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Securities Code: 4680

June 6, 2025

To Our Shareholders:

Masahiko Sugino, C.E.O. and President **ROUND ONE Corporation** 5-1-60 Namba, Chuo-ku, Osaka

# Notice of the 45th Annual General Meeting of Shareholders

We would like to inform you that the 45th Annual General Meeting of Shareholders of ROUND ONE Corporation (the "Company") will be held as follows and request your attendance.

When convening the General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the websites below. Please access the website by using the Internet address shown below to review the information.

Informational materials for the general meeting of shareholders posted on the Company's website:

https://www.round1-group.co.jp/ https://www.round1-group.co.jp/en/

(Access the above website, go to "IR" and select "Notice of Convocation Annual General Meeting" under "Stock Information")

In addition to the Company website, items related to electronic provision measures are also posted on the following website.

Informational materials for the general meeting of shareholders posted on the PRONEXUS website:

https://d.sokai.jp/4680/teiji/ (in Japanese)

If it is not possible to attend the meeting, you may exercise your voting rights via the Internet, etc. or in writing (by mail). Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by the end of the Company's business (7:00 p.m.) on Friday, June 27, 2025.

1. Date and Time: Saturday, June 28, 2025 at 10:00 a.m. (JST) (reception begins at 9:00 a.m.)

**2. Venue:** MYDOME Osaka, 3F Exhibition Hall

2-5 Honmachibashi, Chuo-ku, Osaka

#### 3. Agenda

### Matters to Be Reported:

- 1. Report on the Business Report and the Consolidated Financial Statements and the result of audits of the Consolidated Financial Statements by the financial auditors and the Audit & Supervisory Board for the 45th fiscal year (from April 1, 2024 to March 31, 2025)
- 2. Report on the Non-Consolidated Financial Statements for the 45th fiscal year (from April 1, 2024 to March 31, 2025)

# **Matters to Be Resolved:**

**Proposal No. 1** Dividends of Surplus

**Proposal No. 2** Election of Seven Directors

Proposal No. 3 Election of Two Substitute Audit & Supervisory Board Members

#### 4. Matters to be decided upon convocation (Instructions for exercising voting rights)

- (1) If voting rights are exercised in writing (by mail) and there is no indication for or against a proposal on the voting form, it will be considered an indication of approval.
- (2) If voting rights are exercised multiple times via the Internet, etc., the last exercise of your voting rights will be considered valid.
- (3) If voting rights are exercised both via the Internet, etc. and in writing (by mail), the voting rights exercised via the Internet, etc. will be considered valid, regardless of the reception date.
- (4) When voting rights are exercised by proxy, one other shareholder who has voting rights may attend the General Meeting of Shareholders as your proxy. However, keep in mind that it will be necessary to submit a document certifying the authority of proxy.
- Depending on the status of any major disaster that occurs on the date of the general meeting of shareholders, or other factors, there may be a change to the holding of the general meeting of shareholders. Please check the information released on the Company's website (https://www.round1-group.co.jp/en/).
- If you are attending the meeting in person, please submit the voting form at the reception of the venue. Please also have this Notice with you as material for the proceedings of the meeting.
- It is likely that the reception desk will get busy immediately before the opening of the meeting (10:00 a.m. JST). Reception will begin at 9:00 a.m. JST, so please arrive ahead of the start of the meeting.
- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company's website and the PRONEXUS website mentioned on the previous page.
- Documents describing items related to electronic provision will be sent by the Company to shareholders who request delivery of documents, however, the following items are not included in the delivered documents based on the provisions in laws and regulations and Article 13 of the Company's Articles of Incorporation.
  - i) "Overview of the System for Ensuring the Proper Operation and Operational Status of the System" contained in the Business Report
  - ii) "Consolidated Statement of Changes in Net Assets" and "Notes to Consolidated Financial Statements"
  - iii) "Statement of Changes in Equity" and "Notes to Non-Consolidated Financial Statements"

As such, the documents are part of the "Business Report," the "Consolidated Financial Statements" and the "Non-Consolidated Financial Statements" that were audited by the Audit & Supervisory Board Members for the preparation of their audit report and by the financial auditors for the preparation of their accounting audit report.

