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In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

December 12, 2025

To whom it may concern:



Company name: CRESCO LTD.
Representative: President and Executive Officer Hiroshi Tominaga
(Stock code: 4674 Tokyo Stock Exchange, Prime Market)

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**Notice Concerning Completion of Payment for Disposal of Treasury Shares
as Restricted Shares Remuneration for Employees of the Company and
Employees of the Company's subsidiaries**

Concerning the disposal of treasury shares as restricted shares remuneration that CRESCO LTD. (head office: Minato-ku, Tokyo; President and Executive Officer: Hiroshi Tominaga; hereinafter, the "Company") resolved at a meeting of its Board of Directors held on November 17, 2025, the Company hereby announces the completion of its payment procedure as follows. For details on this matter, please refer to the press release "Notice Concerning Disposal of Treasury Shares as Restricted Shares Remuneration for Employees of the Company and Employees of the Company's subsidiaries" dated November 17, 2025.

Summary of disposal of treasury shares

(1)	Class and number of shares to be disposed of	Common shares of the Company: 35, 640 shares
(2)	Disposal price	1, 515 yen per share
(3)	Total Disposal amount	53, 994, 600 yen
(4)	Allottees and the number thereof and the number of shares disposed of	32 employees of the Company: 21, 120 shares 22 employees of the Company's subsidiaries: 14, 520 shares
(5)	Date of Disposal	December 12, 2025