Executive Officers and Personnel Changes

Resorttrust, Inc. (the “Company”) hereby announces that it has resolved, at the 52nd Annual General Meeting of Shareholders and the meeting of the Board of Directors held on June 26, 2025, to organizational changes, personnel changes of Directors, Executive officers and Personnel Changes described below.

1. Organizational Changes (dated June 26, 2025)

In the Medical Care Business HQ, the current “Nursing Care/Hospice Division” and “Aging Care Division” will be reorganized to establish the “Senior Residence East Japan Operation Division” and the “Senior Residence West Japan Operation Division” in order to strengthen the Senior Residence brand..

2. Personnel Changes of Directors

(1) Change of mandate to Directors (dated June 26, 2025)

Name	New Position	Current Position
Ariyoshi Fusimi	President and COO *Concurrently serves as Executive Officer	President and COO
Atsuyuki Shintani	Executive Vice President and Director of Sales Business HQ	Vice President and Director of Sales Business HQ

(2) Personnel Change of New Director (dated June 26, 2025)

Name	New Position	Current Position
Asako Terazawa	Outside Director [Audit & Supervisory Committee member]	Outside Director

3. Personnel Changes of Executive Officers

(1) Dated June 26, 2025

Name	New Position	Current Position
Katsuyuki Iuchi	Senior Managing Executive Officer Head of Administrations, and CCO	Senior Managing Director, Head of Administrations, and CCO
Shinichiro Hanada	Senior Managing Executive Officer and Head of Development Business HQ	Senior Managing Director and Head of Development Business HQ

Name	New Position	Current Position
Tetsuya Furukawa	Senior Managing Executive Officer and Head of Medical Care Business HQ	Senior Managing Director and Head of Medical Care Business HQ
Toshihiko Uchiyama	Senior Managing Executive Officer and Head of Food & Beverage	Senior Managing Director and Head of Food & Beverage
Naoshi Takagi	Managing Executive Officer, Deputy Head of Sales Business HQ, and Senior Sales Director, Osaka Office	Managing Director, Deputy Head of Sales Business HQ and, Senior Sales Director, Osaka Office
Shigetoshi Ogino	Managing Executive Officer and Head of Hotels & Golf HQ	Managing Director and Head of Hotels & Golf HQ
Go Ito	Managing Executive Officer and Deputy Head of Medical Care Business HQ, Medical Operations and Development	Director and Deputy Head of Medical Care Business HQ, Medical Operations

(2) Dated July 1, 2025

Name	New Position	Current Position
Masahiro Kawaguchi	Senior Executive Officer and Head of Yokohama Office, Sales Business HQ	Executive Officer and Head of Yokohama Office, Sales Business HQ
Yoshiyuki Iwanami	Senior Executive Officer and Head of Tokyo Office, Sales Business HQ	Executive Officer and Head of Tokyo Office, Sales Business HQ
Daishi Furuse	Senior Executive Officer and Head of Nagoya Office, Sales Business HQ	Executive Officer and Head of Nagoya Office, Sales Business HQ
Hiroki Konishi	Executive Officer, Head of Sales Division and CRM, and Senior General Manager of HIMEDIC Sales Division, Medical Care Business HQ	Executive Officer, Head of Sales Division, and Senior General Manager of HIMEDIC Sales Division, Medical Care Business HQ
Kyoko Uemura	Executive Officer, Deputy Head of Senior Residence Division, and General Manager of Senior Residence Operations East Japan Division, Medical Care Business HQ	Executive Officer, Deputy Head of Senior Life & Aging Care Division, Senior General Manager of Aging Care Division, and Group Connect (Women's Empowerment) Coordinator, Medical Care Business HQ

4. Personnel Changes (dated July 1, 2025)

Name	New Position	Current Position
Shinya Yamada	Senior General Manager of Senior Residence Operations West Japan Division and General Manager of Club Residence and Felio Department, Medical Care Business HQ	General Manager of Club Residence and Felio Department and Aging Care Operations Division, Medical Care Business HQ
Takuya Kobayashi	Director of Administration, Medical Care Business HQ	Deputy Director of Administration, Medical Care Business HQ

[Reference] List of Directors and Executive Officers (dated July 1, 2025)

Directors

Yoshiro Ito	Founder and Group CEO
Katsuyasu Ito	Chairman of the Board and CEO
Ariyoshi Fushimi	President and COO
Atsuyuki Shintani	Vice President and Head of Sales Business HQ
Yoshinobu Kosugi	Outside Director

**[Audit & Supervisory
Committee member]**

Yasushi Toda	Director [Audit & Supervisory Committee member]
Masaru Miyake	Outside Director [Audit & Supervisory Committee member]
Kazuhiko Aramoto	Outside Director [Audit & Supervisory Committee member]
Asako Terazawa	Outside Director [Audit & Supervisory Committee member]

Executive Officers

Ariyoshi Fushimi	President and COO *Concurrently serves as Executive Officer
Atsuyuki Shintani	Executive Vice President and Head of Sales Business HQ
Katsuyuki Iuchi	Senior Managing Executive Officer, Head of Administrations, and CCO
Shinichiro Hanada	Senior Managing Executive Officer and Head of Development Business HQ
Tetsuya Furukawa	Senior Managing Executive Officer and Head of Medical Care Business HQ
Toshihiko Uchiyama	Senior Managing Executive Officer and Head of Food & Beverage
Naoshi Takagi	Managing Executive Officer, Deputy Head of Sales Business HQ, and Senior Sales Director, Osaka Office
Shigetoshi Ogino	Managing Executive Officer and Head of Hotels & Golf HQ
Go Ito	Managing Executive Officer and Deputy Head of Medical Care Business HQ, Medical Operations and Development
Masahiro Kawaguchi	Senior Executive Officer and Head of Yokohama Office, Sales Business HQ
Yoshiyuki Iwanami	Senior Executive Officer and Head of Tokyo Office, Sales Business HQ
Daishi Furuse	Senior Executive Officer and Head of Nagoya Office, Sales Business HQ
Seiji Sasaki	Executive Officer and Head of Administration Management, Hotels & Golf HQ, Procurement
Norimichi Kobayashi	Executive Officer and Head of Western Japan Operations, Hotels & Golf HQ
Hiroki Konishi	Executive Officer, Head of Sales Division and CRM, and Senior General Manager of HIMEDIC Sales Division, Medical Care Business HQ
Taiki Ota	Executive Officer and Deputy Head of Administration (Corporate Planning, Finance, Accounting, Legal, Membership Services, and Membership Relations Departments)
Hiroko Matshushita	Executive Officer and Head of Corporate Planning Department
Seiichiro Oshiba	Executive Officer and Head of Development Department
Kyoko Uemura	Executive Officer, Deputy Head of Senior Residence Division, and General Manager of Senior Residence Operations East Japan Division, Medical Care Business HQ
Yasutaka Hamada	Executive Officer and Head of Business Promotion, Hotels & Golf HQ