## Reference Documents for the General Meeting of Shareholders

## **Proposal No. 1** Dividends of Surplus

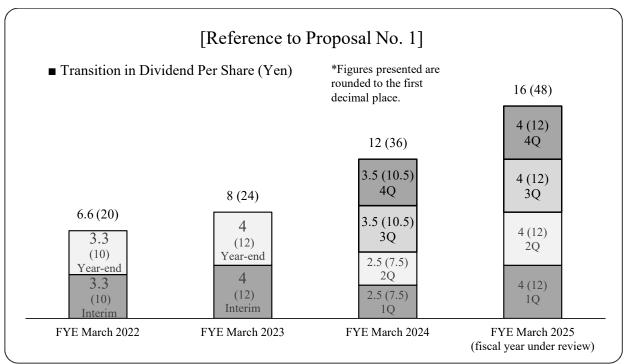
Year-end dividend

The Company has given consideration to the business performance and future business development along with other factors and proposes to pay a 4Q-end dividend for the 45th fiscal year as follows:

- (1) Type of dividend property
  - To be paid in cash.
- (2) Allotment of dividend property and their aggregate amount
  - The Company proposes to pay a dividend of \(\frac{\pmathbf{4}}{4}\) per share of the Company's common stock.
  - In this event, the total dividends will be \$1,048,753,068.
- (3) Effective date of dividends of surplus
  - The effective date of the dividend will be June 30, 2025.

# [Reference]

The Company's basic policy is that the payout ratio shall be around 25%, and dividends shall be adjusted accordingly.



Notes: 1. On October 1, 2022, a stock split was performed at a ratio of 3 shares for 1 share of common stock.

Dividends shown in parentheses () are based on the assumption that the stock split did not take place.

- 2. A quarterly dividend system has been introduced from the fiscal year ended March 2024.
- 3. From the 1Q-end dividend for the fiscal year ending March 31, 2026, the Company plans to pay a dividend of ¥4.5 per share of the Company's common stock.

# Proposal No. 2 Election of Seven Directors

The terms of office of all seven Directors will expire at the conclusion of this meeting. Therefore, the Company proposes the election of seven Directors.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Career s	Number of the Company's shares owned				
	Masahiko Sugino (September 20, 1961) Male  Re-election	Dec. 1980 Sept. 1994 June 2022 Apr. 2024	Director of the Company C.E.O. and President C.E.O. and President and Executive Officer C.E.O. and President (incumbent)	59,688,900 shares			
1	Reasons for nomination as candidate for Director and expected roles  Masahiko Sugino has been heading the management of the Round One Group for 44 years as a founder of the  Company. He built the Group to where it is today and has been leading the related industries as the pioneer in  management of leisure complexes. The Company anticipates that he will contribute to the further growth of the Group, including overseas business development, by leveraging strong leadership along with his abundant knowledge and experience in overall management, and proposes the re-election of Mr. Sugino as Director.						
2	Shinji Sasae (September 2, 1956) Male Re-election	Apr. 1975  Jan. 2002 Apr. 2004 Apr. 2006 Nov. 2009  June 2010 June 2012  July 2014  Apr. 2021  June 2022  Apr. 2024	Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation) Branch Manager of Shinishikiri Branch Branch Manager of Yao Branch Branch Manager of Sanda Branch Joined the Company Assistant General Manager of Administration Division Executive Officer and General Manager of Administration Division Director and General Manager of Administration Division Managing Director and General Manager of Administration Division Senior Managing Director and General Manager of Administration Division Director and Senior Managing Executive Officer, and General Manager of Administration Division Executive Vice President (incumbent)	52,200 shares			
	Reasons for nomination as candidate for Director and expected roles Shinji Sasae has a track record in significantly contributing to implementing capital strategies and reinforcing financial standing by leveraging his abundant experience and expertise nurtured over a period of 34 years at a financial institution. He currently executes important duties and makes management decisions as an Executive Vice President.  The Company anticipates that his experience and knowledge will contribute to the sustainable growth of the Company and proposes the re-election of Mr. Sasae as Director.						

