

August 28, 2025

Company Name: Fuji Media Holdings, Inc.
Representative: Kenji Shimizu, President and Representative Director
(Stock Code No: 4676, Prime of Tokyo Stock Exchange)
Contact: Ryosuke Fukami, Senior Managing Executive Officer
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Notice Regarding Filing of Lawsuit for Damages Against Former Director of Subsidiary

Our subsidiary, Fuji Television Network, Inc. (hereinafter referred to as “Fuji TV”), has commissioned an external independent law firm with no vested interest in our company or Fuji TV to conduct a legal analysis regarding the legal liability of Fuji TV's directors in connection with the series of responses to the incident that occurred in June 2023 involving a TV personality appearing on Fuji TV programs and a former Fuji TV employee, and conducted an investigation and review of the case. Based on the results of the analysis, we hereby announce that Fuji TV has filed a lawsuit claiming for damages (hereinafter referred to as the “Lawsuit”) against former Representative Director, Board Member Koichi Minato and former Senior Managing Director, Board Member Toru Ota of Fuji TV. Please note that, in accordance with the provisions of the Companies Act, auditor(s) will represent Fuji TV in the Lawsuit.

1. Court and date of filing of the Lawsuit

Tokyo District Court, August 28, 2025

2. Plaintiff

- ① Name: Fuji Television Network, Inc.
- ② Location: 2-4-8 Daiba, Minato-ku, Tokyo
- ③ Representative in the Lawsuit: Keiko Yanagisawa, Full-time Auditor

3. Defendant

- ① Koichi Minato, Former President and Representative Director of Fuji TV
- ② Toru Ota, Former Senior Managing Director, Board Member of Fuji TV

4. Amount of claim

5 billion yen

(Note 1) The above amount is part of the damages of 45,335,036,707 yen incurred by Fuji TV on or before June 30, 2025, and Fuji TV requests the defendants to pay the claim amount jointly and severally.

(Note 2) The claim amount may be increased in the future depending on the extent of any additional damages and/or other circumstances.

(Note 3) Fuji TV is also claiming late payment damages at an annual rate of 3% from the day following the service of the complaint until the date of payment.

5. Background leading to the Lawsuit and summary of the Lawsuit

The defendants, former President and Representative Director Koichi Minato and former Senior Managing Director, Board Member Toru Ota, received reports from Fuji TV employees regarding an incident that occurred in June 2023 involving a TV personality appearing on Fuji TV programs and a former Fuji TV employee. The incident reported was a case potentially involving human rights violations, and to ensure appropriate consideration for the former Fuji TV employee and to prevent, avoid, or mitigate any significant impact or substantial damage that may arise for the company's operations, the defendants owed, as part of their duty of care as prudent managers, duties to (1) conduct an investigation into the facts of the reported incident, (2) based on the findings of the investigation, seek expert advice, analyze the causes, and consider and implement appropriate measures, and (3) in accordance with Fuji TV's internal regulations regarding compliance and risk management, instruct the director responsible for compliance to establish a task force. However, the defendants failed to fulfill these duties. As a result, Fuji TV filed the Lawsuit claiming for damages under Article 423(1) of the Companies Act, seeking compensation for part of the damages incurred by Fuji TV due to the defendants' breach of their duties.

6. Outlook

With respect to the Lawsuit, if any matters arise in the future that require disclosure, including those that may affect our business performance, we will promptly announce them as appropriate.

We deeply regret the significant concern and inconvenience this matter has caused to our viewers, users, advertisers, advertising agencies, business partners, shareholders, and all other stakeholders.

We believe that in order to clearly demonstrate our sincere commitment to strengthening compliance and to firmly establish a corporate culture that prioritizes human rights and compliance above all else, it is essential to hold the former Fuji TV director involved in this

matter accountable.

Through the Lawsuit and a series of initiatives, we will strive to become a corporate group that contributes to society with a sense of public responsibility, and we will steadily implement reforms.

End of statement