Candidate	Name (Date of birth)	Career s	Career summary, and position and responsibility in the Company  Company's shares					
No.			Company					
			(Significant concurrent positions outside the Company) owned					
		Mar. 1994	Joined the Company					
		Oct. 1996	Manager of Izumiotsu Store					
		Nov. 1999	In charge of bowling in Planning Office					
		July 2007	Manager of Bowling Planning Office of					
			Operation Management Division					
		Apr. 2010	Manager of Operation Planning Office of					
			Operation Management Division					
		June 2014	Director					
		July 2014	Director and Assistant General Manager of					
			Operation Planning Division					
	Hidetsugu Kawaguchi (January 23, 1972) Male Re-election	July 2019	Director, General Manager of Operation					
			Planning Division and Manager of Overseas					
			Business Support Department					
		Aug. 2019	Director of Round One Rus LLC	18,200 sha				
		Sept. 2019	Chairman of Round One (China) entertainment	10,200 31141				
			Co., Ltd.					
3		Apr. 2021	Managing Director and General Manager of					
			Operation Planning Division of the Company					
		June 2022	Managing Executive Officer and General					
			Manager of Operation Planning Division					
		Jan. 2024	C.E.O. and President of ROUND ONE JAPAN					
			Corporation (incumbent)					
		Apr. 2024	Managing Executive Officer and Chief Strategy					
			Officer of the Company					
		June 2024	Director and Chief Strategy Officer of Group					
			Business Division (incumbent)					
		[Significant concurrent positions outside the Company]						
			resident of ROUND ONE JAPAN Corporation					
	Reasons for nomination as candidate for Director and expected roles							
		imulated experience in store operation and operation planning, and has a track record in business expansion through undertaking planning and implementation mainly in the						

Hidetsugu Kawaguchi accumulated experience in store operation and operation planning, and has a track record in significantly contributing to business expansion through undertaking planning and implementation mainly in the bowling business. He currently executes important duties and makes management decisions as Director. The Company anticipates that his experience and track record will contribute to the sustainable growth of the Company and proposes the re-election of Mr. Kawaguchi as Director.

Candidate	Name	Career summary, and position and responsibility in the Company  Number of the Company's shares						
No.	(Date of birth)	(-1 10	Company					
	,		ant concurrent positions outside the Company)	owned				
4	Jun Okamoto (August 19, 1982) Male Re-election	July 2007  July 2015  July 2018  June 2019  July 2019  Aug. 2019  Sept. 2019  Oct. 2019  June 2022  Apr. 2024	Joined the Company In charge of budget and calculations in Administration Department In charge of finance in Finance Department of Administration Division In charge of financial settlement in Accounting Department of Administration Division Assistant Manager of Accounting Department of Administration Division Director Director and Manager of Accounting Department of Administration Division Director of Round One Rus LLC Director of Round One (China) entertainment Co., Ltd. (incumbent) Director of Kiddleton, Inc. Executive Officer and Manager of Accounting Department of Administration Division of the Company Executive Officer and Chief Financial Officer	14,800 share.				
		_	and General Manager of Administration Director and General Manager of Administration Division of ROUND ONE JAPAN Corporation (incumbent) Director and Chief Financial Officer and General Manager of Administration of the Company (incumbent) concurrent positions outside the Company] General Manager of Administration Division of					
		ROUND ON	E JAPAN Corporation					
	Reasons for nomination as candidate for Director and expected roles							
	Jun Okamoto accumulated experience in accounting and financial areas, and has a track record and experience in significantly contributing to implementing capital strategies and reinforcing financial standing. He currently executes important duties in the Administration Division and makes management decisions as Director. The Company anticipate that his experience and track record will contribute to the sustainable growth, including overseas business development of the Company and proposes the re-election of Mr. Okamoto as Director.							
		Apr. 1996	Joined Mycal Corp. (currently AEON RETAIL					
	Ayako Takaguchi (March 23, 1974) Female	Dec. 2001 Aug. 2008	Co., Ltd.) Joined Katsura Labor and Social Insurance Office Established Takaguchi Labor and Social Security Attorney Office					
5	Re-election	Apr. 2016	Established Labor Management Office Link; Representative Partner (incumbent)	3,400 share				
	Outside Director Independent officer		Director of the Company (incumbent) Outside Director of Advance Create Co., Ltd. concurrent positions outside the Company]					
	Representative Partner of Labor Management Office Link  Reasons for nomination as candidate for Outside Director and expected roles							
	Although she has no direct expenurtured as a labor and social se	rience with com curity attorney.	pany management, Ayako Takaguchi has the experti The Company therefore anticipates that she will offe employees, and proposes the re-election of Ms. Taka	er beneficial advice				

Candidate	Name	Career summary, and position and responsibility in the Number of the					
No.	(Date of birth)		Company's shares				
NO.	(Date of birtil)	(Significant concurrent positions outside the Company) own					
		Oct. 2004	Registered with the Osaka Bar Association				
	Satomi Kawabata (June 8, 1976) Female		Joined Komatsu Law & Patent Office				
			(incumbent)				
		May 2008	Graduated from University of Virginia School of Law (LL.M.)				
		Jan. 2009	Visiting Scholar, Boston University	0 shares			
	Re-election	Apr. 2010	Admitted to New York State bar				
6	Outside Director	June 2024	Director of the Company (incumbent)				
	Independent officer	[Significant c	[Significant concurrent positions outside the Company]				
		omatsu Law & Patent Office					
	Reasons for nomination as candidate for Outside Director and expected roles						
	Although she has no direct experience with company management, as a lawyer, Satomi Kawabata has a high level of						
	legal knowledge in areas such as intellectual property and American law. The Company therefore anticipates that she						
	will offer beneficial advice to the Group, which is operating its businesses globally, and proposes the re-election of Ms.						
	Kawabata as Outside Director.						
	Chihiro Katakura	Apr. 2005	Joined Tohmatsu & Co. (currently Deloitte				
	(September 7, 1982)		Touche Tohmatsu LLC)				
	Female	July 2008	Registered as a certified public accountant				
		Oct. 2024	Established Katakura Certified Public	0 shares			
	New election		Accountant Office; Representative (incumbent)				
7	Outside Director	[Significant concurrent positions outside the Company]					
/	Independent officer	Representative of Katakura Certified Public Accountant Office					
	Reasons for nomination as candidate for Outside Director and expected roles						
	Although she has no direct experience with company management, Chihiro Katakura has abundant experience and						
	expertise as a certified public accountant, and has high levels of expertise regarding IFRS and other areas of accounting.						
	The Company therefore anticipates that she will offer beneficial supervision and advice regarding execution of the						
	Group's business, and proposes the election of Ms. Katakura as Outside Director.						

Notes:

- 1. There is no special interest between any of the candidates and the Company.
- 2. Ayako Takaguchi, Satomi Kawabata and Chihiro Katakura are candidates for Outside Director.
- 3. Ayako Takaguchi and Satomi Kawabata are currently Outside Directors of the Company. At the conclusion of this meeting, their tenures as Outside Directors will have been nine years and one year, respectively.
- 4. Satomi Kawabata's name in the family register is Satomi Tanaka.
- 5. Chihiro Katakura's name in the family register is Chihiro Nakabayashi.
- The Company has registered Ayako Takaguchi and Satomi Kawabata as independent officers in accordance with the regulations of the Tokyo Stock Exchange, and if the election of both candidates is approved, they shall continue serving as independent officers.
- 7. Chihiro Katakura fulfills the requirements for independent officers, pursuant to the provisions of the Tokyo Stock Exchange, and if her election is approved, she shall serve as an independent officer.
- 8. The Company has entered into agreements with Ayako Takaguchi and Satomi Kawabata, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act to limit the liability for damages under Article 423, paragraph (1) of the said Act. The maximum amount of liability for damages based on the aforementioned agreements is the minimum amount of liability provided for under Article 425, paragraph (1) of the Companies Act, and if the election of both candidates is approved, the Company plans to continue such agreements with both candidates.
- 9. If the election of Chihiro Katakura is approved, the Company shall enter into an agreement with her, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act to limit the liability for damages under Article 423, paragraph (1) of the said Act. The defined maximum amount of liability for damages under the said agreement is the minimum liability amount provided for under Article 425, paragraph (1) of the Companies Act.
- 10. The Company enters into a directors and officers liability insurance contract with Directors as insured persons provided for under Article 430-3, paragraph (1) of the Companies Act with an insurance company to cover damages, such as compensation for damages and litigation expenses, borne by the insured in the event a claim for compensation for damages is made in connection with an action taken (including failure to act) by the insured, including Director of the Company, based on the position of corporate executive, etc. of the company, and the premiums for the insured are fully borne by the

Company. If the candidates are elected and assume office, they will be included as the insured under this insurance policy. The Company plans to renew the said insurance policy with the same details during their terms of office.

11. In July 2024, while Ayako Takaguchi was an Outside Director of Advance Create Co., Ltd., the accounting auditor of the company identified deficiencies in the accounting processes used to record insurance agency commissions in its sales, and corrections were made to its securities reports for prior fiscal years. She was not aware of these improper actions before they were identified, and had regularly made statements in settings such as meetings of the board of directors from perspectives considering matters including internal control and legal compliance. Furthermore, after becoming aware of the facts of this matter, she fulfilled her duties through actions such as calling for internal control to be strengthened further and making timely statements regarding the formulation of measures to prevent reoccurrences.

[Reference] Expertise and experience of directors and executive officers

If the Proposal No. 2 is approved as originally proposed, the Company will operate under the following structure from the end of this General Meeting of Shareholders.

Skills required in the Company's business	Management Strategy Corporate Management	Health Management	Store Development Operation	Overseas Business Development Global Experience	Finance Accounting	Legal Risk Management	ESG Sustainability	Innovation Change / Challenge
Masahiko Sugino C.E.O. and President	•	•	•	•	•	•	•	•
Shinji Sasae								
Executive Vice President								
In charge of Compliance Risk	•	•		•	•	•	•	•
Management Management								
Hidetsugu Kawaguchi								
Director and Chief Strategy								
Officer							_	_
C.E.O. and President of	•	•	•	•		•	•	•
ROUND ONE JAPAN								
Corporation								
Jun Okamoto								
Director and Chief Financial								
Officer and General Manager								
of Administration								
Director and General Manager								
of Administration Division of								
ROUND ONE JAPAN								
Corporation								
Director of Round One (China)								
entertainment Co., Ltd.								
Ayako Takaguchi								
Outside Director		_				•		
Satomi Kawabata		•		•	•		•	•
Outside Director								•
Chihiro Katakura		•		•	•		•	•
Outside Director								
Nina Mino								
Executive Officer and Deputy								
General Manager of		•				•	•	•
Administration								
In charge of Sustainability								

<sup>\*</sup> The Health Management is a skill necessary to realize management based on the Company's goal, "Smiles, Health and Communication."

## **Proposal No. 3** Election of Two Substitute Audit & Supervisory Board Members

The Company requests approval for the election of two substitute Audit & Supervisory Board Members to avoid a situation where the number of Audit & Supervisory Board Members falls below that required by laws and regulations, causing interruption to the continuity of audit operations.

The consent of the Audit & Supervisory Board has been obtained for this proposal. In addition, the Company has obtained the consent of the candidates to assume the office of Audit & Supervisory Board Member should an Audit & Supervisory Board Member retire from office during the tenure, causing a shortfall in the number of Audit & Supervisory Board Members required by laws and regulations.

The candidates for substitute Audit & Supervisory Board Member are as follows:

Candidate No.	Name (Date of birth)	Care (Signific	Number of the Company's shares owned	
1	Hiroaki Watase (May 11, 1971) Male	Apr. 1995 Apr. 2000 May 2006 Feb. 2015 July 2015 Oct. 2019 June 2021	Apr. 2000 Manager of Semboku Store May 2006 Area Manager of Operation Management Division Feb. 2015 Bowling Planning Office of Operation Planning Department July 2015 Minna no Competition Promotion Office of Operation Planning Department Oct. 2019 Overseas Business Support Department of Operation Planning Division	
		Oct. 2023	Department of Operation Planning Division  Manager of Internal Audit Office (incumbent)	
2	Yuko Kubota (July 15, 1974) Female	Apr. 2000 Registered for Dai-ichi Tokyo Bar Association Joined Tokyo Family Law Office (currently Shinwa Law)  Dec. 2002 Registered with the Osaka Bar Association Feb. 2003 Joined Ethos Law Office May 2018 Established Hiyama & Kubota Law Offices; Representative (incumbent)  [Significant concurrent positions outside the Company] Representative of Hiyama & Kubota Law Offices		0 shares

Notes:

- 1. There is no special interest between either of the candidates and the Company.
- 2. Yuko Kubota is a candidate for substitute Outside Audit & Supervisory Board Member.
- 3. Hiroaki Watase is the substitute Audit & Supervisory Board Member candidate for standing Outside Audit & Supervisory Board Member, Tomoyuki Goto, and Yuko Kubota is the substitute Audit & Supervisory Board Member candidate for Outside Audit & Supervisory Board Members Hiroshi Iwakawa and Junji Okuda.
- 4. Yuko Kubota has no experience directly involved in company management, but as a lawyer, she has high legal knowledge. The Company therefore has determined that she is capable of conducting audits to realize company management in ensuring legal compliance.
- 5. If Yuko Kubota assumes office as an Outside Audit & Supervisory Board Member, the Company plans to register her as independent officer in accordance with the regulations of the Tokyo Stock Exchange.
- 6. The Company sets forth in its Articles of Incorporation that it may enter into an agreement with an Outside Audit & Supervisory Board Member to limit the liability for damages in Article 423, paragraph (1) of the Companies Act to a certain extent as provided for under Article 427, paragraph (1) of the said Act. If Yuko Kubota assumes the office of Outside Audit & Supervisory Board Member, the Company plans to enter into the above agreement that limits liability.
  - The defined maximum amount of liability for damages under the said agreement is the minimum liability amount provided for under Article 425, paragraph (1) of the Companies Act.
- 7. The Company enters into a directors and officers liability insurance contract with Audit & Supervisory Board Members as insured persons provided for under Article 430-3, paragraph (1) of the Companies Act with an insurance company to

cover damages, such as compensation for damages and litigation expenses, borne by the insured in the event a claim for compensation for damages is made in connection with an action taken (including failure to act) by the insured, based on the position of corporate executive, etc. of the company, and the premiums for the insured are fully borne by the Company. If the candidates assume the office of Audit & Supervisory Board Member, they will be included as the insured in the insurance policy. The Company plans to renew the said insurance policy with the same details.

### <Notice of Matters to Be Resolved>

Please note that the results of discussions on matters to be resolved at this General Meeting will be sent as a notice in writing, and will be posted on the Company's website (https://www.round1-group.co.jp/en/ir/).